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ABSTRACT

This report gives precise information on maximum salaries scheduled on a system-by-system basis for the 814 reporting districts with enrollments of 6,000 or more. Summary tables show mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to salary schedules for classroom teachers. The data should be of use to superintendents and local salary committees who are considering the development or reassessment of their administrative salary schedules. A related document is ED 049 535. (Author/JF)

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Public-School Salaries Series

RESEARCH REPORT 1970-R2

Maximum Salaries Scheduled for School Administrators, 1969-70

EA 004 673

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Research Report 1970-R2: MAXIMUM SALARIES SCHEDULED FOR SCHOOL ADMINISTRATORS, 1969-70

Project Director: GERTRUDE N. STIEBER, Senior Professional Associate

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FOREWORD

This report gives precise information on maximum salaries scheduled in 1969-70 for supervisory and administrative personnel on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, relationships to schedules for classroom teachers, and the like, are also included.

Salary schedule information for classroom teachers for 1969-70 was published in the fall of 1969 in Research Report 1969-R13. A separate, more detailed study of salary schedules for principals is made biennially and will be part of the 1969-70 salary schedule studies.

Only 71.3 percent of school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some indicated that a schedule is not used in determining salaries for administrators.

This study provides valuable survey data for superintendents or local salary committees who are considering the development or reassessment of their administrative salary schedules.

The study was made under the direction of Gertrude N. Stieber, Senior Professional Associate, with the assistance of the Statistics Section of the Research Division. Audrey Hartung and Glenda Norris assisted with the salary schedule analysis.

The Division is grateful particularly to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average maximum scheduled salary in 1969-70 for senior high-school principals with the highest preparation recognized is \$18,735 in school systems with enrollments of 25,000 or more; for junior high-school principals it is \$17,521; for elementary-school principals, \$16,657.

2. Maximum scheduled salaries for elementary-, junior high-, and senior high-school principals in this group of large systems increased 7.6 percent, 7.6 percent, and 8.0 percent, respectively, in 1969-70 compared with the previous year. These increases compare with a 9.1 percent increase in the maximum salary schedule for teachers in the same systems.

3. As is true for classroom teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1969-70 is \$20,954 compared with an average of \$14,890 in the Southeast, and with \$15,112 in the Southwest. For the Far West, the average is \$20,423. These averages are based on information from reporting systems with enrollments of 6,000 or more.

4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared.

5. For central-office administrators--supervisors, directors, assistant superintendents, and superintendents--marked differences are apparent in relation to size of school system. The average maximum salaries are higher in the larger systems.

6. The differences are greatest for salaries paid to superintendents--the average salary paid in 1969-70 is \$30,398 in reporting systems with enrollments of 25,000 or more, compared with \$23,533 in reporting districts with enrollments of 6,000 to 11,999.

7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for classroom teachers account for 47.1 percent of the reporting systems with enrollments of 25,000 or more, for 65.5 percent of those with enrollments of 12,000 to 24,999, and for 66.4 percent of those with enrollments of 6,000 to 11,999.

8. Among those salary schedules for administrators which are derived as an index or ratio of the schedule for classroom teachers, the most common base of reference is the salary the administrator would earn if he or she were on the teachers' schedule (teacher's schedule = 1.00).

9. The next most frequently found type of scheduling for administrative personnel is that which has no apparent relationship to the schedule for classroom teachers. For the largest systems--those with enrollments of 25,000 or more--this type of "independent" schedule accounts for 38.2 percent of those reporting, for 22.6 percent in reporting systems with enrollments of 12,000 to 24,999, and for 21.3 percent of those with enrollments of 6,000 to 11,999.

INTRODUCTION

Salary schedules for administrative and supervisory personnel for 1969-70 from 814 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems, there are 13 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 13 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should not be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified ac-

cording to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,399 systems with reported enrollments of 6,000 or more as of October 1968 are the ones with which this study is concerned. Information was obtained from 1,142, or 81.6 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 814, or 71.3 percent, of the 1,142 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state, and listed alphabetically by city within the state. The five strata are combined in a single list. A directory of districts at the end of the report gives the stratum of each system in the listing.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by

Number of administrative schedules analyzed, by size of system

Enrollment stratification included in study	Number of operating systems ^{a/}	Number providing salary schedules		
		Total ^{b/}	Administrative schedules	Percent of total reporting systems which furnished administrative schedules
Stratum 1--100,000 or more	26	26	24	92.3%
Stratum 2--50,000-99,999	56	52	49	94.2
Stratum 3--25,000-49,999	104	93	84	90.3
Total, Strata 1, 2, and 3	186	171	157	91.8%
Stratum 4--12,000-24,999	369	307	235	76.5
Stratum 5--6,000-11,999	844	664	422	63.6
Total, Strata 1 through 5	1,399	1,142	814	71.3%

^{a/} Estimated number of operating public school systems in the enrollment strata shown, for the school year 1968-69.

^{b/} Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for administrative personnel were not available.

enrollment, one summary table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only maximum scheduled salaries for supervisory and administrative personnel are shown in this report. Because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page 26, are explained briefly below.

Name of system and enrollment (column 1)--The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1968, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)--The first line gives the maximum scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a computed ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulation.

Central-office administrative positions (columns 3 through 8)--These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator,

and director represent only those persons in instructional and/or curriculum assignments.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule if preparation levels are not indicated. In either case, the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the maximum shown is for the classification with the highest salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents, and for other central-office administrators.

Faculty members of individual schools (columns 9 through 17)--Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (columns 12-17)--As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)--In recent years the practice of relating the administrative schedule to that of classroom teachers has continued to expand. When the relationship is that of an index or ratio, the base salary of a principal is computed from a designated step on the classroom teachers' schedule with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers, the words dollar differential appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words ratio differential appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio

to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The word independent appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)--Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The summary Tables 1 through 13 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves frequently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions.

Index relationships--Table 8 summarizes for each reporting school system the computed index relationships of maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation rec-

ognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators with the maximum scheduled salaries of classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1962-63 through 1969-70. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedule--Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The number and frequency of these types is shown in Table 10.

Basis for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 11 indicates five major methods of establishing the index of relationship. These are shown in Table 11.

Position levels--When the salary schedule makes no distinction among elementary-, junior high-, and senior high-school principals on the basis of the number of teachers or pupils in the school, etc., it is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high-, and senior high-school principals, or for elementary- and secondary-school principals. A distribution of schedules included in this study classified by position levels recognized is shown in Table 12.

Those schedules which provide varying salary classes by position levels are classified in Table 13 by the methods by which these levels are established, such as number of teachers supervised, number of pupils in the building, etc.

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1969-70

POSITION	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
1						
SUPERVISING PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	24	47	82	153	220	410
MEAN	18,669	16,426	16,202	16,657	16,250	15,999
MEDIAN	18,693	16,236	16,215	16,787	16,307	15,881
RANGE - LOW	13,571	10,801	10,972	10,801	9,805	7,619
HIGH	26,579	21,600	23,890	26,579	23,615	24,825
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	20	42	72	134	205	350
MEAN	19,346	17,203	17,200	17,521	17,321	17,165
MEDIAN	19,200	16,675	16,906	17,345	17,356	17,215
RANGE - LOW	14,180	11,241	11,550	11,241	10,032	8,388
HIGH	26,579	22,735	24,823	26,579	26,197	26,690
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	24	47	84	155	216	379
MEAN	20,255	18,416	18,480	18,735	18,699	18,099
MEDIAN	19,982	18,660	18,269	18,935	18,883	18,112
RANGE - LOW	14,180	14,228	12,788	12,788	11,339	8,499
HIGH	28,995	25,252	25,554	28,995	27,387	28,866
ASSISTANT PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	20	30	46	96	78	125
MEAN	15,699	14,707	14,350	14,742	15,023	14,858
MEDIAN	15,902	14,581	14,198	14,581	15,059	14,759
RANGE - LOW	11,640	11,037	9,781	9,781	10,140	9,169
HIGH	20,120	20,025	18,326	20,120	20,243	23,323
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	17	38	61	116	164	250
MEAN	15,918	14,867	14,805	14,988	15,539	15,674
MEDIAN	16,005	14,539	14,784	14,827	15,562	15,695
RANGE - LOW	11,680	9,701	9,983	9,701	9,534	9,455
HIGH	20,120	20,785	20,508	20,785	22,533	23,911
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	21	44	75	140	178	306
MEAN	16,604	15,408	15,816	15,806	16,554	16,426
MEDIAN	16,450	15,027	15,784	15,604	16,732	16,413
RANGE - LOW	11,880	10,141	11,039	10,141	8,900	8,004
HIGH	21,711	20,785	23,363	23,363	23,815	24,717

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1969-70 (CONTINUED)

POSITION 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1+ 2+ AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
COUNSELORS						
NUMBER OF SYSTEMS REPORTING ..	10	23	25	58	98	113
MEAN	13,723	13,073	13,766	13,484	13,950	13,646
MEDIAN	13,127	13,200	14,155	13,402	14,053	13,651
RANGE - LOW	9,900	10,140	10,028	9,900	8,870	7,165
HIGH	17,880	16,463	17,511	17,880	18,408	19,082
DEANS						
NUMBER OF SYSTEMS REPORTING ..	1	11	14	26	51	63
MEAN	a/	14,303	14,999	14,596	15,249	14,909
MEDIAN	a/	14,345	16,078	15,110	15,700	15,000
RANGE - LOW	12,181	10,600	10,269	10,269	9,185	9,549
HIGH	12,181	17,940	17,760	17,940	20,036	20,535
LIBRARIANS						
NUMBER OF SYSTEMS REPORTING ..	5	10	11	26	26	33
MEAN	12,755	13,069	12,375	12,715	12,470	12,815
MEDIAN	12,340	13,209	13,120	13,110	12,962	13,100
RANGE - LOW	9,900	9,950	9,069	9,069	7,731	7,095
HIGH	15,432	15,683	15,147	15,683	16,107	16,976
a/ Not computed.						

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1969-70

SALARY CLASS	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
1						
ELEMENTARY SCHOOLS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	.2
8,000- 8,999 .....	...	...	...	...	...	.5
9,000- 9,999 .....	...	...	...	...	.5	1.0
10,000- 10,999 .....	...	2.1	1.2	1.3	.5	2.4
11,000- 11,999 .....	...	...	2.4	1.3	5.5	5.1
12,000- 12,999 .....	...	4.3	7.3	5.2	5.5	7.3
13,000- 13,999	4.2	12.8	11.0	10.5	5.9	6.8
14,000- 14,999	16.7	14.9	18.3	17.0	16.4	17.1
15,000- 15,999	4.2	12.8	8.5	9.2	13.6	11.5
16,000- 16,999 .....	...	10.6	6.1	6.5	10.5	11.2
17,000- 17,999	16.7	10.6	15.9	14.4	15.5	11.2
18,000- 18,999	12.5	12.8	15.9	14.4	13.6	9.0
19,000 OR MORE	45.8	19.1	13.4	20.3	12.7	16.6
TOTAL	100.1	100.0	100.0	100.1	100.2	99.9
NUMBER OF SYSTEMS REPORTING	24	47	82	153	220	410
MEAN	18,669	16,426	16,202	16,657	16,250	15,999
MEDIAN	18,693	16,236	16,215	16,787	16,307	15,881
RANGE - LOW	13,571	10,801	10,972	10,801	9,805	7,619
HIGH	26,579	21,600	23,890	26,579	23,815	24,825
JUNIOR HIGH SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	...	.3
9,000- 9,999 .....	...	...	...	...	...	.3
10,000- 10,999 .....	...	...	...	...	.5	1.4
11,000- 11,999 .....	...	2.4	1.4	1.5	1.5	4.0
12,000- 12,999 .....	...	...	1.4	.7	4.4	3.7
13,000- 13,999 .....	...	2.4	11.1	6.7	4.9	6.9
14,000- 14,999	15.0	16.7	11.1	13.4	12.2	13.1
15,000- 15,999	5.0	14.3	15.3	13.4	11.2	8.6
16,000- 16,999	5.0	19.0	9.7	11.9	11.7	8.9
17,000- 17,999	5.0	7.1	4.2	5.2	10.7	13.4
18,000- 18,999	15.0	4.8	18.1	13.4	15.1	12.6
19,000 OR MORE	55.0	33.3	27.8	33.6	27.8	26.9
TOTAL	100.0	100.0	100.1	99.8	100.0	100.1
NUMBER OF SYSTEMS REPORTING	20	42	72	134	205	350
MEAN	19,346	17,203	17,200	17,521	17,321	17,165
MEDIAN	19,200	16,675	16,906	17,345	17,356	17,215
RANGE - LOW	14,180	11,241	11,550	11,241	10,032	8,388
HIGH	26,579	22,735	24,823	26,579	26,197	26,690

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
SENIOR HIGH SCHOOLS						
\$ 8,000-8,999 .....	...	...	...	...	...	.5
9,000- 9,999 .....	...	...	...	...	...	.3
10,000-10,999 .....	...	...	...	...	...	...
11,000-11,999 .....	...	...	...	...	.5	1.6
12,000-12,999 .....	...	...	1.2	.6	2.8	5.3
13,000-13,999 .....	...	...	2.4	1.3	4.6	5.0
14,000-14,999	4.2	2.1	10.7	7.1	9.7	14.0
15,000-15,999	8.3	23.4	13.1	15.5	4.2	6.3
16,000-16,999	4.2	8.5	11.9	9.7	9.7	6.1
17,000-17,999	8.3	10.6	6.0	7.7	8.3	8.7
18,000-18,999 .....	...	8.5	10.7	8.4	11.6	11.1
19,000 OR MORE	75.0	46.8	44.0	49.7	48.6	41.2
TOTAL	100.0	99.9	100.0	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	24	47	84	155	216	379
MEAN	20,255	18,416	18,480	18,735	18,699	18,099
MEDIAN	19,982	18,660	18,269	18,935	18,883	18,112
RANGE - LOW	14,180	14,228	12,788	12,788	11,339	8,499
HIGH	28,995	25,252	25,554	28,995	27,387	28,866

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1969-70

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
ELEMENTARY SCHOOLS						
\$ 9,000-\$ 9,999 .....	...	...	4.3	2.1	...	2.4
10,000- 10,999 .....	...	...	...	...	5.1	4.0
11,000- 11,999	15.0	10.0	19.6	15.6	2.6	5.6
12,000- 12,999 .....	...	13.3	2.2	5.2	15.4	6.4
13,000- 13,999	15.0	13.3	15.2	14.6	7.7	16.8
14,000- 14,999	10.0	20.0	15.2	15.6	17.9	16.8
15,000- 15,999	10.0	23.3	10.9	14.6	24.4	17.6
16,000- 16,999	30.0	3.3	17.4	15.6	7.7	15.2
17,000- 17,999 .....	...	10.0	10.9	8.3	6.4	8.0
18,000- 18,999 .....	...	3.3	4.3	3.1	6.4	3.2
19,000 OR MORE	20.0	3.3	...	5.2	6.4	4.0
TOTAL	100.0	99.8	100.0	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	20	30	46	96	78	125
MEAN	15,699	14,707	14,350	14,742	15,023	14,858
MEDIAN	15,902	14,581	14,198	14,581	15,059	14,759
RANGE - LOW	11,640	11,037	9,781	9,781	10,140	9,169
HIGH	20,120	20,025	18,326	20,120	20,243	23,323
JUNIOR HIGH SCHOOLS						
\$ 9,000-\$ 9,999 .....	...	2.6	1.6	1.7	.6	2.4
10,000- 10,999 .....	...	5.3	4.9	4.3	4.3	3.6
11,000- 11,999	11.8	...	13.1	8.6	4.3	4.8
12,000- 12,999	5.9	13.2	13.1	12.1	6.1	6.4
13,000- 13,999	5.9	18.4	9.8	12.1	10.4	9.6
14,000- 14,999	11.8	18.4	9.8	12.9	15.2	13.2
15,000- 15,999	11.8	10.5	8.2	9.5	15.9	15.6
16,000- 16,999	29.4	13.2	9.8	13.8	15.2	14.4
17,000- 17,999 .....	...	7.9	19.7	12.9	15.2	11.2
18,000- 18,999	5.9	7.9	6.6	6.9	5.5	6.8
19,000 OR MORE	17.6	2.6	3.3	5.2	7.3	12.0
TOTAL	100.1	100.0	99.9	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	17	38	61	116	164	250
MEAN	15,918	14,867	14,805	14,988	15,539	15,674
MEDIAN	16,005	14,539	14,784	14,827	15,562	15,695
RANGE - LOW	11,680	9,701	9,983	9,701	9,534	9,455
HIGH	20,120	20,785	20,508	20,785	22,533	23,911

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 1	2-- 50,000- 99,999 2	3-- 25,000 49,999 3	TOTAL-- 1, 2, AND 3 4	4-- 12,000- 24,999 5	5-- 6,000- 11,999 6
SENIOR HIGH SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	.6	.3
9,000- 9,999 .....	...	...	...	...	...	1.3
10,000- 10,999 .....	...	4.5	...	1.4	1.7	2.9
11,000- 11,999	4.8	2.3	10.7	7.1	5.1	4.6
12,000- 12,999	9.5	2.3	6.7	5.7	2.2	3.6
13,000- 12,999	4.8	20.5	13.3	14.3	6.2	8.2
14,000- 14,999	9.5	18.2	13.3	14.3	10.7	9.2
15,000- 15,999	4.8	15.9	8.0	10.0	11.8	13.7
16,000- 16,999	23.8	13.6	4.0	10.0	14.0	13.4
17,000- 17,999	9.5	4.5	18.7	12.9	16.9	11.4
18,000- 18,999	9.5	13.6	13.3	12.9	15.2	12.1
19,000 OR MORE	23.8	4.5	12.0	11.4	15.7	19.3
TOTAL	100.0	99.9	100.0	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING	21	44	75	140	178	306
MEAN	16,604	15,408	15,816	15,806	16,554	16,426
MEDIAN	16,450	15,027	15,784	15,604	16,732	16,413
RANGE - LOW	11,850	10,141	11,033	10,141	8,900	8,004
HIGH	21,711	20,785	23,363	23,363	23,815	24,717

TABLE 4.— DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1969-70

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
COUNSELORS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	.9
8,000- 8,999 .....	...	...	...	...	1.0	.9
9,000- 9,999	10.0	...	...	1.7	3.1	5.3
10,000- 10,999 .....	...	13.0	20.0	13.8	5.1	5.3
11,000- 11,999	10.0	8.7	8.0	8.6	12.2	8.8
12,000- 12,999	20.0	21.7	...	12.1	9.2	14.2
13,000- 13,999	20.0	26.1	20.0	22.4	17.3	23.9
14,000- 14,999	10.0	21.7	24.0	20.7	17.3	13.3
15,000- 15,999 .....	...	4.3	12.0	6.9	22.4	13.3
16,000- 16,999	20.0	4.3	8.0	8.6	9.2	7.1
17,000- 17,999	10.0	...	8.0	5.2	2.0	4.4
18,000- 18,999 .....	...	...	...	...	1.0	1.8
19,000 OR MORE .....	...	...	...	...	...	.9
TOTAL	100.0	99.8	100.0	100.0	99.8	100.1
NUMBER OF SYSTEMS REPORTING	10	23	25	58	98	113
MEAN	13,723	13,073	13,766	13,484	13,850	13,646
MEDIAN	13,127	13,200	14,155	13,402	14,053	13,651
RANGE - LOW	9,900	10,140	10,028	9,900	8,870	7,165
HIGH	17,880	16,463	17,511	17,880	18,408	19,082
DEANS						
\$ 9,000-\$ 9,999 .....	...	...	...	...	3.9	3.2
10,000- 10,999 .....	...	9.1	14.3	11.5	7.8	3.2
11,000- 11,999 .....	...	9.1	14.3	11.5	...	3.2
12,000- 12,999	100.0	18.2	...	11.5	5.9	9.5
13,000- 13,999 .....	...	...	...	...	17.6	11.1
14,000- 14,999 .....	...	27.3	7.1	15.4	5.9	19.0
15,000- 15,999 .....	...	9.1	14.3	11.5	15.7	20.6
16,000- 16,999 .....	...	18.2	21.4	19.2	15.7	14.3
17,000- 17,999 .....	...	9.1	28.6	19.2	13.7	7.9
18,000- 18,999 .....	...	...	...	...	3.9	3.2
19,000 OR MORE .....	...	...	...	...	9.8	4.8
TOTAL	100.0	100.1	100.0	99.8	99.9	100.0
NUMBER OF SYSTEMS REPORTING	1	11	14	26	51	63
MEAN	a/	14,303	14,999	14,596	15,249	14,909
MEDIAN	a/	14,345	16,078	15,110	15,700	15,000
RANGE - LOW	12,181	10,600	10,269	10,269	9,185	9,549
HIGH	12,181	17,940	17,760	17,940	20,036	20,535

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
	2	3	4	5	6	7
LIBRARIANS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	3.8	3.0
8,000- 8,999 .....	...	...	...	...	7.7	9.1
9,000- 9,999	20.0	10.0	18.2	15.4	3.8	...
10,000- 10,999 .....	...	10.0	18.2	11.5	7.7	3.0
11,000- 11,999 .....	...	...	9.1	3.8	11.5	12.1
12,000- 12,999	40.0	10.0	...	11.5	15.4	15.2
13,000- 13,999	20.0	30.0	27.3	26.9	26.9	30.3
14,000- 14,999 .....	...	30.0	18.2	19.2	15.4	9.1
15,000- 15,999	20.0	10.0	9.1	11.5	3.8	12.1
16,000- 16,999 .....	...	...	...	...	3.8	6.1
TOTAL	100.0	100.0	100.1	99.8	99.8	100.0
NUMBER OF SYSTEMS REPORTING	5	10	11	26	26	33
MEAN	12,755	13,069	12,375	12,715	12,470	12,815
MEDIAN	12,340	13,209	13,120	13,110	12,962	13,100
RANGE - LOW	9,900	9,950	9,069	9,069	7,731	7,095
HIGH	15,432	15,683	15,147	15,683	16,107	16,976

Not computed.

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTRATORS, 1969-70

POSITION	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
1	2	3	4	5	6	7
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	23	31	56	110	131	169
MEAN	18,210	16,695	16,051	16,684	15,376	14,180
MEDIAN	17,880	16,725	16,122	16,865	15,323	14,200
RANGE - LOW	14,000	11,800	10,920	10,920	9,105	8,020
HIGH	23,455	23,848	20,965	23,848	23,815	22,428
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	18	30	48	96	126	170
MEAN	19,246	16,640	17,430	17,523	16,759	16,485
MEDIAN	18,742	16,345	17,890	16,960	17,031	16,480
RANGE - LOW	13,500	11,105	10,800	10,800	10,800	10,744
HIGH	32,181	26,855	24,731	32,181	22,270	23,911
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	23	37	59	119	161	252
MEAN	22,026	19,116	18,919	19,581	18,882	17,975
MEDIAN	20,872	19,035	18,960	19,716	19,230	18,097
RANGE - LOW	15,050	14,184	11,520	11,520	11,180	7,990
HIGH	33,446	27,124	26,284	33,446	25,006	28,915
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	20	22	37	79	94	185
MEAN	25,866	22,342	21,690	22,929	20,386	19,349
MEDIAN	26,028	22,271	22,468	23,347	21,091	19,177
RANGE - LOW	20,040	17,063	14,340	14,340	13,020	8,793
HIGH	33,445	28,730	26,950	33,445	27,750	29,961
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	15	13	17	45	28	45
MEAN	30,857	26,702	23,608	26,918	18,630	16,870
MEDIAN	30,100	27,285	24,880	26,369	15,252	14,604
RANGE - LOW	20,990	18,960	14,604	14,604	14,500	14,604
HIGH	43,000	32,610	30,130	43,000	26,075	29,741
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	19	30	44	93	151	296
MEAN	36,671	31,386	27,015	30,398	25,033	23,533
MEDIAN	35,000	31,750	26,574	30,500	25,000	23,625
RANGE - LOW	27,500	22,525	17,500	17,500	14,856	13,000
HIGH	51,450	42,500	35,000	51,450	36,000	49,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1969-70

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
CENTRAL-OFFICE SUPERVISORS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	...	.6
9,000- 9,999 .....	...	...	...	...	.8	4.1
10,000- 10,999 .....	...	...	1.8	.9	13.0	19.5
11,000- 11,999 .....	...	3.2	3.6	2.7	1.5	4.1
12,000- 12,999 .....	...	3.2	10.7	6.4	3.8	8.9
13,000- 14,999	17.4	22.6	17.9	19.1	25.2	23.1
15,000- 16,999	17.4	29.0	25.0	24.5	29.0	21.9
17,000- 19,999	43.5	32.3	33.9	35.5	19.8	13.6
20,000- 24,999	21.7	9.7	7.1	10.9	6.9	4.1
TOTAL	100.0	100.0	100.0	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	23	31	56	110	131	169
MEAN	18,210	16,695	16,051	16,684	15,376	14,180
MEDIAN	17,880	16,725	16,122	16,865	15,323	14,200
RANGE - LOW	14,000	11,800	10,920	10,920	9,105	8,020
HIGH	23,455	23,848	20,965	23,848	23,815	22,428
CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS						
\$10,000-\$10,999 .....	...	...	6.3	3.1	.8	.6
11,000- 11,999 .....	...	3.3	...	1.0	3.2	2.9
12,000- 12,999 .....	...	6.7	2.1	3.1	2.4	3.5
13,000- 14,999	22.2	20.0	8.3	14.6	17.5	22.4
15,000- 16,999	16.7	40.0	27.1	29.2	25.4	28.2
17,000- 19,999	16.7	20.0	39.6	29.2	41.3	34.1
20,000- 24,999	33.3	6.7	16.7	16.7	9.5	8.2
25,000- 29,999	5.6	3.3	...	2.1	...	...
30,000- 34,999	5.6	...	...	1.0	...	...
TOTAL	100.1	100.0	100.1	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	18	30	48	96	126	170
MEAN	19,246	16,640	17,430	17,523	16,759	16,485
MEDIAN	18,742	16,345	17,890	16,960	17,031	16,480
RANGE - LOW	13,500	11,105	10,800	10,800	10,800	10,744
HIGH	32,181	26,855	24,731	32,181	22,270	23,911

TABLE 6.--DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1969-70 (CONTINUED)

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
CENTRAL-OFFICE DIRECTORS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	...	.4
8,000- 8,999 .....	...	...	...	...	...	...
9,000-\$ 9,999 .....	...	...	...	...	...	.4
10,000- 10,999 .....	...	...	...	...	...	.8
11,000- 11,999 .....	...	...	1.7	.8	.6	2.0
12,000- 12,999 .....	...	...	1.7	.8	3.7	3.2
13,000- 14,999 .....	...	5.4	8.5	5.9	4.3	10.7
15,000- 16,999	4.3	21.6	18.6	16.8	13.7	17.9
17,000- 19,999	30.4	32.4	28.8	30.3	40.4	38.9
20,000- 24,999	43.5	35.1	37.3	37.8	36.6	24.2
25,000- 29,999	17.4	5.4	3.4	6.7	.6	1.6
30,000- 34,999	4.3	...	...	.8	...	...
TOTAL	99.9	99.9	100.0	99.9	99.9	100.1
NUMBER OF SYSTEMS REPORTING	23	37	59	119	161	252
MEAN	22,026	19,116	18,919	19,581	18,882	17,975
MEDIAN	20,872	19,035	18,960	19,716	19,230	18,097
RANGE - LOW	15,050	14,184	11,520	11,520	11,180	7,990
HIGH	33,446	27,124	26,284	33,446	25,006	28,915
SUPERINTENDENTS						
\$13,000-\$14,999 .....	...	...	...	...	.7	4.1
15,000- 16,999 .....	...	...	...	...	2.6	3.4
17,000- 19,999 .....	...	...	9.1	4.3	7.9	15.5
20,000- 24,999 .....	...	10.0	18.2	11.8	34.4	36.8
25,000- 29,999	5.3	26.7	38.6	28.0	40.4	29.7
30,000- 34,999	26.2	30.0	31.8	30.1	13.2	8.1
35,000 OR MORE	68.4	33.3	2.3	25.8	.7	2.4
TOTAL	100.0	100.0	100.0	100.0	99.9	100.0
NUMBER OF SYSTEMS REPORTING	19	30	44	93	151	296
MEAN	36,671	31,386	27,015	30,398	25,033	23,533
MEDIAN	35,000	31,750	26,574	30,500	25,000	23,625
RANGE - LOW	27,500	22,525	17,500	17,500	14,856	13,000
HIGH	51,450	42,500	35,000	51,450	36,000	49,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1969-70, BY GEOGRAPHIC REGION

POSITION 1	NEW ENGLAND 2	MID- EAST 3	SOUTH- EAST 4	GREAT LAKES 5	PLAINS 6	SOUTH- WEST 7	ROCKY MOUNTAIN 8	FAR WEST 9	TOTAL, ALL REGIONS 10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	53	146	182	112	43	51	34	162	783
PERCENT OF TOTAL	6.8	18.6	23.2	14.3	5.5	6.5	4.3	20.7	99.9
MEAN	16,604	18,562	13,703	16,506	16,988	13,126	14,555	17,629	16,198
MEDIAN	16,176	18,430	14,186	16,371	17,074	12,934	14,077	17,705	16,050
RANGE - LOW	11,155	12,200	7,619	11,506	11,450	9,805	11,500	12,728	7,619
HIGH	23,244	26,579	23,455	23,363	22,250	17,688	19,262	21,845	26,579
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	45	134	150	105	40	47	34	134	689
PERCENT OF TOTAL	6.5	19.4	21.8	15.2	5.8	6.8	4.9	19.4	99.8
MEAN	17,753	19,902	14,436	17,722	18,565	13,689	15,361	18,703	17,281
MEDIAN	17,152	19,309	14,186	17,556	18,598	13,563	14,843	18,744	17,270
RANGE - LOW	13,125	12,700	8,388	12,427	11,850	9,933	12,300	13,670	8,388
HIGH	24,132	26,690	25,782	24,823	24,410	17,688	21,275	23,745	26,690
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	51	146	182	103	42	49	34	143	750
PERCENT OF TOTAL	6.8	19.5	24.3	13.7	5.6	6.5	4.5	19.1	100.0
MEAN	19,219	20,954	14,890	19,402	19,889	15,112	16,423	20,423	18,403
MEDIAN	18,870	20,398	14,186	19,113	19,681	15,011	15,690	20,632	18,479
RANGE - LOW	14,700	13,700	8,499	14,074	13,250	9,933	12,900	14,359	8,499
HIGH	26,648	28,995	25,782	26,262	25,454	20,282	21,850	25,252	28,995

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES
FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED
SALARIES FOR CLASSROOM TEACHERS, 1969-70

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYS- TEMS RE- PORTING
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
SUPERVISING PRINCIPALS										
ELEMENTARY										
STRATUM 1	1.39	0	3	2	7	5	5	2	0	24
STRATUM 2	1.38	0	3	12	9	18	5	0	0	47
STRATUM 3	1.32	1	6	26	24	14	11	0	0	82
TOTAL--1, 2, AND 3.	1.36	1	12	40	40	37	21	2	0	153
STRATUM 4	1.30	3	28	65	75	30	19	0	0	220
STRATUM 5	1.31	7	45	111	138	60	48	0	0	409
JUNIOR HIGH										
STRATUM 1	1.44	0	1	2	3	5	7	2	0	20
STRATUM 2	1.45	0	0	5	8	12	17	0	0	42
STRATUM 3	1.40	0	1	5	25	27	14	0	0	72
TOTAL--1, 2, AND 3.	1.42	0	2	12	36	44	38	2	0	134
STRATUM 4	1.40	0	3	27	70	64	41	0	0	205
STRATUM 5	1.40	1	10	52	112	100	74	1	0	350
SENIOR HIGH										
STRATUM 1	1.56	0	0	1	4	4	12	3	0	24
STRATUM 2	1.54	0	0	1	3	12	30	1	0	47
STRATUM 3	1.52	0	0	2	10	22	47	3	0	84
TOTAL--1, 2, AND 3.	1.53	0	0	4	17	38	89	7	0	155
STRATUM 4	1.50	0	1	8	24	64	116	3	0	216
STRATUM 5	1.50	0	5	19	43	102	199	10	1	379
COUNSELORS										
STRATUM 1	1.03	8	1	0	1	0	0	0	0	10
STRATUM 2	1.08	10	7	4	0	0	0	0	0	21
STRATUM 3	1.10	9	10	4	1	0	0	0	0	24
TOTAL--1, 2, AND 3.	1.09	27	18	8	2	0	0	0	0	55
STRATUM 4	1.10	41	44	9	0	1	0	0	0	95
STRATUM 5	1.08	61	38	12	1	1	0	0	0	113
DEANS										
STRATUM 1	1.07	1	0	0	0	0	0	0	0	1
STRATUM 2	1.17	1	7	2	1	0	0	0	0	11
STRATUM 3	1.17	0	7	5	1	0	0	0	0	13
TOTAL--1, 2, AND 3.	1.17	2	14	7	2	0	0	0	0	25
STRATUM 4	1.18	10	21	15	3	2	0	0	0	51
STRATUM 5	1.15	14	29	17	3	0	0	0	0	63
LIBRARIANS										
STRATUM 1	1.00	4	0	1	0	0	0	0	0	5
STRATUM 2	1.00	8	1	0	0	0	0	0	0	9
STRATUM 3	1.00	8	2	0	0	0	0	0	0	10
TOTAL--1, 2, AND 3.	1.00	20	3	1	0	0	0	0	0	24
STRATUM 4	1.02	21	4	0	0	0	0	0	0	25
STRATUM 5	1.05	21	9	3	0	0	0	0	0	33
SUPERVISORS										
STRATUM 1	1.36	0	2	4	10	2	4	1	0	23
STRATUM 2	1.35	1	4	6	8	5	7	0	0	31
STRATUM 3	1.30	0	11	12	16	9	7	0	0	55
TOTAL--1, 2, AND 3.	1.34	1	17	22	34	16	18	1	0	109
STRATUM 4	1.26	9	29	43	19	24	7	0	0	131
STRATUM 5	1.19	9	77	22	36	11	12	1	0	168

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES
FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED
SALARIES FOR CLASSROOM TEACHERS, 1969-70 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELA- TION- SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYS- TEMS RE- PORTING
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
CONSULTANTS OR COORDINATORS										
STRATUM 1	1.37	1	2	0	7	3	4	0	1	18
STRATUM 2	1.29	1	1	14	6	4	3	1	0	30
STRATUM 3	1.35	3	4	9	13	11	8	0	0	48
TOTAL--1, 2, AND 3.	1.34	5	7	23	26	18	15	1	1	96
STRATUM 4	1.27	7	22	43	31	15	7	0	0	125
STRATUM 5	1.25	19	31	48	35	22	12	1	0	168
DIRECTORS										
STRATUM 1	1.62	0	1	0	0	4	10	4	4	23
STRATUM 2	1.53	0	0	1	5	8	22	1	0	37
STRATUM 3	1.50	0	2	1	8	18	25	5	0	59
TOTAL--1, 2, AND 3.	1.53	0	3	2	13	30	57	10	4	119
STRATUM 4	1.46	1	3	10	36	47	59	4	1	161
STRATUM 5	1.40	3	21	30	69	49	76	4	0	252
ASSISTANT SUPERINTENDENTS										
STRATUM 1	1.94	0	0	0	0	0	3	9	8	20
STRATUM 2	1.83	0	0	0	0	1	8	6	7	22
STRATUM 3	1.76	0	0	0	0	4	17	11	5	37
TOTAL--1, 2, AND 3.	1.84	0	0	0	0	5	28	26	20	79
STRATUM 4	1.64	0	0	0	1	6	73	11	3	94
STRATUM 5	1.60	0	1	4	10	18	125	22	5	185
ASSOCIATE OR DEPUTY SUPERINTENDENTS										
STRATUM 1	2.25	0	0	0	0	0	1	0	14	15
STRATUM 2	2.04	0	0	0	0	0	3	3	7	13
STRATUM 3	1.86	0	0	0	0	1	5	7	4	17
TOTAL--1, 2, AND 3.	2.04	0	0	0	0	1	9	10	25	45
STRATUM 4	1.54	0	0	0	0	1	22	4	1	28
STRATUM 5	1.54	0	0	0	0	2	39	4	0	45
SUPERINTENDENTS										
STRATUM 1	2.66	0	0	0	0	0	0	0	19	19
STRATUM 2	2.54	0	0	0	0	0	0	1	29	30
STRATUM 3	2.25	0	0	0	0	0	2	7	35	44
TOTAL--1, 2, AND 3.	2.47	0	0	0	0	0	2	8	83	93
STRATUM 4	2.00	0	0	0	0	0	25	48	78	151
STRATUM 5	1.91	0	0	1	1	8	77	101	108	296

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY
AND ADMINISTRATIVE PERSONNEL, 1963-64 TO 1969-70
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION 1	SCHOOL YEAR						
	1963-64 2	1964-65 3	1965-66 4	1966-67 5	1967-68 6	1968-69 7	1969-70 8
CLASSROOM TEACHERS	8,213	8,611	9,025	9,788	10,530	11,254	12,274
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	11,345	11,732	12,499	13,295	14,378	15,428	16,657
JUNIOR HIGH	11,981	12,301	13,115	14,058	15,120	16,289	17,521
SENIOR HIGH	12,682	13,236	14,062	14,973	16,188	17,408	18,735
ASSISTANT PRINCIPALS							
ELEMENTARY	10,129	10,649	11,316	12,027	12,825	13,596	14,742
JUNIOR HIGH	10,419	10,820	11,460	12,120	13,207	14,128	14,988
SENIOR HIGH	10,770	11,298	11,889	12,656	13,776	14,766	15,806
COUNSELORS	9,183	9,421	10,314	10,960	11,844	12,525	13,484
DEANS	10,061	10,278	11,170	11,764	12,911	14,009	14,596
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	12,286	11,756	12,469	13,572	14,492	15,716	16,684
CONSULTANTS AND/OR COORDINATORS.	10,924	11,774	12,227	13,938	15,094	16,140	17,523
DIRECTORS	13,520	14,184	14,853	16,011	17,061	18,252	19,581
ASSISTANT SUPERINTENDENTS	16,669	17,675	18,415	19,246	20,466	21,746	22,929
SUPERINTENDENTS	22,522	23,538	24,909	26,017	27,360	28,772	30,398

(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS= 100.0)

CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	138.1	136.2	138.5	135.8	136.5	137.1	135.7
JUNIOR HIGH	145.9	142.9	145.3	143.6	143.6	144.7	142.7
SENIOR HIGH	154.4	153.7	155.8	153.0	153.7	154.7	152.6
ASSISTANT PRINCIPALS							
ELEMENTARY	123.3	123.7	125.4	122.9	121.8	120.8	120.1
JUNIOR HIGH	126.9	125.7	127.0	123.8	125.4	125.5	122.1
SENIOR HIGH	131.1	131.2	131.7	129.3	130.8	131.2	128.8
COUNSELORS	111.8	109.4	114.3	112.0	112.5	111.3	109.9
DEANS	122.5	119.4	123.8	120.2	122.6	124.5	118.9
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	149.6	136.5	138.2	138.7	137.6	139.6	135.9
CONSULTANTS AND/OR COORDINATORS.	133.0	136.7	135.5	142.4	143.3	143.4	142.8
DIRECTORS	164.6	164.7	164.6	163.6	162.0	162.2	159.5
ASSISTANT SUPERINTENDENTS	203.0	205.3	204.0	196.6	194.4	193.2	186.8
SUPERINTENDENTS	274.2	273.3	276.0	265.8	259.8	255.7	247.7

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1969-70

RELATIONSHIP TO SCHEDULE FOR TEACHERS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
INDEPENDENT(NO APPARENT RELATIONSHIP).	12	21	27	60	53	90
RATIO(OR INDEX)	6	24	44	74	154	280
DOLLAR DIFFERENTIAL	6	4	13	23	28	52
TOTAL NO. OF SYSTEMS REPORTING...	24	49	84	157	235	422
INDEPENDENT(NO APPARENT RELATIONSHIP).	50.0	42.9	32.1	38.2	22.6	21.3
RATIO(OR INDEX)	25.0	49.0	52.4	47.1	65.5	66.4
DOLLAR DIFFERENTIAL	25.0	8.2	15.5	14.6	11.9	12.3
TOTAL	100.0	100.1	100.0	99.9	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1969-70

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
TEACHERS' SCHEDULE = 1.00 .....	...	25.0	36.4	29.7	30.3	37.3
TEACHERS' TOP MAXIMUM = 1.00	33.3	4.2	9.1	9.5	11.0	6.8
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00 .....	...	...	6.8	4.1	5.8	7.5
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	16.7	33.3	15.9	21.6	19.4	10.4
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	33.3	12.5	13.6	14.9	16.1	16.5
OTHER	16.7	25.0	18.2	20.3	17.4	21.5
TOTAL	100.0	100.0	100.0	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING	6	24	44	74	155	279

TABLE 12.-- DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

POSITION LEVELS 1	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
SINGLE-SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS	41.7	8.5	10.7	24.8	18.7	20.1
TWO SALARY CLASSES - ELEMENTARY AND SECONDARY	16.7	10.6	13.1	12.9	6.8	9.7
THREE SALARY CLASSES - ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOL PRINCIPALS	41.7	80.9	76.2	72.3	74.5	70.1
TOTAL	100.1	100.0	100.0	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	24	47	84	155	235	422

TABLE 13.-- METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1969-70

BASIS FOR ESTABLISHING SIZE GROUPS 1	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
NUMBER OF CLASSROOM TEACHERS SUPERVISED	25.0	31.9	32.1	31.0	21.3	22.5
NUMBER OF PUPILS IN BUILDING ASSIGNED TO PRINCIPAL	37.5	34.0	23.8	29.0	18.3	12.1
OTHER METHODS OF CLASSIFICATION, SUCH AS NUMBER OF CLASSROOMS .....	...	2.1	4.8	3.2	2.1	2.4
NONE SPECIFIED	37.5	31.9	39.3	36.8	58.3	63.0
TOTAL	100.0	99.9	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	24	47	84	155	235	422

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
ALABAMA							
1 ANNISTON (7,533)	7,570	10,455	10,744	12,130	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.42	1.60	...	...	2.64
2 DECATUR (9,164)	8,305	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.29
3 FLORENCE (7,556)	8,093	...	...	...	14,600	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.80	...	2.22
4 HUNTSVILLE (34,616)	9,272	...	...	...	...	...	24,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.66
5 LAUDERDALE CO. (EXCL. FLORENCE) (8,294)	7,100	12,504	...	...	14,004	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.76	...	...	1.97	...	...
6 MADISON CO. (EXCL. HUNTSVILLE) (11,543)	8,594	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.21
7 MOBILE (75,118)	7,812	12,468	12,996	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.66	...	...	...	...
8 PHENIX CITY (6,523)	7,596	...	...	12,816	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.69	...	...	...
ALASKA							
9 FAIRBANKS (7,584)	17,220	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.60
ARIZONA							
10 ALHAMBRA (ELEM.) (9,641)	12,000	13,230	...	...	16,660	...	20,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	1.39	...	1.68
11 CARTWRIGHT (ELEM.) (10,068)	11,480	...	14,000	20,000	20,000	...	20,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.74	1.74	...	1.78
12 FLAGSTAFF (7,003)	12,000	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.00
13 GLENDALE (H.S.) (9,122)	13,092	...	...	17,420	18,760	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.43	...	...
14 MESA (18,951)	12,240	13,160	16,005	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.31	...	...	...	2.21
15 PHOENIX DIST. 1 (ELEM.) (11,129)	11,397	...	15,042	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	...	...	...	...
16 PHOENIX (H.S.) (28,348)	13,369	...	19,034	19,970	24,963	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.49	1.87	...	...
17 ROOSEVELT DIST., PHOENIX (ELEM.) (9,536)	11,791	12,998	...	...	...	...	20,667
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	...	...	1.75
18 SCOTTSDALE (27,807)	14,234	12,169	...	18,960	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	.85	...	1.33	...	...	...
19 TEMPE (ELEM.) (9,971)	13,200	...	14,588	18,480	21,120	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.11	1.40	1.60	...	...
20 TUCSON (52,306)	12,813	16,725	15,747	17,214	26,088	32,610	32,375
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.23	1.34	2.04	2.55	2.53
21 WASHINGTON DIST., PHOENIX (ELEM.) (16,428)	11,711	14,805	14,805	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	...	...	...	1.84
ARKANSAS							
22 HOT SPRINGS (6,081)	7,400	11,600	...	9,300	15,000	...	18,480
RATIO TO TEACHERS' MAXIMUM	1.00	1.57	...	1.26	2.03	...	2.50
23 LITTLE ROCK (25,437)	9,234	14,326	...	14,326	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	...	1.55	...	...	2.82
24 PULASKI CO. (EXCL. LITTLE ROCK) (25,310)	8,250	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.79

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	9.993	10.109	9.370	11.610	12.130	INDEPENDENT	12	1
...	1.32	1.34	1.24	1.53	1.60			
8.605	10.905	10.905	11.505	14.605	DOLLAR DIF- FERENTIAL	5	2
1.04	1.31	1.31	1.39	1.76			
...	10.000	...	10.000	11.000	...	12.000	INDEPENDENT		3
...	1.24	...	1.24	1.36	...	1.48			
...	11.263	11.563	13.090	11.907	13.227	14.847	RATIO	7	4
...	1.21	1.25	1.41	1.28	1.43	1.60			
...	10.812	10.812	10.536	10.536	12.504	INDEPENDENT		5
...	1.52	1.52	1.48	1.48	1.76			
...	10.172	11.149	11.428	11.428	12.288	RATIO	7.38	6
...	1.18	1.30	1.33	1.33	1.43			
...	9.701	10.141	10.801	11.241	14.228	INDEPENDENT	5	7
...	1.24	1.30	1.38	1.44	1.82			
...	9.490	9.490	...	9.840	10.540	12.816	DOLLAR DIF- FERENTIAL	4	8
...	1.25	1.25	...	1.30	1.39	1.69			
...	16.292	16.625	17.622	18.278	19.684	21.090	RATIO	16	9
...95	.97	1.02	1.06	1.14	1.22			
...	11.270	...	...	13.230	...	...	RATIO	13	10
...94	...	...	1.10	...	...	
...	13.500	...	...	15.000	...	...	INDEPENDENT		11
...	1.18	...	...	1.31	...	...	
...	13.320	13.800	14.520	16.200	16.680	17.400	RATIO	8	12
...	1.11	1.15	1.21	1.35	1.39	1.45			
...	16.080	...	...	18.760	RATIO	14	13
...	1.23	...	...	1.43			
12.690	14.700	16.005	15.277	16.610	17.380	RATIO	15	14
1.04	1.20	1.31	1.25	1.36	1.42			
...	14.442	...	...	RATIO	11	15
...	1.27	...	...	
...	19.034	...	...	20.282	RATIO	23	16
...	1.42	...	...	1.52			
...	14.800	INDEPENDENT		17
...	1.26			
...	13.867	...	15.988	16.413	...	18.111	INDEPENDENT		18
...97	...	1.12	1.15	...	1.27			
...	...	15.225	15.180	15.180	...	15.755	16.338	...	RATIO	59	19
...	...	1.15	1.15	1.15	...	1.19	1.24	...			
...	14.769	...	...	15.747	16.725	16.236	16.725	18.193	RATIO	5.49	20
...	1.15	...	...	1.23	1.31	1.27	1.31	1.42			
...	13.860	...	...	16.170	...	...	INDEPENDENT		21
...	1.18	...	...	1.38	...	...	
...			
...	8.870	12.218	12.218	INDEPENDENT		22
...	1.20	1.65	1.65			
...	10.526	...	...	9.983	11.033	12.080	13.078	14.076	DOLLAR DIF- FERENTIAL	3.48	23
...	1.14	...	...	1.08	1.19	1.31	1.42	1.52			
...	10.312	11.138	10.972	11.550	12.788	RATIO	9	24
...	1.25	1.35	1.33	1.40	1.55			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA							
25 ABC DIST., ARTESIA (16,416)	13,650	16,516	16,516	21,704	23,205	...	28,392
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.21	1.59	1.70	...	2.08
26 ACALANES DIST., LAFAYETTE (H.S.) (7,249)	14,215	...	...	17,627	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.24	...	...	...
27 ALAMEDA (11,656)	13,936	17,344	17,344	21,065	23,155	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.24	1.51	1.66	...	1.94
28 ALHAMBRA (17,767)	14,050	17,790	...	20,520	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.46	...	...	...
29 ALUM ROCK, SAN JOSE (ELEM.) (15,905)	13,350	16,354	18,356	19,691	21,026	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.37	1.47	1.57	...	...
30 ALVORO DIST., RIVERSIDE (11,128)	13,433	...	17,373	19,584	...	...	24,240
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.46	...	...	1.80
31 ANAHEIM (ELEM.) (15,300)	13,837	...	16,930	19,850	23,650	...	28,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.43	1.71	...	2.08
32 ANAHEIM (H.S.) (33,542)	14,385	...	18,770	21,450	25,280	30,130	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.49	1.76	2.09	...
33 ANTIOCH (7,517)	13,585	...	...	19,700	22,415	...	26,301
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.65	...	1.94
34 ARCADIA (10,181)	14,676	...	17,572	19,637	...	...	25,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.34	...	...	1.75
35 AZUSA (12,000)	13,800	...	19,662	20,769	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.51	...	...	...
36 BAKERSFIELD (ELEM.) (24,383)	11,892	14,160	...	19,284	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.62	...	...	...
37 BALDWIN PARK (13,103)	13,020	16,260	17,556	19,500	...	...	26,856
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.35	1.50	...	...	2.06
38 BARSTOW (10,761)	13,775	...	18,336	20,028	24,036	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.45	1.74	...	1.96
39 BASSETT (8,536)	13,638	18,660	16,203	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.19	...	...	...	...
40 BELLFLOWER (12,693)	13,761	17,088	19,656	20,496	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.43	1.49	...	...	...
41 BONITA, SAN DIMAS (7,155)	14,000	...	19,630	20,767	23,099	...	26,430
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.48	1.65	...	1.89
42 BURBANK (13,540)	14,427	18,675	19,581	21,841	26,773	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.36	1.51	1.86	...	...
43 CAJON VALLEY DIST., EL CAJON (ELEM.) (12,043)	14,710	...	18,188	19,578	...	23,752	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.33	...	1.61	1.67
44 CAMPBELL (ELEM.) (11,519)	14,418	17,207	18,880	22,786	25,574	...	27,685
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.31	1.58	1.77	...	1.92
45 CAMPBELL (H.S.) (13,198)	14,250	20,800	18,100	21,600	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	1.27	1.52	...	...	...
46 CAPISTRANO (6,988)	13,250	...	14,260	18,227	20,749	22,006	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.38	1.57	1.66	2.11
47 CASTRO VALLEY (9,474)	14,487	...	17,408	20,566	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.42	...	...	...
48 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,848)	14,807	...	...	22,176	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	1.92
49 CENTRALIA, BUENA PARK (ELEM.) (7,328)	12,920	...	16,450	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	1.90
50 CHAFFEY DIST., ONTARIO (H.S.) (10,421)	14,159	...	...	...	21,238	24,778	28,318
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.50	1.75	2.00

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
15,288 1.12	15,288 1.12	16,107 1.18	...	15,288 1.12	17,882 1.31	17,882 1.31	18,700 1.37	20,202 1.48	RATIO	5, 27	25
17,058 1.20	...	...	...	...	17,058 1.20	...	...	21,323 1.50	RATIO	5, 17	26
15,476 1.11	...	...	15,476 1.11	...	17,999 1.29	18,598 1.33	20,702 1.49	20,702 1.49	RATIO	7	27
15,455 1.10	16,158 1.15	...	15,590 1.11	...	17,930 1.28	17,790 1.27	...	21,876 1.56	INDEPENDENT	3, 5	28
...	...	...	15,019 1.13	15,686 1.17	...	17,689 1.33	18,356 1.37	...	RATIO	5, 7	29
14,530 1.08	...	...	...	15,162 1.13	16,426 1.22	16,426 1.22	17,689 1.32	18,952 1.41	RATIO	34	30
...	...	...	...	...	...	18,429 1.33	...	...	INDEPENDENT	4	31
14,385 1.00	...	14,385 1.00	...	16,980 1.18	18,515 1.29	...	19,920 1.38	21,450 1.49	RATIO	5, 32	32
...	16,980 1.25	...	...	16,980 1.25	18,205 1.34	18,205 1.34	18,610 1.37	19,700 1.45	RATIO	5, 8	33
16,099 1.10	...	16,683 1.14	...	17,352 1.18	18,357 1.25	18,357 1.25	19,637 1.34	...	INDEPENDENT	18	34
14,600 1.06	...	...	...	15,180 1.10	18,492 1.34	18,492 1.34	19,662 1.42	20,769 1.51	RATIO	8	35
13,092 1.10	...	13,874 1.17	...	...	...	15,252 1.28	15,684 1.32	...	INDEPENDENT		36
15,075 1.16	...	13,695 1.05	13,770 1.06	...	...	17,556 1.35	...	19,500 1.50	RATIO	9	37
...	...	...	14,640 1.06	16,808 1.22	19,416 1.41	16,180 1.17	18,359 1.33	20,652 1.50	RATIO	19	38
...	15,270 1.12	...	...	17,105 1.25	18,984 1.39	17,699 1.30	19,644 1.44	20,124 1.48	RATIO	5, 20	39
15,320 1.11	...	...	15,920 1.16	16,300 1.18	18,012 1.31	18,012 1.31	18,504 1.34	20,496 1.49	RATIO	23	40
...	...	...	...	16,776 1.20	21,017 1.50	17,963 1.28	19,283 1.38	22,059 1.58	INDEPENDENT		41
16,265 1.13	...	...	...	17,825 1.24	18,675 1.29	18,675 1.29	19,805 1.37	22,189 1.54	RATIO	5, 7	42
...	...	...	...	...	...	18,188	18,883	...	RATIO	5, 7	43
...	...	...	...	...	...	1.24	1.28	...			
...	...	...	17,207 1.19	...	...	19,439 1.35	...	...	RATIO	5, 7	44
15,390 1.08	16,388 1.15	...	...	...	...	...	...	22,600 1.59	INDEPENDENT	6	45
14,000 1.06	...	...	...	15,467 1.17	15,467 1.17	15,467 1.17	16,348 1.23	17,605 1.33	RATIO	6, 8	46
...	17,408 1.20	...	14,612 1.01	16,236 1.12	17,589 1.21	17,589 1.21	18,266 1.26	20,566 1.42	RATIO	46	47
15,744 1.06	...	...	...	...	19,320 1.30	...	...	22,176 1.50	RATIO	6, 8	48
...	...	...	14,190	...	...	16,450	...	...	INDEPENDENT		49
...	...	...	1.10	...	...	1.27	...	...	
15,504 1.09	...	...	...	...	19,256 1.36	...	...	21,238 1.50	RATIO	8	50

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
51 CHARTER OAK, COVINA (8,918)	14,800	...	16,280	19,488	23,520	...	28,560
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.32	1.59	...	1.93
52 CHICO (9,478)	11,880	...	...	17,818	19,477	...	25,480
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	1.64	...	2.14
53 CHINO (8,794)	13,414	...	...	18,109	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	...
54 CHULA VISTA (ELEM.) (13,018)	14,345	18,337	18,337	21,647	24,025	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.28	1.51	1.67	...	...
55 CLAREMONT (7,470)	14,784	...	17,182	17,182	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.16	...	...	1.66
56 CLOVIS (7,974)	12,900	...	15,480	18,060	21,930	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.40	1.70	...	...
57 COLTON (11,677)	13,335	...	16,135	18,802	21,603	24,136	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.41	1.62	1.81	...
58 COMPTON (H.S.) (15,419)	13,788	...	17,511	21,096	22,061	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.53	1.60	...	1.99
59 CORONA (12,038)	13,610	...	17,012	19,054	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.40	...	...	...
60 COVINA-VALLEY (17,954)	14,370	18,408	19,128	21,228	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.33	1.48	...	...	...
61 CULVER CITY (7,081)	13,600	...	21,456	22,920	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.58	1.69	...	...	1.84
62 CUPERTINO (ELEM.) (23,063)	13,830	...	18,320	19,820	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.43	...	...	1.92
63 CYPRESS (ELEM.) (7,350)	13,859	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.73
64 DOWNEY (18,868)	13,403	16,905	18,463	19,951	24,003	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.38	1.49	1.79	...	...
65 EAST SIDE DIST., SAN JOSE (H.S.) (9,976)	15,586	...	...	22,747	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	...	...	...
66 EAST WHITTIER (ELEM.) (11,639)	13,830	15,662	15,662	20,283	...	...	27,825
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.13	1.47	...	...	2.01
67 EL MONTE (ELEM.) (10,000)	13,410	...	17,422	...	...	...	30,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	2.26
68 EL MONTE (H.S.) (8,573)	14,000	...	15,400	21,560	23,100	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.54	1.65	...	2.04
69 EL RANCHO DIST., PICO RIVERA (14,451)	13,546	...	17,197	20,754	...	...	24,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.53	...	...	1.83
70 ESCONIDIO (ELEM.) (6,495)	13,200	...	18,930	19,854	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.50	...	...	...
71 EUREKA (8,148)	13,206	...	17,168	...	20,733	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	1.57	...	...
72 FAIRFIELD-SUISUN, FAIRFIELD (11,139)	12,848	14,409	15,610	18,012	...	...	21,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.21	1.40	...	...	1.70
73 FOUNTAIN VALLEY, (ELEM.) (9,651)	14,696	...	...	19,100	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.80
74 FREMONT (32,104)	14,485	...	20,861	21,428	24,262	25,679	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.48	1.67	1.77	...
75 FREMONT (H.S.) (12,391)	15,150	...	20,150	19,150	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.26	...	...	...
76 FRESNO (57,673)	14,000	...	16,970	22,640	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.62	...	...	...
77 FULLERTON (ELEM.) (13,300)	13,487	...	15,556	17,356	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.29	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
14,840 1.00	...	...	...	15,400 1.04	16,240 1.10	19,488 1.32	19,992 1.35	21,000 1.42	RATIO	7	51
12,380 1.04	14,725 1.24	11,880 1.00	...	15,318 1.29	15,318 1.29	15,439 1.30	16,747 1.41	18,421 1.55	RATIO	7	52
...	16,097 1.20	...	...	16,097 1.20	18,109 1.35	17,438 1.30	19,450 1.45	20,792 1.55	RATIO	5, 7	53
...	...	...	...	...	...	18,337 1.28	...	...	INDEPENDENT	4	54
...	15,620 1.06	...	...	17,136 1.16	18,744 1.27	18,744 1.27	19,560 1.32	21,168 1.43	INDEPENDENT		55
...	15,480 1.20	...	14,190 1.10	...	16,770 1.30	16,770 1.30	...	19,350 1.50	RATIO	7	56
14,802 1.11	15,735 1.18	...	...	15,735 1.18	16,002 1.20	17,469 1.31	18,136 1.36	20,136 1.51	RATIO	4, 9	57
15,167 1.10	...	...	...	17,511 1.27	18,200 1.32	...	19,717 1.43	21,096 1.53	RATIO	7	58
15,652 1.15	...	...	15,652 1.15	16,332 1.20	17,693 1.30	17,693 1.30	19,054 1.40	21,096 1.55	RATIO	4, 7	59
18,408 1.28	19,128 1.33	...	...	19,128 1.33	20,064 1.40	20,064 1.40	20,064 1.40	21,228 1.48	INDEPENDENT	4, 5	60
19,082 1.40	...	16,976 1.25	...	...	18,700 1.38	18,700 1.38	22,128 1.63	22,920 1.69	INDEPENDENT		61
...	...	...	16,190 1.17	16,190 1.17	...	18,320 1.32	18,720 1.35	...	INDEPENDENT		62
...	...	...	...	...	...	18,340 1.32	...	...	INDEPENDENT		63
14,093 1.05	15,865 1.18	...	...	17,371 1.30	18,463 1.38	18,769 1.40	18,769 1.40	20,447 1.53	INDEPENDENT	6	64
...	...	...	...	...	19,527	...	...	22,747	RATIO	4, 5, 7	65
...	...	...	...	...	1.25	...	...	1.46			
15,662 1.13	...	...	15,662 1.13	...	...	19,018 1.38	...	...	RATIO	5, 27	66
13,937 1.04	...	...	13,937 1.04	...	...	18,118 1.35	...	...	RATIO		67
15,400 1.10	...	...	...	...	18,480 1.32	...	...	21,560 1.54	RATIO	5, 8	68
15,626 1.15	17,129 1.26	...	15,626 1.15	17,129 1.26	18,380 1.36	18,380 1.36	19,380 1.43	20,754 1.53	INDEPENDENT	5	69
13,500 1.02	...	...	15,482 1.17	...	...	17,215 1.30	...	...	INDEPENDENT	5	70
14,130 1.07	14,395 1.09	13,866 1.05	...	14,395 1.09	15,451 1.17	15,451 1.17	17,828 1.35	18,885 1.43	RATIO	4, 23	71
...	14,409 1.12	...	...	13,800 1.07	15,610 1.21	15,610 1.21	16,210 1.26	18,012 1.40	INDEPENDENT		72
...	...	...	16,900 1.15	...	...	19,100 1.30	...	...	INDEPENDENT	2	73
15,477 1.07	...	...	16,611 1.15	18,027 1.24	19,728 1.36	18,878 1.30	20,011 1.38	22,279 1.54	RATIO	7	74
16,050 1.06	19,150 1.26	...	...	...	20,150 1.33	...	...	22,850 1.51	RATIO	5, 8	75
15,350 1.10	16,700 1.19	14,000 1.00	17,240 1.23	17,240 1.23	17,240 1.23	18,590 1.33	19,805 1.41	21,695 1.55	RATIO	5, 7	76
14,142 1.05	...	...	14,399 1.07	14,399 1.07	...	17,099 1.27	17,356 1.29	...	INDEPENDENT	4	77

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
78 FULLERTON (H.S.) (14,753) RATIO TO TEACHERS' MAXIMUM	13,850 1.00	...	18,005 1.30	22,020 1.59	23,960 1.73	...	32,500 2.35
79 GARDEN GROVE (53,073) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	17,250 1.25	17,940 1.30	21,390 1.55	...	...	30,500 2.21
80 GLENDALE (25,348) RATIO TO TEACHERS' MAXIMUM	14,150 1.00	16,625 1.17	16,625 1.17	20,462 1.45	26,369 1.86	26,369 1.86	...
81 GRANT DIST., SACRAMENTO (HS) (13,340) RATIO TO TEACHERS' MAXIMUM	13,880 1.00	...	...	...	...	...	...
82 GROSSMONT (H.S.) (16,764) RATIO TO TEACHERS' MAXIMUM	15,451 1.00	...	15,304 .99	20,927 1.35	21,852 1.41	...	...
83 HAYWARD (29,326) RATIO TO TEACHERS' MAXIMUM	13,950 1.00	16,245 1.16	18,000 1.29	21,105 1.51	...	...	...
84 HUDSON, LA PUENTE (ELEM.) (20,442) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	...	15,459 1.12	20,054 1.45	...	...	...
85 HUENEME, PORT HUENEME (ELEM.) (6,954) RATIO TO TEACHERS' MAXIMUM	13,356 1.00	...	...	18,000 1.35	...	...	27,000 2.02
86 HUNTINGTON BEACH (H.S.) (13,130) RATIO TO TEACHERS' MAXIMUM	13,440 1.00	...	16,800 1.25	19,488 1.45	23,520 1.75	...	...
87 INGLEWOOD (13,575) RATIO TO TEACHERS' MAXIMUM	14,370 1.00	19,045 1.33	21,745 1.51	23,941 1.67	...	...	...
88 JEFFERSON, DALY CITY (ELEM.) (10,158) RATIO TO TEACHERS' MAXIMUM	13,260 1.00	...	16,575 1.25	19,625 1.48	...	...	...
89 JEFFERSON, DALY CITY (HS) (7,400) RATIO TO TEACHERS' MAXIMUM	14,515 1.00	...	...	...	24,606 1.70	...	28,000 1.93
90 JURUPA (8,236) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	...	18,088 1.33	18,360 1.35	...	...	21,500 1.58
91 KERN CO., BAKERSFIELD (H.S.) (19,425) RATIO TO TEACHERS' MAXIMUM	14,670 1.00	17,805 1.21	...	20,462 1.39	...	...	32,642 2.23
92 LAGUNA SALADA, PACIFICA (ELEM.) (9,396) RATIO TO TEACHERS' MAXIMUM	13,902 1.00	...	17,806 1.28	18,717 1.35	19,237 1.38	...	25,574 1.84
93 LA MESA-SPRING VALLEY (ELEM.) (14,671) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	15,400 1.10	16,660 1.19	22,573 1.61	23,588 1.68	29,220 2.09
94 LANCASTER (ELEM.) (7,125) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	...	...	...	19,177 1.55	...	25,000 2.02
95 LA PUENTE (H.S.) (12,480) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	...	16,850 1.22	20,948 1.52	22,770 1.65	...	30,500 2.21
96 LAWDALE (ELEM.) (6,890) RATIO TO TEACHERS' MAXIMUM	11,035 1.00	13,020 1.18	14,676 1.33	14,676 1.33	18,127 1.64	...	19,949 1.81
97 LITTLE LAKE DISTRICT SANTA FE SPRINGS (ELEM.) (6,685) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	16,212 1.33	13,510 1.11	...	19,032 1.56	19,764 1.62	21,000 1.72
98 LIVERMORE VALLEY, LIVERMORE (9,557) RATIO TO TEACHERS' MAXIMUM	14,852 1.00	...	...	...	...	...	...
99 LONG BEACH (71,334) RATIO TO TEACHERS' MAXIMUM	15,293 1.00	23,848 1.56	23,848 1.56	27,124 1.77	...	29,932 1.96	...
100 LOS ANGELES (676,785) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	23,138 1.70	32,181 2.36	28,840 2.11	32,181 2.36	39,900 2.92	51,450 3.77
101 LOWELL (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	12,730 1.00	...	17,276 1.36	...	...	...	22,750 1.79
102 LYNWOOD (7,911) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	...	17,532 1.28	19,656 1.44	...	...	...
103 MADERA (7,717) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	12,412 1.07	12,644 1.09	13,572 1.17	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	18,700	...	...	21,745	RATIO	23	76
...	...	...	...	...	1.35	...	...	1.57			
...	17,940	...	...	17,940	19,320	18,320	20,010	21,390	RATIO	7	79
...	1.30	...	...	1.30	1.40	1.40	1.45	1.55			
15,938	...	...	...	17,588	18,138	18,138	20,556	23,003	RATIO	7	80
1.13	...	...	...	1.24	1.28	1.28	1.45	1.63			
15,268	15,268	...	...	16,656	17,697	...	19,432	20,820	RATIO	67	81
1.10	1.10	...	...	1.20	1.28	...	1.40	1.50			
...	...	...	...	...	17,838	...	...	19,349	INDEPENDENT		82
...	...	...	...	...	1.15	...	...	1.25			
...	17,055	...	15,000	15,300	17,730	18,000	18,540	20,700	RATIO	8	83
...	1.22	...	1.08	1.10	1.27	1.29	1.33	1.48			
...	...	...	14,760	...	...	18,372	...	...	RATIO	5.24	84
...	...	...	1.07	...	...	1.33	...	...	
15,600	...	...	15,600	15,600	...	17,600	17,800	...	RATIO	5.25	85
1.17	...	...	1.17	1.17	...	1.32	1.33	...			
14,784	...	...	...	...	16,800	...	...	21,504	RATIO	5. 8	86
1.10	...	...	...	...	1.25	...	...	1.60			
16,245	16,871	...	16,871	16,871	19,142	18,591	21,745	22,715	RATIO	5. 7	87
1.13	1.17	...	1.17	1.17	1.33	1.29	1.51	1.58			
13,702	...	13,260	...	15,912	...	17,238	18,564	...	INDEPENDENT	5	88
1.03	...	1.00	...	1.20	...	1.30	1.40	...			
...	...	...	...	...	19,560	...	...	22,732	RATIO	5. 8	89
...	...	...	...	...	1.35	...	...	1.57			
15,640	16,320	...	...	16,320	18,088	17,000	18,360	20,400	RATIO	5. 7	90
1.15	1.20	...	...	1.20	1.33	1.25	1.35	1.50			
...	...	...	...	...	18,900	...	...	22,179	RATIO	8	91
...	...	...	...	...	1.29	...	...	1.51			
...	...	...	15,292	...	...	17,655	...	...	DOLLAR DIF- FERENTIAL		92
...	...	...	1.10	...	...	1.27	...	...	
14,840	...	...	15,400	15,400	...	16,660	17,220	...	RATIO	7	93
1.06	...	...	1.10	1.10	...	1.19	1.23	...			
...	...	...	13,571	...	...	17,199	...	...	INDEPENDENT	5	94
...	...	...	1.10	...	...	1.39	...	...	
...	...	...	...	...	18,975	...	...	20,948	RATIO	8	95
...	...	...	...	...	1.38	...	...	1.52			
11,035	...	...	12,690	...	...	14,676	...	...	RATIO	5.20	96
1.00	...	...	1.15	...	...	1.33	...	...	
12,600	...	...	13,848	...	...	17,568	...	...	RATIO	3. 5.71	97
1.03	...	...	1.14	...	...	1.44	...	...	
...	16,763	...	16,763	17,562	18,360	19,158	19,957	20,755	INDEPENDENT	4	98
...	1.13	...	1.13	1.18	1.24	1.29	1.34	1.40			
16,463	...	15,683	17,523	17,923	18,703	20,653	20,653	25,252	INDEPENDENT		99
1.08	...	1.03	1.17	1.17	1.22	1.35	1.35	1.65			
16,297	...	...	16,297	...	18,195	19,237	...	21,494	INDEPENDENT	5	100
1.19	...	...	1.19	...	1.33	1.41	...	1.57			
13,665	...	...	13,665	13,665	...	17,573	17,573	...	INDEPENDENT		101
1.07	...	...	1.07	1.07	...	1.38	1.38	...			
...	17,532	...	17,532	17,532	18,348	18,348	19,656	20,472	RATIO	26	102
...	1.28	...	1.28	1.28	1.34	1.34	1.44	1.50			
12,412	12,992	12,760	...	13,108	14,848	15,080	15,660	16,356	RATIO	3. 7	103
1.07	1.12	1.10	...	1.13	1.28	1.30	1.35	1.41			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
104 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,278)	12,680	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
105 MARYSVILLE (8,747)	12,190	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.76
106 MERCED (ELEM.) (6,882)	11,400	...	15,960	15,960	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.40	...	...	1.84
107 MILPITAS (6,300)	14,995	...	...	...	...	23,692	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	1.58	...
108 MODESTO (20,464)	13,184	17,544	...	19,357	...	...	25,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.47	...	...	1.92
109 MONROVIA (6,998)	13,736	...	...	18,836	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	...
110 MONTEBELLO (26,012)	13,540	15,435	17,873	18,956	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.32	1.40	...	...	...
111 MONTEREY (18,697)	13,282	...	18,415	19,740	21,070	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.49	1.59	...	...
112 MORELAND (ELEM.) (9,498)	13,233	...	18,773	19,481	20,898	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.47	1.58	...	1.74
113 MT. DIABLO, CONCORD (48,194)	14,260	18,507	18,507	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	...	...	...	...
114 NAPA VALLEY, YOUNTVILLE (14,940)	13,500	...	17,550	20,250	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.50	...	...	...
115 NEWPORT-MESA, NEWPORT BEACH (26,446)	13,800	16,000	18,513	20,461	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.34	1.48	...	...	2.17
116 OAKLAND (63,434)	14,264	18,264	19,112	19,960	...	...	42,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.34	1.40	...	...	2.98
117 OCEANSIDE (ELEM.) (7,974)	15,630	...	16,930	18,250	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.34	...	...	1.87
118 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (12,684)	13,259	...	...	18,231	...	...	26,680
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	2.01
119 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (18,124)	13,025	...	17,454	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	...	...	...	...
120 ORANGE (26,213)	13,770	...	18,589	20,311	...	...	28,180
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.48	...	...	2.05
121 OXNARD (ELEM.) (9,070)	13,475	...	16,305	17,922	...	...	24,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.33	...	...	1.81
122 OXNARD (H.S.) (12,098)	14,100	...	...	19,051	22,317	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.58	...	2.13
123 PAJARO VALLEY, WATSONVILLE (12,193)	12,560	15,323	17,584	19,091	...	...	23,320
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.40	1.52	...	...	1.86
124 PALO ALTO (15,417)	15,495	...	21,450	23,745	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.53	...	...	...
125 PALOS VERDES (16,267)	14,380	...	20,109	22,048	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.53	...	...	...
126 PARAMOUNT (10,953)	14,480	...	17,851	21,405	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.48	...	...	1.86
127 PLACENTIA (10,926)	13,869	...	...	22,606	23,300	...	26,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.63	1.68	...	1.93
128 POMONA (22,280)	13,800	15,560	19,458	19,872	23,598	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.41	1.44	1.71	...	2.14
129 REOLANOS (12,200)	13,661	...	17,660	18,327	24,326	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.34	1.78	...	...
130 RECONO BEACH (ELEM.) (9,742)	13,137	...	18,666	...	21,676	...	25,630
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	...	1.65	...	1.95

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	15,267	...	...	18,320	...	...	INDEPENDENT	5	104
...	...	...	1.20	...	...	1.44	...	...	
12,190	14,994	...	15,238	15,481	15,847	16,456	17,066	18,285	RATIO	5, 6, 7	105
1.00	1.23	...	1.25	1.27	1.30	1.35	1.40	1.50			
13,110	...	...	13,680	...	...	15,960	...	...	RATIO	7	106
1.15	...	...	1.20	...	...	1.40	...	...	
15,495	...	...	16,944	17,694	18,744	19,943	20,693	22,193	RATIO	4, 5, 7	107
1.03	...	...	1.13	1.18	1.25	1.33	1.38	1.48			
13,634	15,731	13,184	...	15,731	18,321	17,544	18,062	20,393	RATIO	7	108
1.03	1.19	1.00	...	1.19	1.39	1.33	1.37	1.55			
...	...	...	16,424	16,506	18,138	18,138	18,836	20,581	RATIO	8	109
...	...	...	1.20	1.20	1.32	1.32	1.37	1.50			
14,623	...	...	15,436	17,331	17,873	17,873	18,956	21,122	RATIO	8, 74	110
1.08	...	...	1.14	1.28	1.32	1.32	1.40	1.56			
...	...	...	14,910	16,635	17,830	17,565	18,890	20,220	RATIO	8	111
...	...	...	1.12	1.25	1.34	1.32	1.42	1.52			
15,253	...	13,233	...	16,647	...	17,356	18,064	...	RATIO	5	112
1.00	...	1.00	...	1.26	...	1.31	1.37	...			
17,511	...	...	17,226	17,796	18,507	18,792	19,506	21,498	RATIO	8	113
1.23	...	...	1.21	1.25	1.30	1.32	1.37	1.51			
14,580	16,875	...	...	16,674	17,550	17,550	18,900	20,250	RATIO	5, 7	114
1.08	1.25	...	...	1.25	1.30	1.30	1.40	1.50			
...	...	...	15,153	15,726	17,895	17,583	18,637	20,587	INDEPENDENT		115
...	...	...	1.10	1.14	1.30	1.27	1.35	1.49			
...	...	...	18,264	18,264	18,264	20,808	20,808	20,808	INDEPENDENT		116
...	...	...	1.28	1.28	1.28	1.46	1.46	1.46			
14,950	...	...	15,478	...	...	18,250	...	...	RATIO	5	117
1.10	...	...	1.14	...	...	1.34	...	...	
...	...	...	14,585	...	...	17,899	...	...	RATIO	9	118
...	...	...	1.10	...	...	1.35	...	...	
15,890	...	...	16,542	...	...	17,454	...	...	RATIO	5, 27	119
1.22	...	...	1.27	...	...	1.34	...	...	
15,147	15,491	15,147	16,179	16,868	17,556	17,556	18,589	19,966	RATIO	7	120
1.11	1.12	1.10	1.17	1.22	1.27	1.27	1.35	1.45			
14,553	14,553	...	15,092	...	...	17,922	...	...	INDEPENDENT		121
1.06	1.08	...	1.12	...	...	1.33	...	...	
16,317	...	...	...	...	16,317	...	...	19,984	DOLLAR DIF- FERENTIAL	5	122
1.16	...	...	...	...	1.16	...	...	1.42			
13,816	15,700	14,440	...	...	17,207	15,951	17,584	18,714	RATIO	7	123
1.10	1.25	1.15	...	...	1.37	1.27	1.40	1.49			
...	19,135	...	...	19,975	19,975	20,390	23,745	24,315	INDEPENDENT		124
...	1.23	...	...	1.29	1.29	1.32	1.53	1.57			
...	16,503	...	...	16,503	20,109	20,109	20,946	23,261	INDEPENDENT		125
...	1.15	...	...	1.15	1.40	1.40	1.46	1.62			
...	...	...	...	17,851	18,759	18,889	19,797	21,133	RATIO	23	126
...	...	...	...	1.23	1.30	1.30	1.37	1.46			
...	...	...	...	17,752	18,446	18,446	19,001	20,387	RATIO	23	127
...	...	...	...	1.28	1.33	1.33	1.37	1.47			
...	16,836	...	15,732	16,560	17,112	17,526	19,458	20,838	RATIO	8	128
...	1.22	...	1.14	1.20	1.24	1.27	1.41	1.51			
14,994	...	...	...	...	16,994	16,994	18,327	20,593	RATIO	5, 28	129
1.10	...	...	...	...	1.24	1.24	1.34	1.51			
...	...	...	16,827	...	...	18,666	...	...	RATIO	29	130
...	...	...	1.28	...	...	1.42	...	...	

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS
			CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
131 REDWOOD CITY (ELEM.) (10,817) RATIO TO TEACHERS' MAXIMUM	14,388 1.00	... ...	17,915 1.25	......	......	......	......
132 RIALTO (12,304) RATIO TO TEACHERS' MAXIMUM	13,710 1.00	... ...	19,331 1.41	17,960 1.31	23,307 1.70	... ...	25,706 1.87
133 RICHMOND (43,779) RATIO TO TEACHERS' MAXIMUM	14,834 1.00	18,864 1.27	21,084 1.42	......	......	......	......
134 RIO LINDA (ELEM.) (9,874) RATIO TO TEACHERS' MAXIMUM	13,225 1.00	16,173 1.22	... ...	17,444 1.32	......	......	......
135 RIVERSIDE (26,365) RATIO TO TEACHERS' MAXIMUM	13,718 1.00	17,617 1.28	19,280 1.41	20,636 1.50	22,468 1.64	... ...	26,648 1.94
136 ROWLAND (ELEM.) (12,981) RATIO TO TEACHERS' MAXIMUM	13,610 1.00	16,680 1.23	17,410 1.28	......	......	......	......
137 SACRAMENTO (51,598) RATIO TO TEACHERS' MAXIMUM	14,891 1.00	16,961 1.14	18,164 1.22	20,351 1.37	23,347 1.57	25,592 1.72	34,000 2.28
138 SALINAS (ELEM.) (6,639) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	......	......	......	......	......	......
139 SALINAS (H.S.) (8,228) RATIO TO TEACHERS' MAXIMUM	13,955 1.00	... ...	16,188 1.16	18,979 1.36	23,165 1.66	... ...	28,000 2.01
140 SAN BERNARDINO (38,241) RATIO TO TEACHERS' MAXIMUM	13,805 1.00	18,223 1.32	17,532 1.27	21,674 1.57	25,539 1.85	26,000 1.88	34,500 2.50
141 SAN DIEGO (128,779) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	19,896 1.37	21,936 1.51	24,192 1.67	28,008 1.93	32,424 2.24	38,500 2.66
142 SAN FRANCISCO (94,568) RATIO TO TEACHERS' MAXIMUM	14,320 1.00	22,190 1.55	26,855 1.88	24,080 1.68	28,730 2.01	32,515 2.27	35,000 2.44
143 SAN JOSE (35,244) RATIO TO TEACHERS' MAXIMUM	15,420 1.00	20,720 1.34	18,480 1.20	23,520 1.53	... ...	... ...	32,000 2.08
144 SAN LEANDRO (10,420) RATIO TO TEACHERS' MAXIMUM	13,732 1.00	18,702 1.36	... ...	20,725 1.51	24,769 1.80	... ...	25,000 1.82
145 SAN LORENZO (16,562) RATIO TO TEACHERS' MAXIMUM	14,600 1.00	16,700 1.14	17,960 1.23	21,740 1.49	... ...	... ...	25,500 1.75
146 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,366) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	... ...	13,843 1.08	22,272 1.74	... ...	... ...	25,600 2.00
147 SAN MATEO (ELEM.) (13,607) RATIO TO TEACHERS' MAXIMUM	15,016 1.00	... ...	18,130 1.21	20,140 1.34	22,790 1.52	22,817 1.52	28,090 1.87
148 SAN MATEO (H.S.) (12,000) RATIO TO TEACHERS' MAXIMUM	15,760 1.00	... ...	19,900 1.26	22,735 1.44	... ...	... ...	30,500 1.94
149 SAN RAFAEL (8,976) RATIO TO TEACHERS' MAXIMUM	13,706 1.00	... ...	17,609 1.28	19,640 1.43	... ...	... ...	23,750 1.73
150 SANTA ANA (27,700) RATIO TO TEACHERS' MAXIMUM	14,065 1.00	18,028 1.28	20,604 1.46	22,440 1.60	......	......	......
151 SANTA BARBARA (17,618) RATIO TO TEACHERS' MAXIMUM	13,980 1.00	17,605 1.26	18,029 1.29	19,999 1.43	23,611 1.69	......	......
152 SANTA CLARA (23,699) RATIO TO TEACHERS' MAXIMUM	14,815 1.00	... ...	21,861 1.48	22,275 1.50	24,071 1.62	......	......
153 SANTA CRUZ (8,198) RATIO TO TEACHERS' MAXIMUM	13,080 1.00	14,868 1.14	18,073 1.38	19,612 1.50	... ...	... ...	24,500 1.87
154 SANTA MARIA (ELEM.) (6,575) RATIO TO TEACHERS' MAXIMUM	13,267 1.00	18,975 1.43	... ...	20,300 1.53	......	......	......
155 SANTA MONICA (13,025) RATIO TO TEACHERS' MAXIMUM	15,424 1.00	22,308 1.45	21,600 1.40	23,028 1.49	......	......	......
156 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,474) RATIO TO TEACHERS' MAXIMUM	15,750 1.00	... ...	17,144 1.09	22,825 1.45	25,068 1.59	25,815 1.64	......
157 SIMI VALLEY, SIMI (19,993) RATIO TO TEACHERS' MAXIMUM	14,062 1.00	... ...	18,357 1.31	21,477 1.53	24,096 1.71	... ...	28,000 1.99

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	16.324	16.714	...	17.915	18.771	...	INDEPENDENT	5	131
...	...	...	1.13	1.16	...	1.25	1.30	...			
...	16.862	14.010	15.492	17.960	19.331	17.960	19.880	21.525	RATIO	5, 7	132
...	1.23	1.02	1.13	1.31	1.41	1.31	1.45	1.57			
...	17.760	...	16.644	18.864	18.864	18.864	19.968	22.188	INDEPENDENT		133
...	1.20	...	1.12	1.27	1.27	1.27	1.35	1.50			
...	...	13.225	13.825	...	...	16.842	...	...	RATIO	5, 7	134
...	...	1.00	1.05	...	...	1.27	...	...	
...	17.617	...	17.140	17.996	19.280	18.889	19.782	21.145	RATIO	7	135
...	1.28	...	1.25	1.31	1.41	1.38	1.44	1.54			
...	...	...	15.450	15.450	...	19.300	18.300	...	INDEPENDENT		136
...	...	...	1.14	1.14	...	1.34	1.34	...			
...	16.585	14.891	15.850	16.961	18.164	18.164	19.010	20.877	INDEPENDENT	3	137
...	1.11	1.00	1.06	1.14	1.22	1.22	1.28	1.40			
...	...	...	...	...	...	17.194	...	...	RATIO	8	138
...	...	...	...	...	...	1.30	...	...	
...	16.188	...	...	17.583	18.142	...	19.537	21.212	RATIO	8	139
...	1.16	...	...	1.26	1.30	...	1.40	1.52			
14.155	16.980	13.905	16.373	...	17.394	18.085	19.051	21.674	RATIO	5, 7	140
1.03	1.23	1.01	1.19	...	1.26	1.31	1.38	1.57			
...	...	...	15.800	16.580	17.420	18.280	19.200	20.160	INDEPENDENT		141
...	...	...	1.09	1.14	1.20	1.26	1.32	1.39			
14.320	15.895	14.320	16.755	18.590	18.590	19.735	22.025	22.025	RATIO	8	142
1.00	1.11	1.00	1.17	1.30	1.30	1.38	1.54	1.54			
...	...	...	16.800	13.480	19.600	19.600	21.280	22.960	INDEPENDENT		143
...	...	...	1.09	1.20	1.27	1.27	1.38	1.49			
...	18.702	15.332	...	18.702	19.377	19.377	20.725	22.073	RATIO	9	144
...	1.36	1.12	...	1.36	1.41	1.41	1.51	1.61			
15.050	17.400	...	16.700	17.400	18.800	18.800	19.500	21.740	RATIO	5, 8	145
1.03	1.19	...	1.14	1.19	1.29	1.29	1.34	1.49			
13.843	14.925	15.689	...	17.010	17.073	16.339	17.971	18.739	RATIO	8	146
1.08	1.17	1.23	...	1.33	1.33	1.28	1.40	1.46			
15.016	...	15.016	17.034	17.034	...	19.225	19.225	...	RATIO	55	147
1.00	...	1.00	1.13	1.13	...	1.28	1.28	...			
...	...	...	...	...	19.900	...	...	22.735	INDEPENDENT		148
...	...	...	...	...	1.26	...	...	1.44			
...	...	...	...	16.254	18.286	17.609	18.963	20.318	RATIO	5, 27	149
...	...	...	...	1.19	1.33	1.28	1.38	1.48			
...	...	...	...	...	17.680	17.680	19.635	21.131	INDEPENDENT	4	150
...	...	...	...	...	1.26	1.26	1.40	1.50			
16.100	17.756	13.980	16.100	17.454	18.056	18.056	19.999	20.984	DOLLAR DIF- FERENTIAL	5	151
1.15	1.27	1.00	1.15	1.25	1.29	1.29	1.43	1.50			
16.335	17.440	...	16.887	17.854	19.236	20.341	20.755	21.999	RATIO	4, 5, 7	152
1.10	1.18	...	1.14	1.21	1.30	1.37	1.40	1.48			
...	16.023	13.080	...	...	16.535	16.535	18.073	19.612	RATIO	30	153
...	1.23	1.00	...	...	1.26	1.26	1.38	1.50			
...	...	...	...	...	...	18.085	19.370	...	RATIO	4, 35	154
...	...	...	...	...	...	1.36	1.46	...			
...	19.800	...	19.140	21.600	22.308	20.449	23.028	24.456	RATIO	8	155
...	1.28	...	1.24	1.40	1.45	1.33	1.49	1.59			
...	18.340	...	...	...	19.835	...	...	22.825	RATIO	8	156
...	1.16	...	...	...	1.26	...	...	1.45			
15.471	16.855	...	15.873	17.649	18.836	18.836	19.693	21.477	RATIO	31	157
1.10	1.20	...	1.13	1.26	1.34	1.34	1.40	1.53			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS		DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8	
CALIFORNIA (CONTINUED)								
158 SOUTH BAY,HERMOSA BEACH (H.S.) (7,136) RATIO TO TEACHERS' MAXIMUM	14,275 1.00	...	...	22,600 1.58	24,959 1.75	...	...
159 SOUTH SAN FRANCISCO (13,082) RATIO TO TEACHERS' MAXIMUM	14,311 1.00	...	17,388 1.22	21,700 1.52	23,369 1.63	...	29,203 2.04	
160 STOCKTON (32,640) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	16,992 1.21	19,311 1.38	20,664 1.48	24,200 1.73	24,880 1.78	...	
161 SUNNYVALE (ELEM.) (10,598) RATIO TO TEACHERS' MAXIMUM	15,600 1.00	...	17,125 1.08	...	...	...	26,500 1.68
162 TORRANCE (34,030) RATIO TO TEACHERS' MAXIMUM	13,776 1.00	...	21,840 1.59	22,512 1.63	...	...	...
163 TUSTIN (ELEM.) (9,511) RATIO TO TEACHERS' MAXIMUM	13,120 1.00	...	...	...	...	...	...
164 UKIAH (6,111) RATIO TO TEACHERS' MAXIMUM	11,630 1.00	...	...	19,403 1.67	20,052 1.72	...	21,750 1.87
165 VALLEJO (16,791) RATIO TO TEACHERS' MAXIMUM	13,586 1.00	17,337 1.28	18,837 1.39	18,837 1.39	...	21,837 1.61	25,750 1.90	
166 VENTURA (17,842) RATIO TO TEACHERS' MAXIMUM	13,750 1.00	...	18,359 1.34	19,796 1.44	23,575 1.71	...	30,000 2.18	
167 VISALIA (12,236) RATIO TO TEACHERS' MAXIMUM	11,712 1.00	...	12,224 1.04	16,128 1.38	19,200 1.64	21,504 1.84	27,820 2.38	
168 VISTA (8,663) RATIO TO TEACHERS' MAXIMUM	13,133 1.00	...	18,386 1.40	19,962 1.52	21,801 1.66	...	...
169 WASHINGTON DIST., WEST SACRAMENTO (6,099) RATIO TO TEACHERS' MAXIMUM	12,050 1.00	...	14,928 1.24	16,890 1.40	17,963 1.49	...	20,500 1.70	
170 WEST COVINA (14,109) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	14,580 1.07	17,496 1.28	20,172 1.48	...	...	...
171 WESTMINSTER (ELEM.) (13,122) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	...	21,171 1.57	22,148 1.64	...	28,662 2.12
172 WHITTIER (H.S.) (14,822) RATIO TO TEACHERS' MAXIMUM	13,574 1.00	...	18,075 1.33	19,704 1.45	...	...	26,250 1.93
173 WOODLAND (6,862) RATIO TO TEACHERS' MAXIMUM	12,001 1.00	...	...	15,600 1.30	17,400 1.45	...	21,000 1.75
174 YUBA CITY (7,714) RATIO TO TEACHERS' MAXIMUM	11,790 1.00	...	16,010 1.34	18,610 1.55	18,610 1.55	...	...
COLORADO								
175 ADAMS CO DIST 14, COMMERCE CITY (9,307) RATIO TO TEACHERS' MAXIMUM	10,850 1.00	...	...	18,000 1.66	...	...	...
176 AURORA (18,301) RATIO TO TEACHERS' MAXIMUM	12,183 1.00	...	14,966 1.23	20,481 1.68	...	...	26,000 2.13
177 BOULDER (19,979) RATIO TO TEACHERS' MAXIMUM	12,420 1.00	...	...	...	...	...	...
178 CHERRY CREEK (6,647) RATIO TO TEACHERS' MAXIMUM	14,490 1.00	...	17,250 1.19	...	...	...	...
179 DENVER (96,848) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	16,640 1.35	14,345 1.17	20,665 1.68	...	...	35,500 2.89
180 ENGLEWOOD (6,470) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	...	13,400 1.10	15,399 1.26	19,288 1.58	...	22,500 1.84	
181 GRAND JUNCTION (12,590) RATIO TO TEACHERS' MAXIMUM	9,600 1.00	11,700 1.22	...	...	...	...	17,710 1.84
182 GREELEY (9,790) RATIO TO TEACHERS' MAXIMUM	11,076 1.00	...	12,076 1.09	...	...	...	24,500 2.21
183 JEFFERSON CO., LAKEWOOD (60,623) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	...	16,394 1.33	17,251 1.40	...	...	27,000 2.22

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	16.009	...	...	...	20.172	...	...	22.600	RATIO	7	156
...	1.12	...	...	...	1.41	...	...	1.58			
15.997	...	...	15.997	16.693	18.084	17.737	19.892	22.534	RATIO	5.39	157
1.12	...	...	1.12	1.17	1.26	1.24	1.39	1.57			
...	...	...	15.360	16.176	17.400	17.944	19.168	21.480	RATIO	5.7	160
...	...	...	1.10	1.16	1.24	1.28	1.37	1.53			
...	...	...	15.875	16.240	...	18.240	18.660	...	INDEPENDENT		161
...	...	...	1.00	1.03	...	1.15	1.18	...			
14.965	...	...	18.326	...	19.470	19.470	...	22.512	INDEPENDENT		162
1.09	...	...	1.33	...	1.41	1.41	...	1.63			
...	...	14.038	14.760	14.760	...	17.712	18.171	...	RATIO	5.32	163
...	...	1.07	1.13	1.13	...	1.35	1.38	...			
13.651	13.651	11.630	...	14.213	14.774	15.111	16.122	18.368	RATIO	7	164
1.17	1.17	1.00	...	1.22	1.27	1.30	1.39	1.58			
14.337	15.274	...	...	...	...	17.337	18.637	20.337	DOLLAR DIF- FERENTIAL		165
1.06	1.12	...	...	...	...	1.28	1.39	1.50			
...	17.048	...	...	17.824	18.660	17.391	19.646	20.632	RATIO	5.9	166
...	1.24	...	...	1.30	1.36	1.26	1.43	1.50			
11.374	13.145	...	12.124	14.340	14.724	15.108	15.360	17.280	RATIO	5.33	167
.97	1.12	...	1.04	1.22	1.26	1.29	1.31	1.48			
...	...	...	...	16.482	17.007	17.270	17.992	18.977	RATIO	27	168
...	...	...	...	1.26	1.29	1.32	1.37	1.44			
13.314	14.196	13.014	14.437	...	15.158	15.999	...	16.890	RATIO	3.7	169
1.10	1.18	1.08	1.20	...	1.26	1.33	...	1.40			
14.070	...	...	14.580	...	18.540	18.540	...	19.824	INDEPENDENT		170
1.03	...	...	1.07	...	1.36	1.36	...	1.45			
...	...	...	14.331	...	...	17.588	...	...	RATIO	69	171
...	...	...	1.06	...	...	1.30	...	...	
...	...	...	...	...	18.075	...	...	19.704	RATIO	5.7	172
...	...	...	...	...	1.33	...	...	1.45			
...	15.000	...	14.400	15.600	15.600	16.800	18.000	18.000	RATIO	31	173
...	1.25	...	1.20	1.30	1.30	1.40	1.50	1.50			
...	...	...	...	...	...	15.300	16.096	18.410	INDEPENDENT	5	174
...	...	...	...	...	...	1.28	1.34	1.54			
...	...	...	...	14.134	16.000	14.844	15.198	17.200	INDEPENDENT	2	175
...	...	...	...	1.30	1.47	1.37	1.40	1.59			
...	...	...	...	15.752	16.147	16.936	18.512	20.481	INDEPENDENT	5	176
...	...	...	...	1.29	1.33	1.39	1.52	1.68			
13.680	...	12.420	...	14.220	15.300	15.180	16.680	18.240	RATIO	1.4, 11.48	177
1.10	...	1.00	...	1.14	1.23	1.22	1.34	1.47			
...	...	...	...	18.400	19.550	19.262	21.275	21.850	INDEPENDENT	6	178
...	...	...	...	1.27	1.35	1.33	1.47	1.51			
...	14.345	12.285	14.345	14.690	14.920	16.680	17.215	18.935	RATIO	5.10	179
...	1.17	1.00	1.17	1.20	1.21	1.36	1.40	1.54			
12.688	...	...	13.688	13.688	13.688	13.688	14.466	15.399	RATIO	10	180
1.04	...	...	1.12	1.12	1.12	1.12	1.19	1.26			
...	...	...	10.500	11.700	12.300	11.500	12.300	12.900	INDEPENDENT		181
...	...	...	1.09	1.22	1.28	1.20	1.28	1.34			
...	...	...	...	13.830	13.830	13.830	14.586	15.720	INDEPENDENT		182
...	...	...	...	1.25	1.25	1.25	1.32	1.42			
12.937	...	...	13.928	14.358	14.788	15.678	16.128	17.355	INDEPENDENT	1.5	183
1.05	...	...	1.13	1.17	1.20	1.27	1.31	1.41			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
COLORADO (CONTINUED)							
184 LITTLETON (16,187) RATIO TO TEACHERS' MAXIMUM	13,080 1.00	14,780 1.13	...	19,080 1.46	20,080 1.54	...	23,500 1.80
185 MAPLETON (7,350) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	12,419 .97	14,420 1.13	17,180 1.34	18,215 1.42	17,980 1.40
186 Poudre DIST., FORT COLLINS (11,503) RATIO TO TEACHERS' MAXIMUM	11,426 1.00	...	16,910 1.48	18,853 1.65	20,338 1.78	...	20,500 1.79
187 PUEBLO (26,139) RATIO TO TEACHERS' MAXIMUM	11,008 1.00	12,586 1.14	12,586 1.14	12,586 1.14	...	...	22,000 2.00
188 ST. VRAIN VALLEY, LONGMONT (9,368) RATIO TO TEACHERS' MAXIMUM	12,027 1.00	12,690 1.06	...	15,713 1.31	18,734 1.56	...	22,000 1.83
189 WESTMINSTER (16,200) RATIO TO TEACHERS' MAXIMUM	11,880 1.00	...	...	18,400 1.55	21,300 1.79	...	...
190 WIDEFIELD DIST. 3, SECURITY (6,834) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	...	...	17,010 1.35	...	...	21,500 1.71
CONNECTICUT							
191 BRIDGEPORT (24,335) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	17,790 1.33	...	18,410 1.37	...	...	27,500 2.05
192 ENFIELD (11,549) RATIO TO TEACHERS' MAXIMUM	11,875 1.00	16,049 1.35	14,946 1.26	16,049 1.35	...	...	25,000 2.11
193 FAIRFIELD (11,385) RATIO TO TEACHERS' MAXIMUM	15,336 1.00	21,202 1.38	21,202 1.38	...	...	...	30,500 1.99
194 GREENWICH (10,890) RATIO TO TEACHERS' MAXIMUM	15,910 1.00	...	17,812 1.12	22,922 1.44	...	...	31,000 1.95
195 HARTFORD (27,514) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	19,966 1.49	19,430 1.45	22,914 1.71	23,595 1.76	27,830 2.08	34,000 2.54
196 MANCHESTER (9,784) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	14,730 1.12	14,410 1.10	15,380 1.17	...	...	...
197 MERIDEN (10,782) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	14,200 1.19	...	15,650 1.32	...	...	24,000 2.02
198 MILFORD (12,686) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	15,400 1.18	...	...	22,000 1.68	25,200 1.92	21,750 1.66
199 NEW HAVEN (20,922) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	18,700 1.55	...	20,200 1.67	20,700 1.71	25,200 2.08	28,000 2.31
200 NORWALK (16,936) RATIO TO TEACHERS' MAXIMUM	15,464 1.00	...	...	22,577 1.46	...	...	...
201 SOUTHTON (8,150) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	...	...	...	...	...	25,000 1.98
202 STAMFORD (20,131) RATIO TO TEACHERS' MAXIMUM	15,513 1.00	20,477 1.32	20,167 1.30	23,580 1.52	24,355 1.57	...	...
203 STRATFORD (9,513) RATIO TO TEACHERS' MAXIMUM	13,946 1.00	16,176 1.16	14,940 1.07	19,886 1.43	...	...	25,000 1.79
204 TRUMBULL (7,163) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	...	16,506 1.15	18,648 1.30	...	...	26,200 1.82
205 WALLINGFORD (8,854) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	15,300 1.18	15,300 1.18	17,600 1.35	...	...	23,869 1.84
206 WEST HAVEN (9,491) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	...	...	...	...	25,250 1.80
207 WESTPORT (7,711) RATIO TO TEACHERS' MAXIMUM	15,400 1.00	...	...	20,432 1.33	...	...	...
DELAWARE							
208 NEWARK (13,989) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	18,320 1.39	...	20,880 1.58	...	...	33,000 2.50
209 NEW CASTLE (7,755) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	16,367 1.19	...	22,560 1.63	24,560 1.78	...	29,700 2.15
210 WILMINGTON (16,067) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	15,530 1.22	...	21,660 1.71	24,060 1.89	...	30,000 2.36

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
13,734 1.05	15,780 1.21	15,980 1.22	16,580 1.27	17,080 1.31	18,080 1.38	DOLLAR DIF- FERENTIAL	5	184
...	12,626 .99	12,833 1.00	14,351 1.12	14,834 1.16	14,972 1.17	16,283 1.27	RATIO	14	185
12,792 1.12	12,797 1.12	14,054 1.23	14,511 1.27	14,397 1.26	13,882 1.39	17,596 1.54	RATIO	9	186
...	12,686 1.15	13,067 1.19	13,067 1.19	13,570 1.23	14,189 1.29	INDEPENDENT		187
...	13,295 1.11	13,295 1.11	12,690 1.06	13,536 1.13	13,899 1.16	RATIO	1,83	188
...	13,462 1.13	13,756 1.16	14,156 1.19	15,332 1.29	16,213 1.36	RATIO	2, 5, 10	189
...	15,750 1.25	...	16,380 1.30	16,390 1.30	19,530 1.55	18,270 1.45	19,530 1.55	21,420 1.70	RATIO	7	190
...	14,690 1.10	...	15,930 1.19	18,410 1.37	...	19,650 1.47	RATIO	10	191
...	14,945 1.26	14,945 1.26	15,497 1.31	17,152 1.44	17,704 1.49	RATIO	10	192
16,348 1.07	18,572 1.21	...	16,747 1.09	...	21,202 1.38	18,787 1.23	21,202 1.38	23,157 1.51	INDEPENDENT		193
...	19,126 1.20	...	...	18,265 1.15	22,119 1.39	21,024 1.32	21,973 1.38	23,481 1.48	RATIO	5, 35	194
...	17,688 1.32	13,400 1.00	17,152 1.28	...	17,956 1.34	20,368 1.52	...	22,780 1.70	RATIO	9	195
...	16,775 1.28	16,775 1.28	15,360 1.17	17,950 1.37	19,455 1.49	INDEPENDENT	4	196
...	14,200 1.19	15,100 1.27	15,100 1.27	15,650 1.32	17,350 1.46	DOLLAR DIF- FERENTIAL		197
...	17,423 1.33	17,030 1.30	...	19,519 1.49	RATIO	9	198
15,575 1.29	17,925 1.48	17,925 1.48	17,360 1.43	18,700 1.55	19,700 1.63	INDEPENDENT	5	199
...	19,979 1.29	...	22,021 1.42	22,577 1.46	24,742 1.60	RATIO	5, 7	200
...	14,955 1.19	16,027 1.27	16,027 1.27	15,441 1.23	17,498 1.39	RATIO	10	201
15,939 1.03	17,995 1.16	17,995 1.16	20,477 1.32	20,477 1.32	20,477 1.32	22,804 1.47	RATIO	4, 5, 7	202
...	17,413 1.25	18,649 1.34	16,176 1.16	18,649 1.34	19,268 1.38	INDEPENDENT		203
...	15,498 1.08	16,506 1.15	16,506 1.15	16,506 1.15	17,136 1.19	18,648 1.30	RATIO	8	204
15,300 1.18	16,100 1.24	...	16,100 1.24	16,100 1.24	16,100 1.24	16,400 1.26	17,000 1.31	17,300 1.33	DOLLAR DIF- FERENTIAL		205
14,560 1.04	17,000 1.21	18,000 1.29	17,000 1.21	18,000 1.29	19,500 1.39	INDEPENDENT	5	206
...	22,060 1.43	22,356 1.45	23,244 1.51	24,132 1.57	26,648 1.73	RATIO	4, 9	207
...	15,760 1.19	17,040 1.29	18,320 1.39	19,216 1.46	20,240 1.53	RATIO	7	208
...	18,560 1.34	18,560 1.34	18,560 1.34	DOLLAR DIF- FERENTIAL		209
...	18,300 1.44	18,300 1.44	18,300 1.44	21,300 1.68	21,300 1.68	21,300 1.68	RATIO	5, 10	210

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS		ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
			CONSULTANTS AND/OR COORDINATORS	DIRECTORS			
1	2	3	4	5	6	7	8
DISTRICT OF COLUMBIA							
211 WASHINGTON (149,021)	12,250	15,700	...	19,600	23,000	26,000	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.60	1.88	2.12	2.45
FLORIDA							
212 ALACHUA CO., GAINESVILLE (22,164)	10,980	14,640	13,680	16,500	17,520	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.25	1.50	1.60	...	...
213 BAY CO., PANAMA CITY (18,030)	9,700	...	11,400	12,000	13,400	...	15,240
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.24	1.38	...	1.57
214 BREVARD CO., TITUSVILLE (61,000)	12,100	...	15,570	21,600	25,000	28,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.79	2.07	2.31	...
215 CLAY CO., GREEN COVE SPRINGS (7,863)	11,200	12,700	...	...	13,200	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	...	1.18	...	1.43
216 COLLIER CO., NAPLES (8,004)	14,000	...	17,800	18,800	20,800	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.34	1.49	...	1.79
217 COLUMBIA CO., LAKE CITY (6,900)	10,800	14,904	13,824	14,904	15,984	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.28	1.38	1.48	...	1.57
218 DADE CO., MIAMI (231,771)	12,855	19,547	18,223	21,269	25,092	35,304	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	1.42	1.65	1.95	2.75	2.72
219 DUVAL CO., JACKSONVILLE (120,966)	11,400	15,180	15,180	17,500	22,000	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.33	1.54	1.93	...	3.07
220 ESCAMBIA CO., PENSACOLA (46,738)	10,092	14,000	14,000	15,500	17,500	20,500	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.39	1.54	1.73	2.03	1.73
221 HILLSBOROUGH CO., TAMPA (97,601)	10,225	14,000	11,105	15,560	18,560	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.09	1.52	1.82	...	2.79
222 INDIAN RIVER CO., VERO BEACH (7,934)	11,275	17,364	18,942	19,347	19,111	...	20,859
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.68	1.72	1.69	...	1.85
223 LAKE CO., TAVARES (14,336)	10,500	...	...	...	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.86
224 LEON CO., TALLAHASSEE (19,631)	10,080	15,624	14,616	15,400	...	...	18,999
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.45	1.53	...	...	1.88
225 MANATEE CO., BRAFTON (15,771)	11,800	13,600	13,600	12,650	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.15	1.07	...	...	...
226 MONROE CO., KEY WEST (10,020)	11,550	...	14,760	15,360	18,060	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.33	1.56	...	...
227 PALM BEACH CO., WEST PALM BEACH (62,540)	12,200	14,700	...	16,065	17,063	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.32	1.40	...	...
228 PINELLAS CO., CLEARWATER (78,403)	11,525	14,160	13,800	14,520	18,840	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.20	1.26	1.63	...	...
229 POLK CO., BARTOW (51,902)	11,800	15,960	15,120	15,960	17,760	18,960	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.28	1.35	1.51	1.61	1.95
230 ST. JOHNS CO., ST. AUGUSTINE (6,954)	10,955	15,884	14,131	16,431	...	...	17,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.29	1.50	...	...	1.56
231 ST. LUCIE CO., FORT PIERCE (10,717)	10,350	14,400	14,040	15,300	16,776	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.36	1.48	1.62	...	...
232 SANTA ROSA CO., MILTON (8,855)	10,540	12,710	12,710	12,710	13,020	...	14,520
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.21	1.21	1.24	...	1.38
233 SARASOTA CO. (17,669)	11,252	14,384	...	17,110	18,734	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.52	1.66	...	2.31
234 SEMINOLE CO., SANFORD (17,413)	10,680	13,200	12,660	15,900	15,360	15,900	16,980
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.19	1.49	1.44	1.49	1.59
235 VOLUSIA CO., DELAND (32,456)	10,431	15,628	15,323	16,470	19,825	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.47	1.58	1.90	...	...
GEORGIA							
236 ATLANTA (110,390)	12,480	16,224	16,224	20,904	23,400	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	1.68	1.88	...	2.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
12,250 1.00	...	12,250 1.00	16,880 1.38	16,880 1.38	16,880 1.38	19,200 1.57	19,200 1.57	19,200 1.57	INDEPENDENT	3, 5	211
...	...	...	12,780 1.16	12,780 1.16	12,780 1.16	12,880 1.17	13,180 1.20	14,080 1.28	DOLLAR DIF- FERENTIAL		212
...	...	...	12,360 1.27	12,720 1.31	13,080 1.35	15,000 1.55	16,440 1.69	16,440 1.69	DOLLAR DIF- FERENTIAL		213
...	...	...	15,570 1.29	15,570 1.29	15,570 1.29	17,880 1.48	18,320 1.51	19,610 1.62	INDEPENDENT	4, 6	214
...	...	...	...	...	...	14,740	14,840	15,240	DOLLAR DIF- FERENTIAL		215
...	...	...	...	16,150 1.15	16,400 1.17	16,600 1.19	16,600 1.19	17,400 1.24	DOLLAR DIF- FERENTIAL		216
...	...	...	14,472 1.34	14,472 1.34	14,472 1.34	14,832 1.37	15,552 1.44	15,912 1.47	RATIO	11	217
13,255 1.03	...	15,432 1.20	14,558 1.13	14,871 1.16	15,439 1.20	17,615 1.37	18,167 1.41	21,269 1.65	DOLLAR DIF- FERENTIAL		218
11,775 1.03	12,181 1.07	...	11,962 1.05	12,338 1.08	12,338 1.08	13,571 1.19	14,259 1.25	15,555 1.36	DOLLAR DIF- FERENTIAL		219
...	11,492 1.14	...	...	13,300 1.32	14,300 1.42	15,200 1.51	16,200 1.61	16,800 1.66	INDEPENDENT		220
10,692 1.05	12,260 1.20	...	12,860 1.26	12,860 1.26	13,060 1.28	14,630 1.43	15,300 1.50	16,315 1.60	INDEPENDENT	4	221
...	...	...	...	15,193	18,265	16,743	17,363	20,701	RATIO	7	222
...	...	...	...	1.35	1.62	1.48	1.54	1.84			
...	...	...	...	...	...	13,680 1.30	14,680 1.40	14,980 1.43	INDEPENDENT		223
10,780 1.07	...	10,580 1.05	14,616 1.45	14,616 1.45	14,616 1.45	15,624 1.55	16,128 1.60	17,136 1.70	RATIO	9	224
12,980 1.10	12,980 1.10	...	...	...	...	14,220 1.21	15,500 1.31	17,630 1.49	DOLLAR DIF- FERENTIAL		225
11,850 1.03	...	...	...	...	...	14,000 1.21	14,300 1.24	16,500 1.43	DOLLAR DIF- FERENTIAL	45	226
13,615 1.12	14,245 1.17	...	12,891 1.06	13,867 1.14	14,749 1.21	13,812 1.13	14,832 1.22	15,758 1.29	RATIO	7	227
...	...	...	...	...	...	16,485 1.43	17,270 1.50	18,055 1.57	INDEPENDENT	48	228
12,050 1.02	...	...	...	13,860 1.17	13,860 1.17	14,630 1.24	16,200 1.37	16,560 1.40	DOLLAR DIF- FERENTIAL		229
...	...	...	14,569 1.33	14,569 1.33	14,569 1.33	15,774 1.44	15,774 1.44	15,774 1.44	DOLLAR DIF- FERENTIAL		230
10,950 1.06	10,950 1.06	...	14,040 1.36	14,328 1.38	14,760 1.43	14,760 1.43	15,300 1.48	16,344 1.58	RATIO	3, 4, 11	231
...	...	...	...	...	...	13,020 1.24	13,020 1.24	13,020 1.24	DOLLAR DIF- FERENTIAL		232
...	13,340 1.19	...	...	...	...	14,442 1.28	15,776 1.40	16,530 1.47	RATIO	11	233
11,100 1.04	10,980 1.03	...	12,540 1.17	12,540 1.17	12,540 1.17	14,940 1.40	14,940 1.40	14,940 1.40	RATIO	11	234
10,731 1.03	...	...	14,225 1.36	14,225 1.36	14,225 1.36	16,787 1.61	16,787 1.61	16,787 1.61	DOLLAR DIF- FERENTIAL		235
13,000 1.04	...	...	16,224 1.30	16,224 1.30	16,224 1.30	19,656 1.58	19,656 1.58	19,656 1.58	RATIO	11	236

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERIN- TENDENTS
		SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
GEORGIA (CONTINUED)							
237 BIBB CO., MACON (35,726)	11,958	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.92
238 BULLOCH CO., STATESBORO (6,984)	10,140	...	...	11,370	...	...	14,388
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.12	...	...	1.42
239 CATOOSA CO., RINGGOLD (7,064)	10,840	...	...	13,070	...	...	17,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.21	...	...	1.61
240 CHEROKEE CO., CANTON (6,600)	10,140	...	11,370	...	...	...	15,148
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	...	...	...	1.49
241 CLAYTON CO., JONESBORO (23,249)	12,240	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.84
242 DE KALB CO., (EXCL. DECATUR) (80,331)	13,893	20,005	...	...	...	...	41,420
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	...	...	...	2.98
243 FLOYD CO., (EXCL. ROME) (9,561)	10,540	...	...	...	...	...	19,019
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.80
244 FULTON CO., (EXCL. ATLANTA) (34,644)	12,600	...	...	...	...	...	27,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.19
245 GLYNN CO., BRUNSWICK (12,358)	10,990	16,068	...	16,788	...	...	19,172
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	...	1.53	...	...	1.74
246 GWINNETT CO., LAWRENCEVILLE (14,531)	10,740	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
247 MUSCOGEE CO., COLUMBUS (42,564)	11,510	16,690	14,963	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	...	...	...	...
248 ROME (6,644)	10,815	...	...	12,045	...	...	20,783
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.11	...	...	1.92
249 SAVANNAH-CHATHAM CO., SAVANNAH (41,920)	10,290	11,490	...	11,520	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.12	...	...	...
250 VALDOSTA (7,315)	10,140	...	...	11,370	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.12	...	...	1.97
HAWAII							
251 HAWAII, STATE OF, HONOLULU (171,872)	12,384	...	...	18,227	20,809	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	1.68	...	2.22
IDAHO							
252 BOISE (22,495)	9,840	12,680	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	...	...	...	2.29
253 IDAHO FALLS (10,343)	9,280	...	...	...	...	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.72
254 LEWISTON (6,502)	10,345	11,586	...	11,326	16,456	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.09	1.59	...	1.93
255 POCATELLO (12,099)	9,034	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.99
ILLINOIS							
256 BLOOMINGTON (7,213)	12,578	...	...	17,000	21,000	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.67	...	2.15
257 CAHOKIA (8,158)	11,050	...	...	19,160	20,600	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.73	1.86	...	2.04
258 CHAMPAIGN (12,494)	14,110	19,754	18,625	22,294	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.32	1.58	...	...	2.20
259 CHICAGO (582,864)	13,300	17,880	22,356	27,444	31,800	34,704	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.68	2.06	2.39	2.61	...
260 DANVILLE (10,460)	11,960	...	13,039	...	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	...	...	...	1.71
261 DECATUR (21,713)	13,260	16,993	14,330	18,429	20,000	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.08	1.39	1.51	...	1.73

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	13,158 1.10	13,158 1.10	13,158 1.10	14,104 1.18	15,354 1.28	15,604 1.30	INDEPENDENT	237
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	238
...	...	...	...	...	...	14,340 1.32	...	14,340 1.32	DOLLAR DIF- FERENTIAL	239
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	240
13,240 1.08	...	12,390 1.01	...	14,940 1.22	16,040 1.31	14,250 1.16	15,000 1.23	16,500 1.35	INDEPENDENT	3 241
...	...	...	...	...	18,421	19,571	...	20,171	DOLLAR DIF- FERENTIAL	242
...	...	...	...	...	1.33	1.41	...	1.45		
...	...	...	...	...	...	14,654 1.39	15,154 1.44	15,154 1.44	DOLLAR DIF- FERENTIAL	243
16,932 1.34	...	...	14,100 1.12	...	14,580 1.16	17,520 1.39	...	18,000 1.43	DOLLAR DIF- FERENTIAL	244
...	...	...	...	...	...	11,790 1.07	12,190 1.11	12,790 1.16	DOLLAR DIF- FERENTIAL	6 245
...	...	...	...	...	...	13,240 1.23	13,540 1.26	13,540 1.26	DOLLAR DIF- FERENTIAL	246
...	11,308 .98	...	...	12,510 1.09	13,510 1.17	14,010 1.22	14,510 1.26	15,510 1.35	DOLLAR DIF- FERENTIAL	3, 4 247
...	...	...	...	...	...	13,315 1.23	13,315 1.23	13,315 1.23	DOLLAR DIF- FERENTIAL	248
...	...	...	11,890	11,890	11,890	12,790	13,819	16,048	DOLLAR DIF- FERENTIAL	249
...	...	...	1.16	1.16	1.16	1.24	1.34	1.56		
...	...	...	...	...	...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	250
...	...	...	13,488 1.09	13,488 1.09	13,488 1.09	15,997 1.29	15,997 1.29	15,997 1.29	INDEPENDENT	5 251
11,340 1.15	...	...	...	11,180 1.14	11,680 1.19	11,930 1.21	12,680 1.29	13,680 1.39	INDEPENDENT	252
...	...	...	...	11,741 1.27	11,846 1.28	11,952 1.29	13,438 1.45	13,902 1.50	RATIO	55 253
...	...	...	...	...	12,439 1.20	13,407 1.30	13,939 1.35	14,472 1.40	RATIO	10 254
9,534 1.06	9,534 1.06	...	...	9,534 1.06	11,758 1.30	12,133 1.34	12,323 1.36	13,271 1.47	RATIO	7 255
...	17,000 1.35	...	...	...	17,000 1.35	17,000 1.35	18,000 1.43	21,000 1.67	INDEPENDENT	256
...	...	...	...	15,450 1.40	16,915 1.53	15,450 1.40	17,605 1.59	18,265 1.65	INDEPENDENT	257
15,678 1.11	20,036 1.42	14,894 1.06	...	18,202 1.29	20,036 1.42	18,766 1.33	20,883 1.48	22,999 1.63	RATIO	7 258
17,880 1.34	...	...	...	...	...	21,472 1.61	...	21,472 1.61	INDEPENDENT	5 259
12,220 1.02	13,136 1.10	12,110 1.01	12,160 1.02	...	...	13,945 1.17	15,063 1.26	...	DOLLAR DIF- FERENTIAL	18 260
...	14,411 1.09	...	12,888 .97	12,888 .97	16,993 1.28	14,912 1.12	16,078 1.21	18,459 1.39	RATIO	5, 10 261

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
262 DIST. 88, DU PAGE CO., VILLA PARK (H.S.) (8,423) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	16,500 1.15	... ...	20,500 1.42	......	......	......
263 ELGIN (21,108) RATIO TO TEACHERS' MAXIMUM	14,586 1.00	......	......	......	......	......	......
264 ELK GROVE (ELEM.) (11,324) RATIO TO TEACHERS' MAXIMUM	14,145 1.00	... ...	16,500 1.17	16,800 1.19	19,000 1.34	......	......
265 EVANSTON (ELEM.) (10,951) RATIO TO TEACHERS' MAXIMUM	15,581 1.00	16,215 1.04	16,215 1.04	19,035 1.22	......	......	......
266 GALESBURG (7,914) RATIO TO TEACHERS' MAXIMUM	11,844 1.00	... ...	16,428 1.39	19,758 1.67	......	......	......
267 GRANITE CITY (14,713) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	... ...	19,500 1.50	20,150 1.55	23,400 1.80	......	......
268 KAMKAKEE (7,443) RATIO TO TEACHERS' MAXIMUM	13,150 1.00	... ...	... ...	17,750 1.35	... ...	... ...	23,900 1.82
269 MOLINE (12,409) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	... ...	15,729 1.07	18,081 1.23	... ...	... ...	23,500 1.60
270 NILES TWP., SKOKIE (H.S.) (7,879) RATIO TO TEACHERS' MAXIMUM	16,443 1.00	... ...	17,108 1.04	18,941 1.15	20,163 1.23	... ...	30,000 1.82
271 PEKIN (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	... ...	... ...	13,900 1.29	... ...	... ...	19,500 1.82
272 PEORIA (26,870) RATIO TO TEACHERS' MAXIMUM	13,440 1.00	... ...	16,397 1.22	18,000 1.34	24,500 1.82	23,000 1.71	29,000 2.16
273 QUINCY (9,718) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	15,330 1.04	... ...	20,139 1.37	22,932 1.56	... ...	27,500 1.87
274 ROCKFORD (37,049) RATIO TO TEACHERS' MAXIMUM	13,916 1.00	17,895 1.29	19,704 1.42	24,157 1.74	......	......	......
275 ROCK ISLAND (11,682) RATIO TO TEACHERS' MAXIMUM	13,370 1.00	... ...	14,190 1.06	... ...	... ...	... ...	26,500 1.98
276 SPRINGFIELD (22,754) RATIO TO TEACHERS' MAXIMUM	13,790 1.00	... ...	... ...	... ...	... ...	... ...	29,992 2.17
277 URBANA (7,024) RATIO TO TEACHERS' MAXIMUM	13,975 1.00	... ...	17,189 1.23	......	......	......	......
278 VILLA PARK (ELEM.) (6,785) RATIO TO TEACHERS' MAXIMUM	13,020 1.00	... ...	... ...	... ...	22,000 1.69	......	......
279 WHEATON (ELEM.) (6,894) RATIO TO TEACHERS' MAXIMUM	14,894 1.00	... ...	... ...	... ...	... ...	... ...	30,000 2.01
INDIANA							
280 EAST ALLEN CO., NEW HAVEN (11,747) RATIO TO TEACHERS' MAXIMUM	13,248 1.00	... ...	... ...	... ...	... ...	... ...	23,000 1.74
281 EAST CHICAGO (10,262) RATIO TO TEACHERS' MAXIMUM	13,974 1.00	15,300 1.09	... ...	17,918 1.28	... ...	... ...	23,355 1.67
282 ELKHART (14,690) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	15,456 1.12	17,165 1.24	19,185 1.39	20,195 1.46	20,865 1.51	......
283 EVANSVILLE (34,036) RATIO TO TEACHERS' MAXIMUM	14,039 1.00	... ...	... ...	... ...	... ...	... ...	26,250 1.87
284 FORT WAYNE (41,595) RATIO TO TEACHERS' MAXIMUM	13,906 1.00	15,431 1.11	18,413 1.32	21,633 1.56	24,852 1.79	......	......
285 HUNTINGTON (8,192) RATIO TO TEACHERS' MAXIMUM	12,870 1.00	14,480 1.13	... ...	15,982 1.17	19,000 1.48	... ...	22,500 1.75
286 INDIANAPOLIS (108,298) RATIO TO TEACHERS' MAXIMUM	12,681 1.00	14,418 1.14	13,629 1.07	15,050 1.19	21,533 1.70	25,680 2.03	30,000 2.37
287 LAKE RIDGE, GARY (6,200) RATIO TO TEACHERS' MAXIMUM	13,896 1.00	... ...	13,460 .97	17,379 1.25	... ...	... ...	22,818 1.64
288 MICHIGAN CITY (13,054) RATIO TO TEACHERS' MAXIMUM	12,618 1.00	... ...	15,142 1.20	17,413 1.38	... ...	... ...	23,500 1.86

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS
COUNSELORS DEANS LIBRARIANS

TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17		18	19
15,554	...	...	...	...	19,100	...	...	24,000	INDEPENDENT	262
1.08	...	...	...	...	1.33	...	...	1.67		
...	17,941	19,399	18,232	20,420	22,025	RATIO	7	263
...	...	...	...	1.23	1.33	1.25	1.40	1.51		
...	17,300	17,300	...	INDEPENDENT	6	264
...	...	...	...	...	...	1.22	1.22	...		
...	17,625	19,035	...	RATIO	4, 6, 11	265
...	...	...	...	...	...	1.13	1.22	...		
...	13,320	16,428	15,984	17,538	19,758	RATIO	11	266
...	...	...	...	1.12	1.39	1.35	1.48	1.67		
...	15,730	18,720	16,510	18,070	20,930	RATIO	7	267
...	...	...	...	1.21	1.44	1.27	1.39	1.61		
14,465	...	14,465	16,100	16,100	16,100	17,250	17,825	18,925	RATIO	6, 36	268
1.10	...	1.10	1.22	1.22	1.22	1.31	1.36	1.44			
...	14,994	15,141	17,493	15,876	18,081	19,551	RATIO	7	269
...	1.02	...	...	1.03	1.19	1.08	1.23	1.33		
17,193	18,330	19,552	RATIO	37	270
1.05	...	...	...	...	1.11	...	...	1.19		
...	12,300	13,300	...	DOLLAR DIF- FERENTIAL	4, 5	271
...	...	...	...	...	...	1.15	1.24	...		
16,128	16,666	18,413	...	20,026	RATIO	7	272
1.20	1.24	...	...	...	...	1.37	...	1.49		
...	19,698	19,992	17,787	20,727	21,315	RATIO	7	273
...	...	...	...	1.34	1.36	1.21	1.41	1.45		
...	17,895	19,704	19,147	22,487	23,740	RATIO	7	274
...	...	...	...	1.29	1.42	1.38	1.62	1.71		
13,970	14,770	16,595	17,076	...	RATIO	7, 18	275
1.04	1.10	...	...	...	...	1.24	1.28	...		
...	14,372	15,364	18,337	16,933	18,668	20,898	RATIO	5, 14	276
...	...	...	1.04	1.11	1.33	1.23	1.35	1.52		
...	18,726	21,661	21,941	RATIO	7	277
...	...	...	...	...	...	1.34	1.55	1.57		
13,650	14,000	16,800	18,200	...	RATIO	11	278
1.05	1.08	...	...	...	...	1.29	1.40	...		
...	21,596	23,086	...	RATIO	7	279
...	...	...	...	...	...	1.45	1.55	...		
...	13,660	14,470	14,975	17,075	18,087	18,719	RATIO	10	280
...	...	...	1.03	1.09	1.13	1.29	1.37	1.41		
14,374	14,374	...	15,132	15,132	15,300	15,300	17,774	18,060	DOLLAR DIF- FERENTIAL	1	281
1.03	1.03	...	1.08	1.08	1.09	1.09	1.27	1.29			
...	14,305	15,020	15,735	16,350	16,350	19,185	RATIO	2, 10	282
...	...	...	1.04	1.09	1.14	1.18	1.18	1.39		
...	18,064	...	18,064	19,384	...	20,125	DOLLAR DIF- FERENTIAL	2	283
...	...	...	1.29	...	1.29	1.38	...	1.43		
14,164	15,451	15,451	18,413	17,126	19,057	20,989	RATIO	59	284
1.02	1.11	...	...	1.11	1.32	1.23	1.37	1.51		
...	14,674	14,750	17,400	INDEPENDENT		285
...	...	...	...	...	...	1.14	1.15	1.35		
...	13,471	...	14,418	14,787	...	19,738	DOLLAR DIF- FERENTIAL	2	286
...	...	...	1.06	...	1.14	1.17	...	1.56		
...	16,271	17,719	15,873	17,353	19,296	INDEPENDENT	5	287
...	...	...	...	1.17	1.28	1.14	1.25	1.39		
13,375	...	13,375	...	14,385	16,403	15,772	17,413	18,927	RATIO	2, 5, 7	288
1.06	...	1.06	...	1.14	1.30	1.25	1.38	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS		CONSULTANTS AND/OR COORDINATORS		DIRECTORS ASSISTANT SUPERINTENDENTS		ASSOCIATE OR DEPUTY SUPERINTENDENTS		SUPERINTENDENTS	
	2	3	4	5	6	7	8					
INDIANA (CONTINUED)												
289 MONROE CO., BLOOMINGTON (12,074)	14,400	...	...	20,549	22,709	...	22,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	1.58	...	1.53					
290 NEW ALBANY-FLOYD CO., NEW ALBANY (11,863)	13,600	...	17,448	20,944	...	...	...		
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.54	...	...	...		
291 NEW CASTLE (6,640)	11,880	13,365	14,850	14,256	...	...	22,500					
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.25	1.20	...	...	1.89					
292 VIGO CO., TERRE HAUTE (22,784)	12,452	14,800	15,462	...	...	...	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.24	...	...	...	...	
IOWA												
293 BURLINGTON (7,973)	12,170	15,876	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	...
294 CEDAR RAPIDS (24,620)	13,950	...	17,700	20,500	...	...	29,500					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.47	...	...	2.11					
295 COUNCIL BLUFFS (16,108)	13,130	...	15,523	20,082	21,167	...	23,500					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.53	1.61	...	1.79					
296 DAVENPORT (23,433)	14,280	...	17,299	21,314	...	...	27,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.49	...	...	1.89					
297 DES MOINES (46,328)	13,100	17,030	...	17,685	...	...	31,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.35	...	...	2.37					
298 SIOUX CITY (19,330)	12,545	...	...	...	...	...	27,800					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.22					
KANSAS												
299 KANSAS CITY (35,047)	11,450	...	...	16,970	...	...	...		
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	...		
300 WICHITA (68,219)	11,560	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
KENTUCKY												
301 ASHLAND (6,244)	8,550	13,160	...	...	...	...	19,400					
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	...	...	...	...	2.27					
302 CHRISTIAN CO., HOPKINSVILLE (6,770)	7,890	9,823	...	10,770	12,427	...	15,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	1.37	1.58	...	1.90					
303 COVINGTON (8,424)	9,400	10,900	...	10,800	15,000	...	19,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	1.15	1.60	...	2.02					
304 FAYETTE CO., LEXINGTON (34,956)	9,744	13,154	...	14,129	...	19,001	...					
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.45	...	1.95	...					
305 HARDIN CO. (EXCL. ELIZABETHTOWN) (9,500)	9,135	...	...	...	...	...	15,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.64					
306 HOPKINS CO., MADISONVILLE (7,517)	8,150	10,595	...	12,632	16,708	...	...			
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.55	2.05	...	...			
307 JEFFERSON CO. (EXCL. LOUISVILLE) (87,529)	11,036	17,488	...	...	...	...	27,500					
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	...	...	...	...	2.49					
308 KENTON CO., INDEPENDENCE (9,438)	8,950	10,600	...	...	...	...	18,500					
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.07					
309 LOUISVILLE (54,541)	11,000	16,531	...	18,913	...	...	35,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.72	...	...	3.18					
310 OWENSBORO (7,490)	11,172	15,194	15,194	...	...	...	22,500					
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.36	...	...	...	2.01					
LOUISIANA												
311 AVOYELLES PARISH, MARKSVILLE (9,160)	9,300	12,404	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	...	...	...	...
312 CADDO PARISH, SHREVEPORT (60,630)	9,700	14,500	...	...	...	...	25,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	...	...	...	...	2.58					

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
15,300 1.06	17,050 1.18	18,216 1.27	19,958 1.39	20,376 1.42	22,709 1.58	RATIO	7.48	289
...	16,252	18,292	16,320	18,360	20,400	RATIO	2.35	290
...	1.20	1.35	1.20	1.35	1.50			
...	14,256 1.20	15,444 1.30	14,850 1.25	17,226 1.45	...	RATIO	7.18	291
13,117 1.05	13,661 1.10	...	15,272 1.23	15,747 1.26	...	16,333 1.31	17,044 1.37	17,806 1.43	RATIO	3.47	292
...	15,876 1.30	17,248 1.42	18,424 1.51	18,424 1.51	20,188 1.66	INDEPENDENT		293
...	15,100 1.08	16,300 1.17	17,100 1.23	17,100 1.23	18,200 1.30	19,403 1.39	INDEPENDENT		294
...	15,197 1.16	15,523 1.18	15,523 1.18	14,980 1.14	18,996 1.45	RATIO	10	295
15,893 1.11	15,353 1.08	16,434 1.15	17,299 1.21	16,758 1.17	17,839 1.25	19,384 1.36	INDEPENDENT		296
...	15,065 1.15	17,030 1.30	17,030 1.30	17,685 1.35	19,650 1.50	RATIO	8	297
...	...	12,740 1.02	...	14,460 1.15	16,179 1.29	15,393 1.23	16,359 1.30	18,830 1.50	RATIO	7	298
13,055 1.14	12,910 1.13	15,360 1.34	13,590 1.19	15,360 1.34	18,520 1.62	RATIO	5.11	299
...	18,530 1.60	20,740 1.79	20,740 1.79	RATIO	81	300
...	11,043 1.29	11,043 1.29	11,350 1.33	11,350 1.33	13,152 1.54	DOLLAR DIF- FERENTIAL		301
...	9,823 1.24	10,770 1.37	10,533 1.33	11,243 1.42	12,032 1.52	RATIO	7	302
...	10,300 1.10	...	...	11,550 1.23	11,850 1.26	11,250 1.20	12,250 1.30	13,520 1.44	INDEPENDENT		303
...	13,154 1.35	13,154 1.35	13,154 1.35	15,590 1.60	15,590 1.60	15,590 1.60	RATIO	7	304
...	12,150	...	12,150	DOLLAR DIF- FERENTIAL		305
...	1.33	...	1.33			
...	9,169 1.13	9,780 1.20	9,780 1.20	10,188 1.25	11,410 1.40	12,225 1.50	RATIO	4.7	306
13,454 1.22	15,008	15,008	16,182	17,488	17,488	RATIO	5.11	307
...	1.36	1.36	1.47	1.58	1.58			
...	10,600 1.18	11,000 1.23	11,000 1.23	11,400 1.27	12,500 1.40	RATIO	43	308
13,875 1.26	14,562 1.32	14,562 1.32	15,437 1.40	16,625 1.51	16,625 1.51	17,938 1.63	RATIO	6.11	309
...	12,066 1.08	12,513 1.12	13,406 1.20	15,306 1.37	16,423 1.47	18,099 1.62	RATIO	7.44	310
...	12,783	...	12,783	DOLLAR DIF- FERENTIAL	4	311
...	1.37	...	1.37			
...	12,610 1.30	13,871 1.43	14,500 1.49	15,000 1.55	15,500 1.60	RATIO	10	312

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS		DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8	
LOUISIANA (CONTINUED)								
313 CALCASIEU PARISH, (EXCL. LAKE CHARLES) (39,057) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	12,528 1.27	... ...	13,028 1.32	......	......	...	...
314 EAST BATON ROUGE PARISH, BATON ROUGE (63,659) RATIO TO TEACHERS' MAXIMUM	9,650 1.00	... ...	... ...	... ...	... ...	... ...	...	22,525 2.33
315 IBERIA PARISH, NEW IBERIA (14,874) RATIO TO TEACHERS' MAXIMUM	9,300 1.00	... ...	... ...	... ...	... ...	... ...	...	17,200 1.85
316 IBERVILLE PARISH, PLAQUEMINE (8,586) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	... ...	... ...	... ...	... ...	... ...	...	19,450 1.96
317 JEFFERSON PARISH, GRETNA (56,954) RATIO TO TEACHERS' MAXIMUM	10,175 1.00	15,524 1.53	13,742 1.35	16,542 1.63	......	......	...	......
318 JEFFERSON DAVIS PARISH, JENNINGS (8,092) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	... ...	... ...	... ...	... ...	... ...	...	16,232 1.76
319 LAFOURCHE PARISH, THIBODAUX (16,476) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	... ...	... ...	... ...	... ...	... ...	...	19,550 2.13
320 MOREHOUSE PARISH, BASTROP (9,438) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	... ...	... ...	... ...	... ...	... ...	...	16,000 1.84
321 ORLEANS PARISH, NEW ORLEANS (110,846) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,844 1.50	13,500 1.36	20,040 2.02	20,040 2.02	... ...	...	35,000 3.54
322 RAPIDES PARISH, ALEXANDRIA (25,984) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	12,750 1.34	... ...	... ...	15,000 1.58	... ...	...	17,970 1.89
323 ST. BERNARD PARISH, CHALMETTE (11,867) RATIO TO TEACHERS' MAXIMUM	10,147 1.00	14,528 1.43	... ...	... ...	14,729 1.45	... ...	...	21,600 2.13
324 ST. LANDRY PARISH, OPELOUSAS (25,422) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	15,040 1.58	... ...	... ...	15,340 1.61	... ...	...	18,500 1.95
325 ST. MARTIN PARISH, ST. MARTIN- VILLE (8,516) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	... ...	... ...	... ...	... ...	... ...	...	17,150 1.97
326 ST. MARY PARISH, FRANKLIN (15,949) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	12,600 1.43	... ...	... ...	14,228 1.62	... ...	...	16,800 1.91
327 TANGIPAHOA PARISH, AMITE (17,260) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	13,310 1.45	... ...	... ...	... ...	... ...	...	18,500 2.01
328 TERREBONNE PARISH, HOUMA (20,397) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	14,000 1.49	... ...	16,000 1.70	... ...	... ...	...	18,000 1.91
MAINE								
329 PORTLAND (14,012) RATIO TO TEACHERS' MAXIMUM	11,590 1.00	13,054 1.13	... ...	13,786 1.19	... ...	... ...	...	22,500 1.94
MARYLAND								
330 ALLEGANY CO., CUMBERLAND (16,440) RATIO TO TEACHERS' MAXIMUM	12,110 1.00	... ...	... ...	... ...	... ...	... ...	...	22,500 1.86
331 ANNE ARUNDEL CO., ANNAPOLIS (65,896) RATIO TO TEACHERS' MAXIMUM	12,936 1.00	18,810 1.45	... ...	20,807 1.61	22,452 1.74	... ...	...	27,000 2.09
332 BALTIMORE (204,240) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	18,480 1.43	... ...	20,872 1.62	27,000 2.09	29,000 2.25	...	50,000 3.88
333 BALTIMORE CO., TOWSON (123,550) RATIO TO TEACHERS' MAXIMUM	15,210 1.00	21,496 1.41	21,496 1.41	... ...	... ...	... ...	...	37,500 2.47
334 CARROLL CO., WESTMINSTER (14,449) RATIO TO TEACHERS' MAXIMUM	12,480 1.00	17,597 1.41	......	......	......	......	...	......
335 CECIL CO., ELKTON (11,963) RATIO TO TEACHERS' MAXIMUM	12,788 1.00	17,740 1.39	17,740 1.39	19,916 1.56	22,160 1.73	......	...	......
336 CHARLES CO., LA PLATA (11,955) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	17,360 1.40	18,600 1.50	21,030 1.70	... ...	... ...	...	25,000 2.02

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	10.900	11.733	12.900	13.440	15.120	DOLLAR OIF- FERENTIAL	313
...	1.10	1.19	1.30	1.36	1.53		
...	13.039	13.314	13.439	13.564	14.664	15.164	DOLLAR OIF- FERENTIAL	314
...	1.35	1.38	1.39	1.41	1.52	1.57		
...	11.500	13.800	13.800	DOLLAR OIF- FERENTIAL	315
...	1.24	1.48	1.48		
...	10.860	10.920	11.010	13.100	13.300	13.600	DOLLAR OIF- FERENTIAL	5 316
...	1.10	1.10	1.11	1.32	1.34	1.37		
...	RATIO	4, 5, 10 317
...		
...	11.900	...	12.400	DOLLAR OIF- FERENTIAL	3, 5 318
...	1.29	...	1.35		
10.468	...	9.500	...	10.468	10.720	11.819	12.118	13.689	DOLLAR OIF- FERENTIAL	319
1.14	...	1.03	...	1.14	1.17	1.28	1.32	1.49		
...	10.622	9.611	10.622	11.733	DOLLAR OIF- FERENTIAL	320
...	1.22	1.10	1.22	1.35		
9.900	...	9.900	11.850	11.850	11.850	14.180	14.180	14.180	RATIO	3, 5, 10 321
1.00	...	1.00	1.20	1.20	1.20	1.43	1.43	1.43		
...	11.402	...	13.944	INDEPENDENT	4 322
...	1.20	...	1.47		
...	12.703	15.000	15.000	DOLLAR OIF- FERENTIAL	323
...	1.25	1.48	1.48		
...	14.060	14.060	14.060	14.440	RATIO	3, 7 324
...	1.48	1.48	1.48	1.52		
...	10.537	10.870	...	12.270	DOLLAR OIF- FERENTIAL	325
...	1.21	1.25	...	1.41		
...	11.372	...	12.432	DOLLAR OIF- FERENTIAL	326
...	1.29	...	1.41		
...	8.900	10.700	...	12.500	DOLLAR OIF- FERENTIAL	5 327
...97	1.16	...	1.36		
...	10.140	10.394	10.900	11.154	11.408	12.168	RATIO	3, 10 328
...	1.08	1.11	1.16	1.19	1.21	1.29		
12.993	12.505	13.969	14.457	14.640	15.494	16.165	DOLLAR OIF- FERENTIAL	329
1.12	1.08	1.21	1.25	1.26	1.34	1.39		
...	16.043	16.043	16.043	DOLLAR OIF- FERENTIAL	330
...	1.32	1.32	1.32		
14.933	15.638	15.638	15.638	19.632	19.632	19.632	RATIO	3, 59 331
1.15	1.21	1.21	1.21	1.52	1.52	1.52		
...	16.005	16.005	16.005	19.965	19.965	19.965	DOLLAR OIF- FERENTIAL	5 332
...	1.24	1.24	1.24	1.55	1.55	1.55		
...	19.646	19.646	19.646	21.496	21.496	21.496	DOLLAR OIF- FERENTIAL	2, 5 333
...	1.29	1.29	1.29	1.41	1.41	1.41		
...	14.976	14.976	14.976	18.595	18.595	18.595	RATIO	7 334
...	1.20	1.20	1.20	1.49	1.49	1.49		
...	15.020	15.020	15.020	18.148	18.148	18.148	RATIO	11 335
...	1.17	1.17	1.17	1.42	1.42	1.42		
...	17.360	17.360	17.360	20.460	20.460	20.460	RATIO	7 336
...	1.40	1.40	1.40	1.65	1.65	1.65		

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MARYLAND (CONTINUED)							
337 DORCHESTER CO., CAMBRIDGE (6,568)	11,285	14,385	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	...	...	...	1.95
338 FREDERICK CO. (18,356)	13,000	17,825	16,300	18,875	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.25	1.45	...	...	1.92
339 HARFORD CO., BEL AIR (27,928)	14,270	18,510	...	19,810	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.39	...	...	2.10
340 HOWARD CO., CLARKSVILLE (13,120)	13,460	17,720	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	...	...
341 MONTGOMERY CO., ROCKVILLE (121,449)	14,559	23,350	20,120	28,000	30,000	30,800	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.38	1.92	2.06	2.12	2.47
342 PRINCE GEORGE'S CO., UPPER MARLBORO (147,033)	14,620	20,144	...	20,744	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	1.42	...	...	...
343 ST. MARY'S CO., LEONARDTOWN (9,721)	12,675	16,835	...	19,955	20,735	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.57	1.64	...	2.05
344 WASHINGTON CO., HAGERSTOWN (21,655)	13,230	19,448	18,787	20,242	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.42	1.53	...	...	1.81
MASSACHUSETTS							
345 ARLINGTON (9,388)	12,800	13,600	16,800	17,100	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.06	1.31	1.34	...	...	1.95
346 BEVERLY (8,037)	12,160	13,798	...	16,461	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.35	...	...	1.85
347 BOSTON (93,710)	13,100	14,600	16,363	19,040	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.25	1.45	...	...	2.67
348 BROCKTON (17,113)	12,700	...	15,660	15,660	21,112	23,200	27,840
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.23	1.66	1.83	2.19
349 CAMBRIDGE (10,567)	14,800	...	17,800	20,200	25,600	26,000	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.36	1.73	1.76	2.03
350 CHELMSFORD (7,886)	11,400	...	16,095	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	...	...	...
351 EVERETT (7,585)	12,400	...	...	...	18,390	...	22,410
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.48	...	1.81
352 FALL RIVER (12,602)	10,800	15,120	...	19,440	...	...	26,450
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.80	...	...	2.45
353 FITCHBURG (6,600)	11,500	...	...	13,300	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.16	...	...	2.00
354 HAVERHILL (8,373)	11,375	15,242	...	15,584	...	...	18,994
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	1.37	...	...	1.67
355 HOLYOKE (8,827)	10,500	...	...	...	15,225	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.45	...	2.00
356 LAWRENCE (8,158)	9,700	11,640	...	12,610	16,490	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.30	1.70	...	2.53
357 LEXINGTON (9,455)	14,250	...	...	22,990	24,205	...	29,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.61	1.70	...	2.09
358 LOWELL (15,312)	11,300	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.21
359 LYNN (15,328)	10,900	14,435	...	...	...	17,970	22,010
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	1.65	2.02
360 MALDEN (9,951)	12,400	13,930	...	16,072	...	...	23,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.30	...	...	1.93
361 MEDFORD (10,487)	11,850	16,320	13,770	15,708	23,460	...	26,520
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.16	1.33	1.98	...	2.24
362 MELROSE (7,497)	13,186	...	...	17,324	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	...	...	1.90
363 NATICK (8,493)	11,400	...	15,200	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	...	...	...	2.24

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	14,685	...	14,685	DOLLAR DIF- FERENTIAL	5	337
...	...	...	...	...	...	1.30	...	1.30			
...	...	...	17,005	17,005	17,005	19,225	19,225	19,225	RATIO	5.10	338
...	...	...	1.31	1.31	1.31	1.48	1.48	1.48			
...	...	...	16,447	16,697	16,697	18,410	19,110	19,810	DOLLAR DIF- FERENTIAL		339
...	...	...	1.15	1.17	1.17	1.29	1.34	1.39			
...	...	...	15,476	15,476	15,476	18,393	18,393	18,393	RATIO	5.40	340
...	...	...	1.15	1.15	1.15	1.37	1.37	1.37			
...	...	...	20,120	20,120	20,120	26,579	26,579	26,579	INDEPENDENT	5	341
...	...	...	1.38	1.38	1.38	1.83	1.83	1.83			
...	...	...	...	...	...	19,296	19,296	19,296	DOLLAR DIF- FERENTIAL		342
...	...	...	...	...	...	1.32	1.32	1.32			
...	...	...	14,495	...	14,495	19,175	...	19,175	RATIO	11	343
...	...	...	1.14	...	1.14	1.51	...	1.51			
...	...	...	13,421	16,067	16,067	16,802	19,448	19,448	DOLLAR DIF- FERENTIAL	5.11	344
...	...	...	1.01	1.21	1.21	1.27	1.47	1.47			
13,440	...	...	...	13,800	16,520	17,600	17,600	19,200	DOLLAR DIF- FERENTIAL		345
1.05	...	...	...	1.08	1.29	1.38	1.38	1.50			
13,594	13,594	...	...	14,208	...	15,232	16,973	19,328	RATIO	5.49	346
1.12	1.12	...	...	1.17	...	1.25	1.40	1.59			
14,600	...	13,100	14,600	14,600	14,600	19,040	19,040	19,040	RATIO	10	347
1.11	...	1.00	1.11	1.11	1.11	1.45	1.45	1.45			
14,036	...	...	...	13,340	15,428	14,500	16,008	20,880	RATIO	10	348
1.11	...	...	...	1.05	1.21	1.14	1.26	1.64			
18,000	17,800	...	15,300	...	20,200	19,000	...	23,200	RATIO	40	349
1.22	1.20	...	1.03	...	1.36	1.28	...	1.57			
...	...	...	13,875	14,985	16,095	16,095	17,205	18,315	RATIO	10	350
...	...	...	1.22	1.31	1.41	1.41	1.51	1.61			
...	...	...	...	14,255	14,255	13,850	16,685	16,847	INDEPENDENT	5	351
...	...	...	...	1.15	1.15	1.12	1.35	1.36			
11,880	12,420	...	...	14,040	16,200	14,040	16,200	20,520	RATIO	5.8	352
1.10	1.15	...	...	1.30	1.50	1.30	1.50	1.90			
11,850	...	...	...	...	13,800	13,300	14,150	16,550	DOLLAR DIF- FERENTIAL		353
1.03	...	...	...	...	1.20	1.16	1.23	1.44			
11,675	11,575	...	12,225	...	15,242	15,584	...	16,494	RATIO	9	354
1.03	1.02	...	1.07	...	1.34	1.37	...	1.45			
...	12,600	10,600	...	11,415	13,020	12,915	13,125	14,700	RATIO	3.5, 7	355
...	1.20	1.01	...	1.09	1.24	1.23	1.25	1.40			
...	...	...	...	...	12,610	11,155	...	15,132	RATIO	4.7	356
...	...	...	...	...	1.30	1.15	...	1.56			
...	...	...	...	18,130	18,130	19,345	20,560	22,990	RATIO	6.10	357
...	...	...	...	1.27	1.27	1.36	1.44	1.61			
...	15,500	11,653	...	14,900	...	15,800	16,300	18,400	RATIO	40	358
...	1.37	1.03	...	1.32	...	1.40	1.44	1.63			
11,910	...	...	12,415	12,920	13,930	13,930	15,445	16,455	DOLLAR DIF- FERENTIAL		359
1.09	...	...	1.14	1.19	1.28	1.28	1.42	1.51			
...	14,236	...	13,726	13,930	14,236	14,950	15,460	17,092	RATIO	40	360
...	1.15	...	1.11	1.12	1.15	1.21	1.25	1.38			
12,750	...	...	...	12,750	14,280	14,790	15,810	18,870	RATIO	5.40	361
1.08	...	...	...	1.08	1.21	1.25	1.33	1.59			
13,586	14,518	...	13,420	...	15,982	16,470	...	19,520	RATIO	50	362
1.03	1.10	...	1.02	...	1.21	1.25	...	1.48			
...	...	...	13,200	15,200	16,200	15,200	16,700	18,200	INDEPENDENT	3	363
...	...	...	1.16	1.33	1.42	1.33	1.46	1.60			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MASSACHUSETTS (CONTINUED)							
364 NEEDHAM (7,491)	12,900	16,770	14,577	15,867	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.13	1.23	...	...	2.13
365 NEWTON (16,654)	13,875	20,813	20,813	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.50	...	...	...	...
366 NORWOOD (6,703)	12,300	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.03
367 PITTSFIELD (12,000)	12,090	13,578	...	16,455	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.36	...	...	1.90
368 QUINCY (16,588)	13,068	14,036	17,846	17,846	...	...	30,056
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.37	1.37	...	...	2.30
369 REVERE (7,839)	12,625	...	...	15,453	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.22	...	...	1.58
370 SOMERVILLE (13,333)	11,000	15,300	...	15,810	...	...	25,490
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.44	...	...	2.32
371 SPRINGFIELD (31,700)	12,000	16,810	...	17,810	19,910	21,410	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.48	1.66	1.78	2.58
372 TAUNTON (6,485)	12,000	...	14,640	16,800	...	...	19,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.40	...	...	1.65
373 WALTHAM (10,556)	13,900	15,985	15,985	17,375	19,000	...	22,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.15	1.25	1.37	...	1.61
374 WELLESLEY (6,292)	13,000	...	17,860	...	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	...	...	...	2.15
375 WESTFIELD (6,549)	11,967	14,571	...	19,234	...	...	26,064
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.61	...	...	2.18
376 WEYMOUTH (12,909)	12,900	...	14,079	16,438	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.27	...	...	...
377 WORCESTER (30,287)	12,400	18,950	...	18,400	20,500	24,500	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	...	1.48	1.65	1.98	2.62
MICHIGAN							
378 ANN ARBOR (18,978)	14,590	...	...	17,508	...	...	28,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.20	...	...	1.93
379 BLOOMFIELD HILLS (9,129)	14,200	...	19,600	20,100	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.42	...	...	2.11
380 DETROIT (294,323)	13,935	19,105	18,635	21,549	25,600	30,100	39,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.34	1.55	1.84	2.16	2.80
381 FLINT (46,112)	14,500	...	20,010	20,010	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.38	...	...	...
382 GRAND RAPIDS (34,179)	13,200	...	...	...	25,438	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.93	...	2.50
383 HAZEL PARK (8,017)	14,779	18,769	22,168	21,430	25,124	27,341	30,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.50	1.45	1.70	1.85	2.08
384 JACKSON (14,091)	16,339	21,246	20,949	22,451	...	26,075	27,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.28	1.37	...	1.60	1.67
385 LANSING (32,150)	14,602	20,443	22,633	26,284	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.55	1.80	...	...	...
386 MUSKEGON (10,149)	13,359	...	...	20,372	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.52	...	...	...
387 PLYMOUTH (8,367)	14,400	...	15,180	17,250	21,400	...	26,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.20	1.49	...	1.87
388 PORT HURON (15,271)	14,403	...	...	...	...	...	24,255
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.68
389 TRENTON (6,762)	14,450	...	...	19,488	24,388	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.69	...	...
390 UTICA (18,102)	14,781	15,840	15,840	19,800	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.07	1.34	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	15,867	15,867	18,447	21,027	RATIO	7	364
...	1.23	1.23	1.43	1.63			
17,621	17,621	19,425	20,813	20,813	...	RATIO	6, 9, 18	365
1.27	1.27	1.40	1.50	1.50	...			
...	15,840	16,430	17,610	19,380	RATIO	10	366
...	1.29	1.34	1.43	1.58			
...	14,173	16,455	14,173	16,058	18,439	DOLLAR DIF- FERENTIAL	4	367
...	1.17	1.36	1.17	1.33	1.53			
13,818	15,906	...	...	15,159	15,906	17,249	17,846	19,339	RATIO	10	368
1.06	1.22	...	...	1.16	1.22	1.32	1.37	1.48			
13,625	13,425	13,175	14,039	14,039	15,887	16,323	16,323	18,063	DOLLAR DIF- FERENTIAL	2, 5	369
1.08	1.06	1.04	1.11	1.11	1.26	1.29	1.29	1.43			
...	12,240	14,280	15,606	15,300	15,810	16,830	RATIO	40	370
...	1.11	1.30	1.42	1.39	1.44	1.53			
...	17,310	17,310	17,310	18,310	18,310	18,310	RATIO	2, 10	371
...	1.44	1.44	1.44	1.53	1.53	1.53			
13,440	15,000	16,200	...	17,400	RATIO	7	372
1.12	1.25	1.35	...	1.45			
...	16,625	...	14,227	16,080	16,625	18,260	18,260	...	RATIO	5, 18, 40	373
...	1.20	...	1.02	1.16	1.20	1.31	1.31	...			
...	19,682	19,682	19,682	22,477	22,477	RATIO	6, 10	374
...	1.51	1.51	1.51	1.73	1.73			
...	15,154	15,737	15,154	19,234	19,817	RATIO	7	375
...	1.27	1.32	1.27	1.61	1.66			
13,219	13,285	14,052	15,203	15,076	16,739	18,675	DOLLAR DIF- FERENTIAL	6	376
1.02	1.03	1.09	1.18	1.17	1.30	1.45			
...	13,100	15,500	15,500	15,500	18,400	18,400	INDEPENDENT		377
...	1.06	1.25	1.25	1.25	1.48	1.48			
16,049	20,426	19,696	22,614	26,262	RATIO	3, 5, 7	378
1.10	1.40	1.35	1.55	1.80			
...	19,600	20,100	20,100	21,100	22,100	INDEPENDENT	6	379
...	1.38	1.42	1.42	1.49	1.56			
14,100	16,913	16,913	19,105	20,539	22,209	22,209	INDEPENDENT	3, 4	380
1.01	1.21	1.21	1.37	1.47	1.59	1.59			
11,914	...	10,994	14,079	17,940	18,814	15,561	18,814	19,504	INDEPENDENT	3	381
.8276	.97	1.24	1.30	1.07	1.30	1.35			
...	14,784	14,784	14,553	15,015	17,710	RATIO	3, 5, 10	382
...	1.12	1.12	1.10	1.14	1.34			
...	18,769	18,769	18,769	20,247	20,247	22,168	RATIO	7	383
...	1.27	1.27	1.27	1.37	1.37	1.50			
...	18,330	20,949	21,246	18,590	22,451	24,263	RATIO	5, 8	384
...	1.12	1.28	1.30	1.14	1.37	1.48			
...	23,363	23,363	24,823	25,554	RATIO	7, 60	385
...	1.60	1.60	1.70	1.75			
...	16,699	16,699	16,699	17,500	19,838	21,174	RATIO	7, 48	386
...	1.25	1.25	1.25	1.31	1.48	1.58			
...	15,870	17,940	18,216	18,906	19,000	INDEPENDENT	4	387
...	1.10	1.25	1.27	1.31	1.32			
...	18,500	19,500	21,000	INDEPENDENT		388
...	1.28	1.35	1.46			
...	17,493	17,934	18,816	19,257	22,512	INDEPENDENT		389
...	1.21	1.24	1.30	1.33	1.56			
...	16,335	17,820	17,135	18,620	19,800	INDEPENDENT	6	390
...	1.11	1.21	1.16	1.26	1.34			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MICHIGAN (CONTINUED)							
391 WARREN (27,572)	15,170	18,005	16,440	25,990	25,990	29,369	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.08	1.71	1.71	1.94	...
392 WYANDOTTE (8,564)	14,583	...	18,796	19,147	23,711	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.31	1.63	...	2.06
393 WYOMING (7,805)	12,696	...	...	18,768	...	...	22,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	1.75
MINNESOTA							
394 ANOKA-HENNEPIN, ANOKA (24,858)	15,500	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
395 BLOOMINGTON (24,909)	17,050	...	...	...	...	...	31,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.85
396 DIST. 833, COTTAGE GROVE (8,482)	14,300	...	...	22,880	23,595	...	28,598
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	1.65	...	2.00
397 DULUTH (23,650)	13,900	17,483	17,225	18,902	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.24	1.36	...	...	...
398 EDINA (11,041)	16,875	...	19,079	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	...	...	...	...
399 MINNEAPOLIS (62,477)	15,455	...	19,295	25,265	...	...	40,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.63	...	...	2.59
400 MINNETONKA (8,039)	17,100	...	21,960	25,350	26,610	...	32,620
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.48	1.56	...	1.91
401 OSSEO (12,138)	15,280	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
402 ROBBINSDALE (26,335)	15,775	...	19,719	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	...
403 ROCHESTER (12,826)	15,550	...	16,903	20,000	25,000	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.29	1.61	...	1.80
404 ST. CLOUD (10,053)	13,794	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.81
405 ST. LOUIS PARK (11,208)	17,232	...	20,880	20,880	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.21	...	...	...
406 ST. PAUL (50,383)	14,600	19,200	21,760	23,040	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.49	1.58	...	...	...
407 SOUTH ST. PAUL (6,000)	15,251	...	17,691	17,691	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.16	...	...	...
408 STILLWATER (6,321)	14,700	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
409 WHITE BEAR LAKE (10,405)	15,670	...	...	22,092	...	...	29,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.41	...	...	1.89
MISSISSIPPI							
410 BILOXI (9,834)	6,990	8,020	...	7,990	8,793	...	14,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	1.14	1.26	...	2.00
411 JACKSON (39,341)	10,032	12,226	...	16,006	18,683	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.60	1.86	...	2.59
412 MERIDIAN (10,809)	8,470	15,403	...	15,782	18,060	...	24,135
RATIO TO TEACHERS' MAXIMUM	1.00	1.82	...	1.86	2.13	...	2.85
MISSOURI							
413 HICKMAN MILLS (13,292)	11,401	...	...	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.24
414 INDEPENDENCE (16,479)	10,500	14,364	14,232	17,772	19,020	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.36	1.69	1.81	...	2.19
415 JOPLIN (9,135)	8,650	9,850	...	11,200	14,500	17,000	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.29	1.68	1.97	2.20
416 KANSAS CITY (74,478)	13,015	18,084	16,836	23,064	27,096	...	31,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.29	1.77	2.08	...	2.42

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	16,440	17,222	17,222	19,019	19,904	20,346	INDEPENDENT	12.63	391
...	1.08	1.14	1.14	1.25	1.31	1.34			
...	15,794	19,147	19,147	19,147	22,658	RATIO	7	392
...	1.08	1.31	1.31	1.31	1.55			
...	16,491	16,491	17,698	19,113	RATIO	11	393
...	1.30	1.30	1.39	1.51			
...	17,755	20,225	20,400	21,100	21,875	INDEPENDENT		394
...	1.15	1.30	1.32	1.36	1.41			
...	22,533	23,159	22,250	24,410	25,454	RATIO	23	395
...	1.32	1.36	1.30	1.43	1.49			
...	18,590	19,126	18,411	19,662	20,556	RATIO	7	396
...	1.30	1.34	1.29	1.37	1.44			
...	17,483	17,483	17,483	18,773	20,192	RATIO	10	397
...	1.26	1.26	1.26	1.35	1.45			
17,956	20,194	20,544	19,079	22,354	23,270	RATIO	10	398
1.06	1.20	1.22	1.13	1.32	1.38			
...	20,025	20,785	20,785	21,600	22,735	24,090	INDEPENDENT	5	399
...	1.30	1.34	1.34	1.40	1.47	1.56			
...	20,520	20,520	21,960	23,100	INDEPENDENT	65	400
...	1.20	1.20	1.28	1.35			
...	21,209	23,758	20,397	24,158	24,737	RATIO	7	401
...	1.39	1.55	1.33	1.58	1.62			
17,352	20,508	21,296	21,296	22,085	23,662	RATIO	4, 5, 9	402
1.10	1.30	1.35	1.35	1.40	1.50			
...	12,667	17,283	16,022	15,657	20,138	21,672	INDEPENDENT		403
...81	1.11	1.03	1.01	1.30	1.39			
...	18,299	19,074	15,895	20,160	20,935	RATIO	10	404
...	1.33	1.38	1.15	1.46	1.52			
...	21,075	21,605	20,880	22,670	24,265	RATIO	10	405
...	1.22	1.25	1.21	1.32	1.41			
14,080	15,488	16,896	16,896	17,536	19,200	19,712	RATIO	75	406
.96	1.06	1.16	1.16	1.20	1.32	1.35			
16,776	19,826	20,741	20,131	21,046	21,656	RATIO	4, 5, 8	407
1.10	1.30	1.36	1.32	1.38	1.42			
...	19,428	19,842	19,210	20,256	...	RATIO	4, 10, 18	408
...	1.32	1.35	1.31	1.38	...			
...	20,035	20,721	20,721	21,407	22,092	RATIO	6, 59	409
...	1.28	1.32	1.32	1.37	1.41			
7,165	...	7,095	...	...	8,004	7,619	8,388	8,738	DOLLAR DIF- FERENTIAL	3, 5, 7	410
1.03	...	1.02	...	...	1.15	1.09	1.20	1.25			
...	...	11,337	9,781	10,670	11,115	12,004	14,005	15,339	RATIO	59	411
...	...	1.13	.97	1.06	1.11	1.20	1.40	1.53			
...	12,936	14,264	13,126	13,885	15,403	RATIO	3, 59	412
...	1.53	1.68	1.55	1.64	1.82			
12,041	...	12,041	15,785	16,794	17,298	17,803	18,811	19,820	RATIO	10	413
1.06	...	1.06	1.30	1.47	1.52	1.56	1.65	1.74			
...	13,046	13,167	12,490	14,443	16,060	RATIO	11	414
...	1.24	1.25	1.19	1.38	1.53			
...	9,650	...	...	...	...	11,450	11,850	13,250	DOLLAR DIF- FERENTIAL		415
...	1.12	...	...	...	...	1.32	1.37	1.53			
...	15,775	...	16,929	18,634	...	19,998	INDEPENDENT	48	416
...	1.21	...	1.30	1.43	...	1.54			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7		8
MISSOURI (CONTINUED)								
417 LINDBERGH (11,492)	13,000	...	...	...	...	...		22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		1.73
418 PARKWAY DIST. CHESTERFIELD (16,128)	11,970	...	...	...	...	...		27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		2.26
419 PATTONVILLE (11,665)	13,300	...	...	18,000	19,000	...		24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.43	...		1.80
420 RAYTOWN (16,043)	11,970	15,139	15,139	14,249	22,803	...		25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	1.19	1.91	...		2.09
421 RITENOUR DIST., OVERLAND (13,915)	13,659	...	...	19,063	...	...		25,986
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...		1.90
422 ST. CHARLES (7,080)	11,285	...	...	...	...	...		23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		2.04
423 ST. JOSEPH (16,760)	9,700	14,065	11,349	...	...	...		25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.17	...	...	...		2.58
424 ST. LOUIS (116,102)	13,400	17,632	15,808	19,000	...	23,500		...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.18	1.42	...	1.75		...
425 SPRINGFIELD (25,660)	12,135	...	15,682	...	...	...		25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	...	...	...		2.06
MONTANA								
426 BILLINGS (17,597)	12,770	...	...	...	19,500	...		23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.53	...		1.84
427 BUTTE (8,088)	10,846	...	...	17,500	...	...		19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.61	...	...		1.80
428 GREAT FALLS (19,402)	13,040	16,561	...	17,995	21,907	...		25,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.38	1.68	...		1.96
NEBRASKA								
429 GRANO ISLAND (6,334)	11,712	...	...	...	...	...		24,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		2.07
430 LINCOLN (29,946)	12,100	15,750	16,500	17,750	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.36	1.47	...	...		...
431 OMAHA (64,915)	12,936	13,992	16,328	18,305	24,255	27,285		32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.26	1.42	1.88	2.11		2.47
NEVADA								
432 CLARK CO., LAS VEGAS (67,704)	12,630	...	18,185	19,035	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.51	...	...		...
433 WASHOE CO., RENO (27,192)	12,900	...	...	...	...	...		25,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		1.95
NEW JERSEY								
434 ATLANTIC CITY (8,532)	12,200	13,420	13,420	17,080	...	...		22,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.10	1.40	...	...		1.83
435 BAYONNE (9,100)	11,900	...	...	13,725	18,910	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.15	1.59	...		...
436 BRICK TWP. (7,647)	13,560	...	18,161	18,161	22,114	...		24,058
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.34	1.63	...		1.77
437 BRIDGEWATER-RARITAN (10,050)	14,600	18,250	...	...	...	...		30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...		2.05
438 CHERRY HILL (15,707)	12,875	16,500	16,000	19,500	25,500	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.24	1.51	1.98	...		...
439 CLIFTON (12,203)	14,416	...	...	18,700	22,550	...		27,050
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	1.56	...		1.88
440 CRANFORD (6,356)	14,000	...	...	18,740	...	...		21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	...	...		1.80
441 EAST BRUNSWICK (9,483)	13,075	17,390	17,390	...	...	...		22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.33	...	...	...		1.72

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	18,850	18,850	18,200	20,150	21,450	RATIO	7	417
...	1.45	1.45	1.40	1.55	1.65			
...	15,500	16,000	17,000	18,000	19,500	INDEPENDENT		418
...	1.29	1.34	1.42	1.50	1.63			
...	13,700	15,855	15,400	15,400	INDEPENDENT		419
...	1.03	1.19	1.16	1.16			
11,505 .96	...	11,505 .96	...	13,785	15,029	14,511	15,548	16,584	RATIO	5,10	420
...	1.15	1.26	1.21	1.30	1.39			
...	18,440	19,123	17,074	19,806	21,854	RATIO	7	421
...	1.35	1.40	1.25	1.45	1.60			
...	15,065	16,194	14,106	16,194	18,056	RATIO	7	422
...	1.33	1.44	1.25	1.44	1.60			
...	10,200	...	...	...	13,095	12,416	...	17,460	RATIO	7	423
...	1.05	...	...	...	1.35	1.28	...	1.80			
...	17,632	17,632	...	19,456	INDEPENDENT		424
...	1.32	1.32	...	1.45			
13,351 1.10	15,784	14,567	15,784	17,811	RATIO	7	425
...	1.30	1.20	1.30	1.47			
...	14,500	14,500	14,500	16,800	16,800	16,800	INDEPENDENT		426
...	1.14	1.14	1.14	1.32	1.32	1.32			
...	13,906	13,906	16,436	15,761	16,436	17,111	INDEPENDENT		427
...	1.28	1.28	1.52	1.45	1.52	1.58			
...	16,300	16,560	16,822	17,995	19,430	RATIO	8	428
...	1.25	1.27	1.29	1.38	1.49			
...	14,090	14,895	14,895	16,103	17,311	RATIO	6,68	429
...	1.20	1.27	1.27	1.37	1.48			
...	13,050	13,250	14,250	14,250	16,000	19,050	INDEPENDENT		430
...	1.08	1.10	1.18	1.18	1.32	1.57			
...	13,407	15,046	14,226	16,444	19,646	RATIO	11	431
...	1.04	1.16	1.10	1.27	1.52			
...	14,725	16,755	16,755	17,095	18,185	19,035	RATIO	76	432
...	1.17	1.33	1.33	1.35	1.44	1.51			
...	13,818	14,994	14,994	18,228	18,228	18,228	RATIO	41	433
...	1.07	1.16	1.16	1.41	1.41	1.41			
...	13,420	15,860	15,250	15,250	19,520	RATIO	7	434
...	1.10	1.30	1.25	1.25	1.60			
...	13,725	...	...	14,030	14,030	15,860	...	17,690	RATIO	9	435
...	1.15	...	...	1.18	1.18	1.33	...	1.49			
...	18,485	...	18,744	19,133	...	19,781	RATIO	7,51	436
...	1.36	...	1.38	1.41	...	1.46			
...	17,228	17,958	19,126	20,148	21,608	RATIO	5, 7	437
...	1.18	1.23	1.31	1.38	1.48			
...	15,500	16,000	17,000	19,000	20,500	22,500	INDEPENDENT		438
...	1.20	1.24	1.32	1.48	1.59	1.75			
...	...	14,416	...	15,640	17,000	17,000	19,040	21,050	RATIO	9,52	439
...	...	1.00	...	1.08	1.18	1.18	1.32	1.46			
...	16,536	16,916	...	18,740	INDEPENDENT	4	440
...	1.18	1.21	...	1.34			
...	15,690	15,690	15,690	16,998	18,305	19,613	RATIO	6, 7	441
...	1.20	1.20	1.20	1.30	1.40	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS			SUPERVISORS		SUPERIN- TENDENTS
		SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
442 EAST ORANGE (11,142)	14,100	...	...	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.81
443 ELIZABETH (15,333)	13,330	...	16,665	21,260	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.59	...	...	...
444 FAIR LAWN (7,646)	14,574	17,028	...	22,240	22,935	...	24,673
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.53	1.57	...	1.69
445 FRANKLIN TWP., SOMERSET (7,365)	13,000	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
446 HAMILTON TWP., TRENTON (14,827)	11,400	...	17,050	17,050	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.50	...	...	2.32
447 IRVINGTON (7,512)	14,700	17,100	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	...	...	...	...
448 JERSEY CITY (37,083)	12,000	17,010	...	19,998	26,950	...	30,925
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.67	2.25	...	2.58
449 LIVINGSTON (8,029)	14,900	...	18,002	20,540	...	...	26,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.38	...	...	1.76
450 MADISON TWP., OLD BRIDGE (11,465)	13,400	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
451 MATAWAN (6,838)	12,600	15,860	...	19,520	19,520	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.55	1.55	...	1.83
452 MIDDLETOWN TWP. (12,974)	12,436	15,033	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	...	...	...	...
453 NEW BRUNSWICK (6,426)	12,950	16,835	...	20,202	23,310	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.56	1.80	...	...
454 NORTH BERGEN (7,169)	11,400	...	...	16,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...
455 PARAMUS (7,272)	15,664	...	21,930	23,496	25,062	...	29,850
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.50	1.60	...	1.91
456 PARSIPPANY-TROY HILLS (9,764)	14,600	...	15,400	19,500	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.34	...	...	1.78
457 PASSAIC (8,541)	12,800	14,976	...	18,624	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.46	...	...	2.07
458 PATERSON (25,405)	12,100	15,515	...	16,585	24,075	...	33,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.37	1.99	...	2.77
459 PERTH AMBOY (6,473)	12,000	15,906	...	16,500	22,800	...	26,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.38	1.90	...	2.20
460 PISCATAWAY TWP. (7,864)	13,100	...	16,375	...	...	...	23,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	1.78
461 RIOGEWOOD (7,594)	15,430	17,156	19,998	...	25,982	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.30	...	1.68	...	1.91
462 TEANECK (8,226)	15,532	...	22,841	23,280	25,765	...	32,160
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	1.50	1.66	...	2.07
463 TRENTON (17,055)	12,900	16,600	...	18,600	23,400	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.44	1.81	...	2.21
464 UNION CITY (8,566)	11,600	15,080	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	...
465 UNION TWP. (8,695)	14,160	...	...	20,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.41	...	...	2.12
466 VINELAND (9,596)	11,350	18,160	...	19,862	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	...	1.75	...	...	2.47
467 WAYNE TWP. (11,987)	13,400	...	...	22,000	...	...	25,930
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.64	...	...	1.94
468 WEST ORANGE (8,270)	14,700	...	...	18,081	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	1.77
469 WOODBRIDGE TWP. (21,676)	12,500	15,625	15,625	22,500	25,000	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.25	1.80	2.00	...	2.40

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	17,625	...	17,625	21,150	...	21,150	RATIO	7	442
...	1.25	...	1.25	1.50	...	1.50			
13,995	...	13,330	...	16,665	16,665	17,995	17,995	20,530	RATIO	5, 9	443
1.05	...	1.00	...	1.25	1.25	1.35	1.35	1.54			
...	18,765	18,765	19,808	20,502	21,545	RATIO	11	444
...	1.29	1.29	1.36	1.41	1.48			
...	15,340	17,550	17,550	18,206	18,850	20,800	RATIO	5, 9	445
...	1.18	1.35	1.35	1.40	1.45	1.60			
...	14,850	15,400	15,400	17,600	18,700	RATIO	8	446
...	1.30	1.35	1.35	1.54	1.64			
...	20,115	18,700	19,100	22,700	INDEPENDENT		447
...	1.37	1.27	1.30	1.54			
...	14,530	...	17,010	17,010	...	18,883	RATIO	6, 10	448
...	1.21	...	1.42	1.42	...	1.57			
...	17,297	17,297	20,117	19,412	22,373	23,924	RATIO	7	449
...	1.16	1.16	1.35	1.30	1.50	1.61			
...	16,750	17,420	17,420	18,760	20,100	RATIO	7	450
...	1.25	1.30	1.30	1.40	1.50			
14,640	15,860	16,470	16,470	17,080	17,690	18,300	RATIO	10	451
1.16	1.26	1.31	1.31	1.36	1.40	1.45			
...	14,678	15,388	15,033	17,164	18,702	RATIO	10	452
...	1.18	1.24	1.21	1.38	1.50			
...	16,188	19,426	20,202	21,290	22,067	RATIO	57, 4	453
...	1.25	1.50	1.56	1.64	1.70			
...	15,950	...	17,600	17,600	...	20,900	RATIO	10	454
...	1.40	...	1.54	1.54	...	1.83			
...	19,580	20,363	19,580	21,930	23,496	RATIO	7	455
...	1.25	1.30	1.25	1.40	1.50			
...	17,400	17,400	18,450	19,500	20,900	RATIO	6, 9	456
...	1.19	1.19	1.26	1.34	1.43			
...	...	12,800	15,456	15,936	17,280	17,280	18,624	19,968	RATIO	9	457
...	...	1.00	1.21	1.25	1.35	1.35	1.46	1.56			
...	14,445	...	15,515	17,655	...	19,795	RATIO	40	458
...	1.19	...	1.28	1.46	...	1.64			
12,250	...	12,000	14,100	...	15,250	17,000	...	20,400	RATIO	5, 9	459
1.02	...	1.00	1.18	...	1.27	1.42	...	1.70			
13,100	...	13,100	16,048	16,702	17,358	17,358	18,668	19,977	RATIO	5, 6, 7	460
1.00	...	1.00	1.23	1.27	1.33	1.33	1.43	1.52			
...	16,856	18,502	18,801	19,998	22,242	24,486	RATIO	7	461
...	1.09	1.20	1.22	1.30	1.44	1.59			
...	16,994	20,648	20,648	21,379	22,549	24,303	DOLLAR DIF- FERENTIAL	6	462
...	1.09	1.33	1.33	1.38	1.45	1.56			
...	16,600	17,000	17,000	18,600	21,700	RATIO	9	463
...	1.29	1.32	1.32	1.44	1.68			
13,340	16,240	16,240	...	17,400	RATIO	5, 9	464
1.15	1.40	1.40	...	1.50			
...	16,550	16,550	20,000	20,000	18,825	22,750	RATIO	7	465
...	1.17	1.17	1.41	1.41	1.33	1.61			
...	15,322	15,890	15,890	18,160	19,295	RATIO	5, 7	466
...	1.35	1.40	1.40	1.60	1.70			
...	18,000	18,500	19,000	20,000	21,000	INDEPENDENT		467
...	1.34	1.38	1.42	1.49	1.57			
...	18,375	19,845	19,845	20,580	22,050	RATIO	7	468
...	1.25	1.35	1.35	1.40	1.50			
...	15,625	17,500	17,500	20,000	21,250	RATIO	5, 7	469
...	1.25	1.40	1.40	1.60	1.70			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW MEXICO							
470 ALBUQUERQUE (78,719)	11,771	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
471 CARLSBAD (7,859)	9,700	...	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
472 CLOVIS (8,500)	9,630	...	...	13,482	15,890	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	1.65	...	1.87
473 FARMINGTON (6,866)	9,260	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
474 GALLUP-MCKINLEY, GALLUP (11,289)	11,340	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.90
475 ROSWELL (10,255)	9,852	...	11,987	13,221	13,662	...	17,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.34	1.39	...	1.79
NEW YORK							
476 AUBURN (6,768)	12,553	13,788	17,185	15,641	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.37	1.25	...	...	...
477 BALDWIN (8,808)	15,450	17,381	17,678	23,283	29,355	29,741	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.14	1.51	1.90	1.92	...
478 BAY SHORE (7,314)	15,695	...	...	21,581	24,170	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.54	...	1.98
479 BRENTWOOD (20,862)	16,610	...	19,800	24,936	...	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.50	...	...	2.17
480 BUFFALO (72,639)	13,720	17,259	...	19,362	20,936	24,838	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.41	1.53	1.81	...
481 CLARKSTOWN (10,488)	16,808	...	...	24,017	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	...	...	2.26
482 ELMIRA (14,076)	13,200	...	21,300	17,640	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.61	1.34	...	...	2.27
483 ENDICOTT (7,450)	13,078	...	...	...	...	...	26,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.01
484 FARMINGDALE (12,758)	15,348	...	...	...	25,324	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.65	...	1.95
485 FRONTIER DIST., HAMBURG (6,766)	13,607	20,410	...	20,410	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.50	...	...	...
486 GREAT NECK (9,879)	16,850	22,428	23,911	28,915	29,842	...	49,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.42	1.72	1.77	...	2.91
487 GREECE CENTRAL, ROCHESTER (12,781)	13,775	...	...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.18
488 HALF HOLLOW HILLS SCHOOLS, MELVILLE (9,210)	16,552	...	...	18,735	29,343	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.13	1.77	...	...
489 HERRICKS DIST. 9, NEW HYDE PARK (6,271)	15,152	...	...	20,834	29,168	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.93	...	2.24
490 HEWLETT-WOODMERE, HEWLETT (6,083)	15,879	19,217	...	22,529	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.42	...	...	2.20
491 HICKSVILLE (12,000)	16,151	19,946	...	...	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	...	...	1.73
492 ITHACA (8,098)	10,875	15,122	15,732	17,699	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.45	1.63	...	...	...
493 KINGSTON (10,811)	12,700	17,780	17,156	18,404	...	20,300	27,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.35	1.45	...	1.60	2.16
494 LAKELAND SCHOOLS, SHRUB OAK (7,417)	15,984	...	...	24,615	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.54	...	...	1.75
495 LAWRENCE SCHOOLS, CEDARHURST (7,986)	15,700	21,195	...	25,042	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.60	...	...	2.23

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
12,425 1.06	12,878 1.09	13,777 1.17	13,777 1.17	14,675 1.25	16,172 1.37	RATIO	6,10	470
...	12,222 1.26	13,095 1.35	12,610 1.30	13,289 1.37	15,714 1.62	RATIO	7,60	471
10,112 1.05	11,556 1.20	13,000 1.35	12,038 1.25	13,000 1.35	15,408 1.60	RATIO	8	472
...	12,400 1.34	...	12,440 1.34	13,400 1.45	14,300 1.54	INDEPENDENT		473
12,600 1.11	12,003 1.06	14,880 1.31	14,880 1.31	INDEPENDENT	5	474
...	10,929 1.11	11,987 1.22	10,929 1.11	11,987 1.22	13,221 1.34	RATIO	6,10	475
15,147 1.21	16,506 1.31	16,506 1.31	16,258 1.30	18,112 1.44	18,112 1.44	RATIO	5, 6, 7	476
...	20,085 1.30	...	19,162 1.24	20,587 1.33	21,012 1.36	22,630 1.46	24,898 1.61	26,427 1.71	RATIO	4, 9	477
16,717 1.07	20,717 1.32	20,717 1.32	20,717 1.32	22,444 1.43	22,444 1.43	24,170 1.54	RATIO	5, 27	478
17,340 1.04	18,670 1.12	20,560 1.24	20,560 1.24	21,620 1.30	22,650 1.36	24,395 1.47	RATIO	53	479
...	15,290 1.11	16,068 1.17	16,068 1.17	18,049 1.32	19,362 1.41	19,362 1.41	INDEPENDENT	4, 5, 77	480
...	23,323 1.39	23,323 1.39	23,323 1.39	24,711 1.47	26,099 1.55	27,489 1.64	RATIO	5, 25	481
15,120 1.15	18,510 1.40	18,510 1.40	18,510 1.40	21,300 1.61	21,300 1.61	21,300 1.61	RATIO	5, 7	482
...	17,678 1.35	17,678 1.35	19,718 1.51	RATIO	35	483
...	19,415 1.26	20,259 1.32	21,103 1.37	21,947 1.43	22,684 1.48	24,479 1.59	RATIO	5, 7	484
16,328 1.20	15,648 1.15	15,866 1.17	17,009 1.25	19,050 1.40	19,322 1.42	19,594 1.44	RATIO	5, 7	485
...	23,911 1.42	23,911 1.42	24,239 1.44	26,690 1.58	27,988 1.66	RATIO	8	486
...	18,983 1.38	20,397 1.48	20,397 1.48	INDEPENDENT	5	487
...	21,699	23,316	24,418	25,888	28,240	RATIO	5, 11	488
17,217 1.14	1.31	1.41	1.48	1.56	1.71			
18,705 1.18	21,667	21,667	24,167	25,834	27,501	RATIO	5, 7	489
...	1.43	1.43	1.59	1.70	1.82			
...	21,701 1.37	22,529 1.42	22,529 1.42	24,185 1.52	25,427 1.60	RATIO	5, 54	490
...	19,300 1.19	19,785 1.23	20,108 1.25	22,773 1.41	23,419 1.45	24,065 1.49	RATIO	4, 5, 11	491
15,057 1.38	17,131 1.58	17,296 1.59	17,131 1.58	18,945 1.74	21,299 1.96	INDEPENDENT		492
...	15,120 1.19	...	17,780 1.40	17,780 1.40	18,404 1.45	19,653 1.55	19,653 1.55	19,653 1.55	INDEPENDENT		493
...	18,382 1.15	20,539 1.28	21,099 1.32	22,857 1.43	23,736 1.48	24,775 1.55	RATIO	7	494
...	23,314	24,178	24,335	25,120	26,298	RATIO	5, 7	495
...	1.48	1.54	1.55	1.60	1.68			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT		CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS			ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
				CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS		
1		2	3	4	5	6	7	8
NEW YORK (CONTINUED)								
496 LEVITTOWN (17,160)		15,079	21,563	...	...	26,539	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	1.43	...	...	1.76	...	...
497 LIVERPOOL (9,665)		13,900	18,023	21,082	19,087	23,742	...	27,000
RATIO TO TEACHERS' MAXIMUM		1.00	1.30	1.52	1.37	1.71	...	1.94
498 LOCKPORT (6,896)		12,834	14,759	16,684	...	21,818	...	29,000
RATIO TO TEACHERS' MAXIMUM		1.00	1.15	1.30	...	1.70	...	2.26
499 MAMARONECK (6,315)		18,420	...	...	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	...	...	...	1.79
500 MIDDLE COUNTRY DIST. 11 CENTEREACH (11,099)		16,760	...	...	23,062	...	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	1.38	...	...	...
501 NEW ROCHELLE (12,345)		16,100	21,250	19,500	22,750	27,750	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	1.32	1.21	1.41	1.72	...	...
502 NEW YORK (1,121,922)		15,500	19,825	20,960	33,446	33,445	43,000	48,000
RATIO TO TEACHERS' MAXIMUM		1.00	1.28	1.35	2.16	2.16	2.77	3.10
503 NIAGARA FALLS (18,403)		13,602	15,444	16,025	19,279	21,022	23,578	27,160
RATIO TO TEACHERS' MAXIMUM		1.00	1.14	1.18	1.42	1.55	1.73	2.00
504 NORTHPORT (8,604)		16,100	...	...	21,252	27,628	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	1.32	1.72	...	...
505 NORTH SYRACUSE (12,749)		12,560	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	...	...	...	1.79
506 NORTH TONAWANDA (9,036)		13,686	...	17,482	25,215	...	...	32,914
RATIO TO TEACHERS' MAXIMUM		1.00	...	1.28	1.84	...	...	2.40
507 PLAINEDGE, BETHPAGE (7,250)		15,000	...	...	18,750	24,750	...	30,500
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	1.25	1.65	...	2.03
508 PORT WASHINGTON (6,804)		16,352	20,038	...	20,038	23,725	...	32,000
RATIO TO TEACHERS' MAXIMUM		1.00	1.23	...	1.23	1.45	...	1.96
509 ROCHESTER (46,626)		14,770	18,557	24,731	22,573	26,602	...	35,000
RATIO TO TEACHERS' MAXIMUM		1.00	1.26	1.67	1.53	1.80	...	2.37
510 ROME (12,108)		12,275	...	13,975	16,735	18,310	...	24,000
RATIO TO TEACHERS' MAXIMUM		1.00	...	1.14	1.36	1.49	...	1.96
511 RUSH-HENRIETTA, HENRIETTA (10,229)		13,257	...	23,824	20,421	...	...	31,000
RATIO TO TEACHERS' MAXIMUM		1.00	...	1.80	1.54	...	...	2.34
512 SACHEM, DIST. 5, HOLBROOK (8,522)		17,433	...	20,597	20,597	29,961	...	37,451
RATIO TO TEACHERS' MAXIMUM		1.00	...	1.18	1.18	1.72	...	2.15
513 SCHENECTADY (12,917)		13,150	20,354	...	24,115	25,988	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	1.55	...	1.83	1.98	...	...
514 SMITHTOWN (11,645)		16,600	21,626	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	1.30	...	...	...	...	...
515 SOUTH COLONIE SCHOOLS, ALBANY (8,208)		13,550	...	...	20,748	22,616	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	1.53	1.67	...	...
516 SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION (12,865)		17,447	23,815	...	25,006	...	...	30,000
RATIO TO TEACHERS' MAXIMUM		1.00	1.36	...	1.43	...	...	1.72
517 SYOSSET (9,160)		15,650	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	...	...	...	...
518 SYRACUSE (30,620)		13,100	20,196	18,336	21,876	...	...	28,000
RATIO TO TEACHERS' MAXIMUM		1.00	1.54	1.40	1.67	...	...	2.14
519 TROY (6,852)		11,120	13,728	16,228	14,228	20,343	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	1.23	1.46	1.28	1.83	...	...
520 VESTAL (8,287)		12,739	14,090	17,060	20,035	...	...	25,210
RATIO TO TEACHERS' MAXIMUM		1.00	1.11	1.34	1.57	...	...	1.98
521 WATERTOWN (7,004)		12,870	14,800	13,771	15,187	...	...	...
RATIO TO TEACHERS' MAXIMUM		1.00	1.15	1.07	1.18	...	...	...
522 WEST BABYLON (7,578)		15,480	...	...	...	27,864	...	29,550
RATIO TO TEACHERS' MAXIMUM		1.00	...	...	...	1.80	...	1.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	20
...	19,572 1.30	20,734 1.38	20,734 1.38	22,060 1.46	23,222 1.54	24,051 1.59	RATIO	5, 7	496
...	19,752 1.42	20,417 1.47	21,082 1.52	RATIO	5, 6, 8	497
13,797 1.08	14,759 1.15	14,759 1.15	14,759 1.15	16,684 1.30	17,968 1.40	19,251 1.50	RATIO	5, 7, 82	498
...	20,535 1.11	...	...	20,535 1.11	20,535 1.11	22,360 1.21	23,790 1.29	25,295 1.37	INDEPENDENT	5	499
...	20,263	20,263	20,263	24,825	24,825	24,825	INDEPENDENT	4	500
...	1.21	1.21	1.21	1.48	1.48	1.48			
16,600 1.03	17,710 1.10	...	17,500 1.09	17,500 1.09	19,000 1.18	21,250 1.32	22,500 1.40	26,600 1.65	RATIO	55	501
16,434 1.06	19,825 1.28	19,825 1.28	19,825 1.28	23,245 1.50	24,935 1.61	28,995 1.87	INDEPENDENT	80	502
14,627 1.08	14,514 1.07	15,444 1.14	15,444 1.14	16,374 1.20	17,303 1.27	RATIO	5, 56	503
16,600 1.03	21,252 1.32	21,252 1.32	21,252 1.32	23,023 1.43	23,909 1.49	26,855 1.67	RATIO	4, 5, 7	504
...	16,956 1.35	17,584 1.40	18,840 1.50	RATIO	5, 7	505
15,718 1.15	18,440 1.35	19,584 1.43	18,853 1.38	19,165 1.40	21,244 1.55	RATIO	5, 7	506
...	17,250 1.15	18,750 1.25	18,750 1.25	20,250 1.35	21,750 1.45	23,250 1.55	RATIO	7	507
...	19,301 1.18	20,039 1.23	22,250 1.36	22,693 1.39	22,988 1.41	RATIO	5, 55	508
...	16,987 1.15	14,770 1.00	...	18,557 1.26	18,557 1.26	19,866 1.35	22,573 1.53	23,437 1.59	INDEPENDENT	5	509
13,775 1.12	13,325 1.09	14,825 1.21	15,925 1.30	16,995 1.38	17,770 1.45	DOLLAR DIF- FERENTIAL	5	510
...	17,726 1.34	18,810 1.42	21,555 1.63	22,122 1.67	22,973 1.73	24,108 1.82	RATIO	6, 49	511
...	22,471 1.29	24,717 1.42	24,717 1.42	24,717 1.42	28,088 1.61	INDEPENDENT	4	512
14,465 1.10	18,851 1.43	20,354 1.55	19,602 1.49	20,354 1.55	21,858 1.66	INDEPENDENT		513
17,015 1.03	18,666 1.12	20,102 1.21	21,626 1.30	23,116 1.39	23,862 1.44	RATIO	5, 57	514
...	17,283	17,778	19,263	20,253	INDEPENDENT	4, 5, 6	515
...	1.28	1.31	1.42	1.49			
...	20,243	21,434	23,815	23,815	26,197	27,387	RATIO	5, 23	516
...	1.16	1.23	1.36	1.36	1.50	1.57			
...	17,606 1.12	...	...	20,962 1.34	21,519 1.38	22,400 1.43	25,823 1.65	25,823 1.65	RATIO	5, 31	517
13,600 1.04	16,530 1.26	16,530 1.26	16,530 1.26	16,830 1.28	18,953 1.45	20,676 1.58	INDEPENDENT	6	518
...	16,228 1.46	15,028 1.35	...	17,658 1.59	INDEPENDENT	4, 5	519
...	17,060 1.34	18,550 1.46	18,550 1.46	20,035 1.57	21,520 1.69	RATIO	58	520
13,470 1.05	17,272 1.34	17,696 1.37	19,112 1.49	19,820 1.54	20,528 1.60	RATIO	5, 7	521
15,980 1.03	18,576 1.20	18,576 1.20	21,672 1.40	23,220 1.50	24,768 1.60	RATIO	5, 7, 60	522

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS		DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
			4	5				
1	2	3	4	5	6	7	8	
NEW YORK (CONTINUED)								
523 WEST ISLIP (9,108)	16,058	...	23,742	21,445	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.34	...	...	...	...
524 WEST SENECA (11,514)	13,500	...	23,742	21,860	24,265	...	30,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.76	1.62	1.80	...	2.22	...
525 WHITE PLAINS (8,843)	17,300	20,400	...	24,000	27,200	...	35,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.42	1.57	...	2.02	...
526 WILLIAMSVILLE (9,819)	14,333	...	...	22,252	24,725	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.73	...	...	...
527 YONKERS (30,715)	15,700	20,965	18,625	22,135	...	...	31,250	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.19	1.41	...	...	1.99	...
NORTH CAROLINA								
528 ALAMANCE CO., GRAHAM (EXCL. BURLINGTON) (13,140)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
529 BERTIE CO., WINDSOR (6,500)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
530 BLADEN CO., ELIZABETHTOWN (7,665)	9,472	10,920	...	...	14,340	14,604	17,064	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.80	...
531 BUNCOMBE CO., (EXCL. ASHEVILLE) (20,873)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
532 BURKE CO., MORGANTON (12,897)	9,472	10,920	...	...	14,340	14,604	21,320	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	2.25	...
533 BURLINGTON (9,842)	10,022	11,470	...	...	14,890	15,154	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	...	1.49	1.51	...	...
534 CABARRUS CO. (EXCL. CONCORD) (8,000)	9,947	11,470	...	...	14,890	15,154	20,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.50	1.52	2.01	...
535 CALDWELL CO. (EXCL. LENOIR) (11,700)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
536 CARTERET CO., BEAUFORT (7,000)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
537 CATAWBA CO. (EXCL. NEWTON) (10,264)	9,472	10,920	...	...	14,340	14,604	14,616	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.54	...
538 CHATHAM CO., PITTSBORO (7,016)	9,472	10,920	...	...	14,340	14,604	17,420	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.84	...
539 CLEVELAND CO. (EXCL. SHELBY) (8,223)	9,472	10,920	...	...	14,340	14,604	18,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.90	...
540 COLUMBUS CO. (EXCL. WHITEVILLE) (10,405)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
541 CRAVEN CO. (EXCL. NEW BERN) (9,000)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
542 CUMBERLAND CO. (EXCL. FAYETTEVILLE) (29,102)	10,072	11,520	...	...	14,940	15,204	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	...	1.48	1.51	...	...
543 DAVISON CO. (EXCL. LEXINGTON) (13,157)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
544 DUPLIN CO., KENANSVILLE (10,325)	9,472	10,920	...	...	14,340	14,604	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...	...
545 DURHAM (14,294)	10,062	10,310	...	13,060	17,032	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	1.30	1.69	...	...	...
546 EDGEcombe CO. (EXCL. TARBORO) (7,738)	9,472	10,920	...	...	14,340	14,604	16,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.74	...
547 GASTON CO., GASTONIA (33,364)	10,122	13,000	10,922	...	16,700	18,500	22,363	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.08	...	1.65	1.83	2.21	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	19,913	21,445	21,445	23,742	26,040	RATIO	5,35	523
...	1.24	1.34	1.34	1.48	1.62			
15,125	16,255	17,615	18,495	19,620	20,740	21,860	RATIO	5,59	524
1.12	1.20	1.30	1.37	1.45	1.54	1.62			
...	23,200	23,200	24,600	26,200	INDEPENDENT	52	525
...	1.34	1.34	1.42	1.51			
...	18,920	19,780	19,780	20,495	22,252	23,076	RATIO	5, 7	526
...	1.32	1.38	1.38	1.43	1.55	1.61			
...	19,210	19,210	23,890	23,890	23,890	DOLLAR DIF- FERENTIAL	2	527
...	1.22	1.22	1.52	1.52	1.52			
...	14,186	14,186	14,186	RATIO	11	528
...	1.50	1.50	1.50			
...	14,186	14,186	14,186	RATIO	4,11	529
...	1.50	1.50	1.50			
...	14,186	14,186	14,186	RATIO	11	530
...	1.50	1.50	1.50			
...	14,186	...	14,186	RATIO	11	531
...	1.50	...	1.50			
...	14,186	14,186	14,186	RATIO	11	532
...	1.50	1.50	1.50			
...	14,736	14,736	14,736	RATIO	11	533
...	1.47	1.47	1.47			
...	14,736	14,736	14,736	RATIO	11,48	534
...	1.48	1.48	1.48			
...	14,186	...	14,186	RATIO	4,11	535
...	1.50	...	1.50			
...	14,186	14,186	14,186	RATIO	4,11	536
...	1.50	1.50	1.50			
...	14,186	14,186	14,186	RATIO	11	537
...	1.50	1.50	1.50			
...	14,186	14,186	14,186	RATIO	11	538
...	1.50	1.50	1.50			
...	14,186	14,186	14,186	RATIO	11	539
...	1.50	1.50	1.50			
...	14,186	...	14,186	RATIO	11	540
...	1.50	...	1.50			
...	14,186	14,186	14,186	RATIO	11	541
...	1.50	1.50	1.50			
...	14,786	14,786	14,786	RATIO	4,11	542
...	1.47	1.47	1.47			
...	14,186	14,186	14,186	RATIO	11	543
...	1.50	1.50	1.50			
...	14,186	...	14,186	RATIO	11	544
...	1.50	...	1.50			
...	13,030	15,340	16,440	INDEPENDENT	6	545
...	1.29	1.52	1.63			
...	14,186	...	14,186	RATIO	11	546
...	1.50	...	1.50			
...	15,776	16,466	16,868	DOLLAR DIF- FERENTIAL		547
...	1.56	1.63	1.67			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS
			CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
548 GRANVILLE CO., OXFORD (8,100) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
549 GREENSBORO (32,020) RATIO TO TEACHERS' MAXIMUM	10,693 1.00	12,540 1.17	......	......	......	......	......
550 GUILFORD CO. (EXCL. GREENSBORO) (22,983) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	24,705 2.61
551 HALIFAX (10,669) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
552 HARNETT CO., LILLINGTON (12,100) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
553 HAYWOOD CO., WAYNESVILLE (9,698) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	18,492 1.95
554 HENDERSON CO. (EXCL. HENDERSONVILLE) (7,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
555 HERTFORD CO., WINTON (6,756) RATIO TO TEACHERS' MAXIMUM	9,572 1.00	11,020 1.15	... ...	... ...	14,440 1.51	14,704 1.54	13,500 1.41
556 IREDELL CO. (EXCL. STATESVILLE) (9,499) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	19,116 2.02
557 JOHNSTON CO., SMITHFIELD (15,592) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	14,856 1.57
558 KANNAPOLIS (6,017) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	17,052 1.80
559 LENOIR CO. (EXCL. KINSTON) (8,300) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
560 MARTIN CO., WILLIAMSTON (7,900) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
561 MOORE CO., CARTHAGE (10,140) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	18,000 1.90
562 NASH CO., NASHVILLE (12,070) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
563 NEW HANOVER CO., WILMINGTON (19,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
564 NORTHAMPTON CO., JACKSON (7,247) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
565 ONSLOW CO., JACKSONVILLE (14,719) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
566 PERSON CO., ROXBORO (7,149) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
567 PITT CO. (EXCL. GREENVILLE) (13,000) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
568 RANDOLPH CO. (EXCL. ASHBORO) (11,949) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
569 ROBESON CO. (EXCL. LUMBERTON) (14,573) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
570 ROWAN CO. (EXCL. SALISBURY) (14,500) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
571 RUTHERFORD CO., RUTHERFORDTON (10,700) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
572 SAMPSON CO. (EXCL. CLINTON) (8,800) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......
573 STANLY CO. (EXCL. ALBEMARLE) (6,700) RATIO TO TEACHERS' MAXIMUM	9,472 1.00	10,920 1.15	... ...	... ...	14,340 1.51	14,604 1.54	......

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	14:186	14:186	14:186	RATIO	4:11	548
...	1.50	1.50	1.50			
...	14:630	14:630	14:630	INDEPENDENT		549
...	1.37	1.37	1.37			
...	14:186	14:186	14:186	RATIO	11	550
...	1.50	1.50	1.50			
...	14:186	...	14:186	RATIO	11	551
...	1.50	...	1.50			
...	14:186	14:186	14:186	RATIO	4:11	552
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	11	553
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	4:11	554
...	1.50	1.50	1.50			
...	14:286	...	14:286	RATIO	11	555
...	1.49	...	1.49			
...	14:186	14:186	14:186	RATIO	11	556
...	1.50	1.50	1.50			
...	14:186	...	14:186	RATIO	11	557
...	1.50	...	1.50			
...	14:186	14:186	14:186	RATIO	11	558
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	4:11	559
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	4:11	560
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	11	561
...	1.50	1.50	1.50			
...	14:186	...	14:186	RATIO	11	562
...	1.50	...	1.50			
...	14:186	14:186	14:186	RATIO	4:11	563
...	1.50	1.50	1.50			
...	14:186	...	14:186	RATIO	11	564
...	1.50	...	1.50			
...	14:186	14:186	14:186	RATIO	11	565
...	1.50	1.50	1.50			
...	14:186	...	14:186	RATIO	11	566
...	1.50	...	1.50			
...	14:186	14:186	14:186	RATIO	4:11	567
...	1.50	1.50	1.50			
...	14:186	...	14:186	RATIO	11	568
...	1.50	...	1.50			
...	14:186	14:186	14:186	RATIO	11	569
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	4:11	570
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	4:11	571
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	4:11	572
...	1.50	1.50	1.50			
...	14:186	14:186	14:186	RATIO	4:11	573
...	1.50	1.50	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
574 SURRY CO., DOBSON (7,973)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
575 UNION CO. (EXCL. MONROE) (10,263)	9,472	10,920	...	...	14,340	14,604	14,220
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.50
576 WAKE CO. (EXCL. RALEIGH) (25,721)	9,897	10,920	...	...	14,340	14,604	22,050
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	1.45	1.48	2.23
577 WILKES CO., WILKESBORO (9,430)	9,472	10,920	...	...	14,340	14,604	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.90
578 WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM (48,742)	10,667	13,720	...	13,420	14,892	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.26	1.40	...	2.16
NORTH DAKOTA							
579 FARGO (10,663)	12,300	...	14,600	16,450	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.34	...	...	1.79
580 MINOT (10,544)	11,280	...	...	16,000	16,000	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	1.42	...	1.73
OHIO							
581 AKRON (59,301)	13,800	...	16,560	20,355	27,600	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.48	2.00	...	2.54
582 ALLIANCE (6,307)	10,440	...	...	15,660	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	1.96
583 ASHTABULA (7,833)	10,106	14,351	14,239	14,462	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	1.41	1.43	...	...	2.08
584 BARBERTON (7,634)	11,830	...	...	14,586	17,736	...	22,326
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	1.50	...	1.89
585 BEAVERCREEK LOCAL, XENIA (8,222)	10,785	15,351	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	...	...	...	...
586 BEOFORO (7,587)	12,192	18,288	...	...	20,848	...	25,646
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	...	1.71	...	2.10
587 BERE A (16,692)	13,700	18,114	22,270	...	...	...	32,565
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.63	...	...	...	2.38
588 BOAROMAN (6,247)	11,940	16,356	...	16,356	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	1.37	...	...	2.18
589 CANTON (21,837)	11,016	16,435	14,880	17,795	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.35	1.62	...	...	2.72
590 CHILLICOTHE (6,604)	10,350	...	...	17,661	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.71	...	...	...
591 CINCINNATI (86,724)	12,320	16,941	14,860	19,022	22,091	27,901	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.21	1.54	1.79	2.26	2.84
592 CLEVELAND (153,253)	13,000	17,900	14,800	24,300	25,300	29,900	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.14	1.87	1.95	2.30	...
593 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,301)	13,725	...	...	20,000	23,500	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	1.71	...	2.00
594 COLUMBUS (108,959)	13,853	17,546	...	22,001	26,456	...	31,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.59	1.91	...	2.30
595 CUYAHOGA FALLS (12,101)	11,594	14,492	...	15,072	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.30	...	...	1.81
596 DAYTON (58,705)	14,015	18,600	16,880	20,700	25,480	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.20	1.48	1.82	...	2.14
597 EAST CLEVELAND (7,388)	13,436	...	16,716	19,964	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.49	...	...	...
598 ELYRIA (13,293)	12,615	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.98
599 EUCLID (11,183)	14,430	15,025	17,700	18,085	21,140	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	1.23	1.25	1.47	...	1.80

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	14,186	...	14,186	RATIO	4, 11	574
...	1.50	...	1.50			
...	14,186	14,186	14,186	RATIO	1	575
...	1.50	1.50	1.50			
...	14,186	...	14,186	DOLLAR DIFF- FERENTIAL		576
...	1.43	...	1.43			
...	14,186	14,186	14,186	RATIO	11	577
...	1.50	1.50	1.50			
...	11,567	11,567	11,567	16,211	16,211	16,211	RATIO	11	578
...	1.08	1.08	1.08	1.52	1.52	1.52			
...	13,200	...	...	14,375	15,475	14,900	16,950	18,150	INDEPENDENT		579
...	1.07	...	...	1.17	1.26	1.21	1.38	1.48			
...	13,750	12,695	14,000	15,500	INDEPENDENT		590
...	1.22	1.13	1.24	1.37			
14,905	16,285	16,975	18,215	19,320	21,390	RATIO	10	581
1.08	1.18	1.23	1.32	1.40	1.55			
11,484	...	11,600	...	13,572	14,929	13,572	15,034	17,226	RATIO	7	582
1.10	...	1.11	...	1.30	1.43	1.30	1.44	1.65			
11,197	11,218	11,824	12,966	12,380	13,582	14,462	RATIO	7	583
1.11	1.11	1.17	1.28	1.23	1.34	1.43			
13,486	12,305	...	...	...	15,083	13,782	14,681	16,633	RATIO	5, 8	584
1.14	1.04	...	...	...	1.27	1.17	1.24	1.41			
...	14,477	14,477	14,709	16,794	INDEPENDENT		585
...	1.34	1.34	1.36	1.56			
...	13,655	15,606	16,337	16,947	17,556	19,020	RATIO	9	586
...	1.12	1.28	1.34	1.39	1.44	1.56			
...	18,114	18,875	18,875	21,432	22,270	RATIO	5, 7	587
...	1.32	1.38	1.38	1.56	1.63			
13,596	14,148	14,148	16,356	17,460	17,460	18,564	RATIO	7	588
1.14	1.18	1.18	1.37	1.46	1.46	1.55			
...	15,850	15,630	16,435	18,755	RATIO	3, 5, 8	589
...	1.44	1.42	1.49	1.70			
...	13,902	14,512	14,512	14,918	16,849	RATIO	10	590
...	1.34	1.40	1.40	1.44	1.63			
13,552	...	13,318	13,727	13,918	15,138	15,571	16,941	19,022	INDEPENDENT	1	591
1.10	...	1.08	1.11	1.13	1.23	1.26	1.38	1.54			
...	14,800	15,800	16,400	17,500	18,500	20,000	INDEPENDENT	4, 5	592
...	1.14	1.22	1.26	1.35	1.42	1.54			
...	14,490	15,120	17,010	16,380	17,010	23,500	RATIO	10	593
...	1.06	1.10	1.24	1.19	1.24	1.71			
...	...	13,853	16,274	18,437	18,437	18,937	20,092	22,001	RATIO	8	594
...	...	1.00	1.17	1.33	1.33	1.37	1.45	1.59			
12,753	12,753	13,333	16,232	15,072	15,652	...	RATIO	5, 7, 18	595
1.10	1.10	1.15	1.40	1.30	1.35	...			
13,054	...	13,020	15,160	...	15,800	17,330	...	18,660	RATIO	10	596
1.93	...	1.93	1.08	...	1.13	1.24	...	1.33			
13,936	14,756	15,992	16,616	17,612	19,712	...	INDEPENDENT	5, 18	597
1.04	1.10	1.19	1.24	1.31	1.47	...			
14,016	14,016	...	...	...	15,600	14,720	15,710	17,470	RATIO	10	598
1.11	1.11	...	...	...	1.24	1.17	1.25	1.38			
...	15,920	...	15,025	16,175	16,680	16,680	17,830	19,610	RATIO	10	599
...	1.10	...	1.04	1.12	1.16	1.16	1.24	1.36			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
600 FAIRBORN (9,500)	10,378	13,564	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	...	...	...	...
601 FINLAY (9,100)	10,440	16,900	18,700	...	20,600	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	1.79	...	1.97	...	1.92
602 GARFIELD HEIGHTS (6,352)	12,220	...	14,514	16,808	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.38	...	...	1.60
603 HAMILTON (15,662)	11,025	13,892	14,684	13,892	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.35	1.26	...	...	2.00
604 KETTERING (16,140)	11,736	17,793	...	...	19,096	...	24,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	...	...	1.63	...	2.07
605 LAKEWOOD (10,413)	13,260	15,351	16,579	19,528	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.25	1.47	...	...	2.15
606 LIMA (11,111)	10,530	...	15,020	14,215	17,523	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.35	1.66	...	2.37
607 LORAIN (17,318)	13,177	16,718	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	...	...	...	1.63
608 MAD RIVER DIST., DAYTON (7,309)	10,781	...	...	13,784	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.28	...	...	1.95
609 MANSFIELD (12,384)	11,047	14,308	12,591	18,315	18,315	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.14	1.66	1.66	...	2.09
610 MAPLE HEIGHTS (6,850)	12,820	...	...	19,871	20,512	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.60	...	...
611 NEW CARLISLE (6,664)	9,720	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.31
612 NORTH OLMSTED (7,257)	15,588	...	16,200	18,500	20,800	...	25,324
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.19	1.33	...	1.62
613 NORTHWEST DIST., CINCINNATI (10,423)	10,858	12,540	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	...	...	...
614 OAK HILLS, CINCINNATI (8,502)	12,150	12,000	...	...	...	...	19,400
RATIO TO TEACHERS' MAXIMUM	1.00	.99	...	...	...	...	1.60
615 PORTSMOUTH (6,375)	9,205	13,900	11,506	...	16,246	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.25	...	1.76	...	1.74
616 SHAKER HEIGHTS (7,872)	13,706	...	14,800	20,365	26,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.49	1.90	...	...
617 SOUTH EUCLIO-LYNDBURST (9,055)	13,000	...	15,700	19,450	21,200	...	26,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.50	1.63	...	2.02
618 SOUTH-WESTERN DIST., GROVE CITY (14,979)	10,380	15,259	15,362	15,570	18,165	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.48	1.50	1.75	...	2.12
619 SPRINGFIELD (18,332)	11,880	13,535	...	...	...	...	22,235
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	...	...	...	1.87
620 TOLEDO (63,144)	10,650	15,240	...	16,260	20,850	...	33,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.53	1.96	...	3.13
621 UPPER ARLINGTON (8,759)	11,750	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
622 WARREN (14,167)	11,529	17,209	16,200	17,882	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.41	1.55	...	...	...
623 WASHINGTON LOCAL, TOLEDO (11,263)	11,960	...	13,455	18,395	20,995	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	1.54	1.76	...	...
624 WEST CLERMONT, AMELIA (7,964)	10,840	...	...	18,414	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.70	...	...	...
625 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,075)	13,450	...	19,047	21,076	23,118	...	22,677
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.57	1.72	...	1.69
626 XENIA (8,833)	10,200	...	...	...	17,136	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.68	...	1.96

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	12,474	14,581	13,803	14,737	15,775	RATIO	5, 9	600
...	...	...	...	1.20	1.40	1.33	1.42	1.52			
10,840	...	...	...	...	18,700	16,900	18,700	20,600	INDEPENDENT		601
1.04	...	...	...	...	1.79	1.62	1.79	1.97			
12,679	...	...	...	...	...	15,432	16,806	17,955	RATIO	3.59	602
1.04	...	...	...	...	...	1.26	1.38	1.47			
...	13,120	...	12,679	12,789	14,222	14,222	15,656	16,758	RATIO	5, 7	603
...	1.19	...	1.15	1.16	1.29	1.29	1.42	1.52			
...	...	...	...	14,719	17,793	15,210	15,821	18,907	RATIO	5.10	604
...	...	...	...	1.25	1.52	1.30	1.35	1.60			
...	15,351	...	...	14,859	17,808	16,579	17,808	...	RATIO	10.18	605
...	1.16	...	...	1.12	1.34	1.25	1.34	...			
11,984	12,270	12,129	...	12,555	13,931	12,565	14,707	17,523	INDEPENDENT		606
1.14	1.17	1.15	...	1.19	1.32	1.19	1.40	1.66			
13,927	...	...	...	15,906	16,486	15,325	15,906	18,228	RATIO	10	607
1.06	...	...	...	1.21	1.25	1.10	1.21	1.38			
...	11,281	...	11,979	12,674	13,784	13,997	14,595	16,000	INDEPENDENT		608
...	1.05	...	1.11	1.18	1.28	1.30	1.35	1.48			
11,547	...	...	13,163	14,880	15,452	16,025	16,025	17,742	RATIO	10	609
1.05	...	...	1.19	1.35	1.40	1.45	1.45	1.61			
...	...	...	...	15,384	16,666	16,025	17,307	19,230	RATIO	5, 7	610
...	...	...	...	1.20	1.30	1.25	1.35	1.50			
...	...	...	10,692	11,372	12,150	13,122	13,608	15,552	RATIO	5, 7	611
...	...	...	1.10	1.17	1.25	1.35	1.40	1.60			
16,931	15,938	...	...	19,290	22,257	20,279	24,152	24,152	RATIO	7	612
1.09	1.02	...	...	1.24	1.43	1.30	1.55	1.55			
...	...	...	11,458	12,058	13,970	14,850	15,400	16,500	INDEPENDENT	4, 5	613
...	...	...	1.06	1.11	1.29	1.37	1.42	1.52			
...	...	...	13,500	...	14,100	15,300	...	16,500	RATIO	9	614
...	...	...	1.11	...	1.16	1.26	...	1.36			
...	...	...	...	...	11,506	11,506	12,427	14,074	RATIO	10	615
...	...	...	...	...	1.25	1.25	1.35	1.53			
13,956	...	13,881	...	15,600	16,700	16,831	19,300	22,700	RATIO	6.10	616
1.02	...	1.01	...	1.14	1.22	1.23	1.41	1.66			
...	...	...	...	15,700	17,450	15,950	18,200	19,950	INDEPENDENT		617
...	...	...	...	1.21	1.34	1.23	1.40	1.53			
14,532	...	...	...	13,805	14,013	14,013	15,259	15,414	RATIO	7	618
1.40	...	...	...	1.33	1.35	1.35	1.47	1.48			
12,650	...	...	...	13,330	14,320	13,985	14,780	16,680	DOLLAR DIF- FERENTIAL		619
1.06	...	...	...	1.12	1.21	1.18	1.24	1.40			
12,180	12,384	...	12,027	...	12,690	14,220	...	15,750	RATIO	3, 5, 7	620
1.14	1.15	...	1.13	...	1.19	1.34	...	1.48			
...	...	...	...	14,520	16,335	16,335	17,545	18,755	RATIO	42	621
...	...	...	...	1.24	1.39	1.39	1.49	1.60			
...	...	...	...	13,683	14,824	14,580	15,385	18,106	RATIO	10.66	622
...	...	...	...	1.19	1.29	1.26	1.33	1.57			
...	...	...	13,845	13,845	13,845	15,145	15,145	18,395	RATIO	4, 5.11	623
...	...	...	1.16	1.16	1.16	1.27	1.27	1.54			
...	...	...	13,068	...	15,168	14,930	14,930	16,402	INDEPENDENT	4	624
...	...	...	1.21	...	1.40	1.38	1.38	1.51			
...	...	...	...	17,202	17,509	17,509	19,047	21,076	RATIO	5, 6, 8	625
...	...	...	...	1.28	1.30	1.30	1.42	1.57			
...	...	...	...	13,464	13,872	13,056	14,790	15,810	RATIO	7	626
...	...	...	...	1.32	1.36	1.28	1.45	1.55			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
627 YOUNGSTOWN (28,264)	13,063	17,013	...	18,729	23,876	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.43	1.83	...	...
OKLAHOMA							
628 ENID (9,700)	8,400	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.26
629 LAWTON (19,544)	8,450	...	...	11,180	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	...	...	...
630 NORMAN (7,854)	9,000	...	...	...	13,500	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.50	...	2.39
631 OKLAHOMA CITY (74,599)	9,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
632 TULSA (81,851)	11,328	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.43
OREGON							
633 BEAVERTON (17,193)	11,571	...	14,695	18,514	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.60	...	...	1.99
634 CORVALLIS (8,348)	12,439	...	17,041	17,788	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.43	...	...	...
635 DAVID DOUGLAS DIST. 40 PORTLAND (9,733)	11,682	13,978	...	15,205	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.30	...	...	1.97
636 EUGENE (21,587)	13,000	...	...	...	...	...	24,826
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
637 LAKE OSWEGO (6,518)	11,700	...	...	17,700	21,600	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.51	1.85	...	2.05
638 LINCOLN CO., NEWPORT (6,000)	10,920	...	...	12,728	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.17	...	...	1.88
639 PORTLAND (78,299)	12,550	17,743	17,863	20,403	...	...	33,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.42	1.63	...	...	2.67
640 ROSEBURG (6,999)	11,627	...	...	...	18,120	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.56	...	1.63
641 SALEM (21,600)	11,584	16,204	15,217	17,472	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.31	1.51	...	...	...
642 SPRINGFIELD (9,779)	11,200	13,800	13,800	16,800	...	18,656	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.23	1.50	...	1.67	...
PENNSYLVANIA							
643 ALLENTOWN (18,893)	11,500	14,170	13,843	18,748	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.19	1.62	...	...	...
644 ALTOONA (13,882)	12,650	15,150	17,350	17,750	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.37	1.40	...	...	1.58
645 ARMSTRONG DIST., FORD CITY (12,599)	11,300	...	...	17,736	18,027	...	26,749
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.57	1.60	...	2.37
646 BRADFORD (6,135)	10,700	...	...	20,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.87	...	...	...
647 BRISTOL TWP. (13,597)	14,170	...	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.19
648 BUTLER (11,419)	13,100	...	18,995	24,235	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.85	...	...	2.29
649 CARLISLE (6,583)	11,800	14,800	...	14,800	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.25	...	...	2.12
650 CENTRAL BUCKS, DOYLESTOWN (9,759)	14,400	...	...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.88
651 CENTRAL DAUPHIN, HARRISBURG (12,958)	10,400	16,850	13,200	...	20,400	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	1.27	...	1.96	...	2.40
652 CHAMBERSBURG (10,336)	11,400	18,240	16,720	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.47	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	14.154	14.726	15.869	17.013	17.814	RATIO	3, 4, 10	627
...	1.08	1.13	1.21	1.30	1.36			
...	10.000	10.600	12.500	INDEPENDENT		628
...	1.19	1.26	1.49			
8.870	9.185	...	...	10.340	11.180	9.805	11.600	13.070	DOLLAR DIF- FERENTIAL	5	629
1.05	1.09	...	...	1.22	1.32	1.16	1.37	1.55			
...	10.200	10.500	10.500	11.000	12.500	DOLLAR DIF- FERENTIAL	52	630
...	1.13	1.17	1.17	1.22	1.39			
11.190	...	10.125	11.740	12.358	13.118	13.360	14.120	15.185	INDEPENDENT		631
1.22	...	1.10	1.28	1.34	1.43	1.45	1.53	1.65			
12.095	12.272	13.993	14.455	14.514	15.871	17.918	INDEPENDENT		632
1.07	1.08	1.23	1.28	1.28	1.40	1.57			
14.695	15.389	15.389	16.199	17.009	17.919	RATIO	8	633
1.27	1.33	1.33	1.40	1.47	1.54			
16.046	16.544	17.041	14.554	17.290	17.788	RATIO	5, 6, 7	634
1.29	1.33	1.37	1.17	1.39	1.43			
...	13.978	15.845	15.205	15.525	17.019	INDEPENDENT		635
...	1.20	1.36	1.30	1.33	1.46			
...	15.600	16.640	17.680	16.640	17.940	20.020	RATIO	7, 48	636
...	1.20	1.28	1.36	1.28	1.38	1.54			
14.064	...	14.064	...	17.100	17.400	17.400	18.300	20.100	INDEPENDENT		637
1.20	...	1.20	...	1.46	1.49	1.49	1.56	1.72			
...	12.035	12.145	12.728	13.670	14.359	RATIO	4, 35	638
...	1.10	1.11	1.17	1.25	1.31			
...	17.743	17.743	...	20.403	INDEPENDENT		639
...	1.41	1.41	...	1.63			
...	12.927	...	...	13.701	15.137	14.032	15.137	17.568	RATIO	10	640
...	1.11	...	...	1.18	1.30	1.21	1.30	1.51			
12.018	13.864	...	...	14.809	16.156	15.019	16.694	18.175	RATIO	7	641
1.04	1.20	...	...	1.28	1.39	1.30	1.44	1.57			
...	12.500	13.800	13.800	15.000	16.400	INDEPENDENT		642
...	1.12	1.23	1.23	1.34	1.46			
13.298	14.170	15.260	17.985	RATIO	10	643
1.15	1.22	1.32	1.55			
...	15.550	17.550	18.150	DOLLAR DIF- FERENTIAL	5	644
...	1.23	1.39	1.43			
...	15.119	15.119	15.119	INDEPENDENT		645
...	1.34	1.34	1.34			
...	13.000	14.000	13.000	15.500	18.000	INDEPENDENT	6	646
...	1.21	1.31	1.21	1.45	1.68			
...	16.000	16.000	18.000	20.000	20.000	INDEPENDENT	5	647
...	1.13	1.13	1.27	1.41	1.41			
...	16.470	15.390	14.500	17.670	21.615	RATIO	7	648
...	1.26	1.17	1.11	1.35	1.65			
12.400	13.800	13.800	13.350	14.800	14.800	INDEPENDENT		649
1.05	1.17	1.17	1.13	1.25	1.25			
...	17.120	17.120	17.120	18.208	19.296	20.384	RATIO	21	650
...	1.19	1.19	1.19	1.26	1.34	1.42			
11.550	...	10.700	...	12.500	13.000	12.900	14.250	16.000	RATIO	8	651
1.11	...	1.03	...	1.20	1.25	1.24	1.37	1.54			
11.600	11.800	17.480	18.848	12.200	18.848	20.368	RATIO	7.62	652
1.02	1.04	1.53	1.65	1.07	1.65	1.79			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
653 CHESTER (11,541)	11,800	15,620	15,620	15,620	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.32	1.32	...	...	2.03
654 COLONIAL DIST., PLYMOUTH MEETING (8,120)	13,900	...	19,877	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	...	...	...	1.76
655 CONNELLSVILLE (8,960)	10,550	...	15,500	...	17,000	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	...	1.61	...	1.75
656 EASTON (10,022)	11,800	...	...	15,930	20,060	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.70	...	2.12
657 HARRISBURG (14,200)	11,245	16,305	13,494	15,181	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.20	1.35	...	...	...
658 HAZLETON (12,184)	12,100	13,610	13,400	17,600	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.11	1.45	...	...	1.65
659 HIGHLANDS, TAREMUM (6,115)	12,500	13,804	13,804	...	16,762	...	19,720
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.10	...	1.34	...	1.58
660 KISKI AREA DIST., VANDERGRIFT (6,654)	10,700	11,050	11,050	11,050	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.03	1.03	1.03	...	...	...
661 LANCASTER (10,189)	12,150	...	18,720	14,340	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.54	1.18	...	...	...
662 LOWER MERION TWP., AROMORE (10,115)	14,900	...	...	...	...	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.42
663 MILLCREEK TWP., ERIE (8,438)	10,900	12,880	12,320	...	...	...	23,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.13	...	...	...	2.12
664 MT. LEBANON (8,727)	13,700	...	...	19,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	2.19
665 NESHAMINY DIST., LANGHORNE (13,867)	13,077	18,108	17,102	20,623	21,252	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.31	1.58	1.63	...	2.33
666 NORRISTOWN (9,793)	13,300	...	21,280	...	23,940	...	26,620
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.60	...	1.80	...	2.00
667 NORTH HILLS, PITTSBURGH (8,140)	13,442	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
668 NORTH PENN. LANSDALE (9,679)	14,000	...	17,112	21,576	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.54	...	...	1.79
669 NORWIN DIST., IRWIN (8,553)	11,350	14,000	...	...	16,650	...	21,030
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	1.47	...	1.85
670 PENN HILLS (14,232)	12,000	14,842	13,842	18,636	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.15	1.55	...	...	2.29
671 PENNSBURG DIST., FALLSINGTON (13,341)	14,045	...	...	19,000	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.96
672 PITTSBURGH (78,758)	13,200	15,720	15,840	20,040	20,720	26,000	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.20	1.52	1.57	1.97	2.73
673 READING (14,604)	11,825	14,415	15,715	15,515	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.33	1.31	...	...	...
674 RINGGOLD, MONONGAHELA (6,886)	10,700	13,482	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	...	...	...	2.10
675 SCRANTON (17,016)	10,300	14,540	16,580	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.61	...	...	...	2.38
676 STATE COLLEGE (7,857)	12,871	17,249	15,460	...	20,851	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.20	...	1.62	...	1.71
677 UPPER MARY (11,091)	13,700	...	...	21,920	27,400	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	2.00	...	2.37
678 UPPER MERION, KING OF PRUSSIA (6,674)	13,000	...	...	17,000	21,000	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	1.62	...	2.00
679 WEST CHESTER (10,933)	12,600	...	17,159	19,663	...	...	24,380
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	1.56	...	...	1.93

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	13,310	15,620	15,620	RATIO	10	653
...	1.13	1.32	1.32			
...	16,750	17,500	17,500	18,000	18,800	19,500	RATIO	5, 6, 9	654
...	1.21	1.26	1.26	1.29	1.35	1.40			
...	12,800	12,700	13,300	13,300	14,200	INDEPENDENT	4	655
...	1.21	1.20	1.26	1.26	1.35			
14,160	14,750	15,930	15,930	15,930	17,110	18,880	RATIO	7	656
1.20	1.25	1.35	1.35	1.35	1.45	1.60			
12,245	13,405	15,181	15,181	15,743	...	...	RATIO	4, 10, 18	657
1.09	1.19	1.35	1.35	1.40	...	...	
11,300	14,083	14,083	14,083	17,075	17,075	17,075	RATIO	6, 10	658
.94	1.16	1.16	1.16	1.41	1.41	1.41			
...	11,700	12,200	12,200	12,700	13,700	INDEPENDENT		659
...94	.98	.98	1.02	1.10			
...	16,850	16,850	16,950	INDEPENDENT	4	660
...	1.57	1.57	1.57			
12,971	14,340	15,435	15,435	16,510	18,720	RATIO	5, 10	661
1.07	1.18	1.27	1.27	1.36	1.54			
...	19,000	19,000	20,800	23,200	INDEPENDENT	60	662
...	1.28	1.28	1.40	1.56			
12,320	15,120	14,000	16,800	17,920	RATIO	5, 47	663
1.13	1.39	1.28	1.54	1.64			
...	16,500	17,000	18,000	18,500	21,000	INDEPENDENT		664
...	1.20	1.24	1.31	1.35	1.53			
14,083	17,102	18,108	...	18,108	20,623	RATIO	7	665
1.08	1.31	1.38	...	1.38	1.58			
...	17,290	17,290	17,290	19,950	19,950	19,950	RATIO	7	666
...	1.30	1.30	1.30	1.50	1.50	1.50			
14,572	...	15,987	16,980	...	20,376	18,395	25,470	28,866	RATIO	5, 6, 7	667
1.08	...	1.19	1.26	...	1.52	1.37	1.89	2.15			
...	16,368	17,112	20,832	20,832	20,832	RATIO	6, 7	668
...	1.17	1.22	1.49	1.49	1.49			
...	12,650	12,650	14,000	14,150	INDEPENDENT		669
...	1.11	1.11	1.23	1.25			
...	16,636	16,636	14,121	17,936	17,936	RATIO	5, 10	670
...	1.39	1.39	1.18	1.49	1.49			
16,853	18,250	...	18,250	18,250	18,250	20,000	21,000	22,000	INDEPENDENT	6	671
1.20	1.30	...	1.30	1.30	1.30	1.42	1.50	1.57			
13,200	14,070	14,070	14,070	15,960	16,590	19,320	INDEPENDENT	5	672
1.00	1.07	1.07	1.07	1.21	1.26	1.46			
...	14,215	14,415	15,715	18,215	INDEPENDENT	4, 5	673
...	1.20	1.22	1.33	1.54			
12,920	13,482	13,482	13,482	15,206	17,831	19,832	RATIO	8	674
1.21	1.26	1.26	1.26	1.42	1.67	1.85			
...	14,540	14,540	14,540	16,580	16,580	INDEPENDENT		675
...	1.41	1.41	1.41	1.61	1.61			
...	12,876	...	...	13,684	13,756	14,930	17,340	18,684	RATIO	7	676
...	1.00	...	...	1.06	1.07	1.16	1.35	1.45			
...	15,070	...	...	19,180	20,550	19,180	23,290	24,660	RATIO	6, 7	677
...	1.10	...	...	1.40	1.50	1.40	1.70	1.80			
...	15,000	16,000	17,600	18,500	INDEPENDENT		678
...	1.15	1.23	1.35	1.42			
...	16,881	17,437	17,437	18,272	19,663	RATIO	25	679
...	1.34	1.38	1.38	1.45	1.56			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
680 WEST MIFFLIN (6,792)	11,100	12,550	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	...	...	...	2.16
681 WEST SHORE (10,624)	11,200	17,740	...	19,375	20,465	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	...	1.73	1.83	...	...
682 YORK (9,636)	12,781	15,695	16,781	17,893	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.31	1.40	...	...	1.92
RHODE ISLAND							
683 CRANSTON (14,263)	11,150	16,184	...	18,520	19,688	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.66	1.77	...	2.06
SOUTH CAROLINA							
684 ANDERSON CO. DIST. 5 (12,543)	10,712	13,390	...	17,675	17,675	...	29,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.65	1.65	...	2.74
685 BEAUFORT CO. (10,070)	13,077	...	...	16,477	...	18,977	22,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.26	...	1.45	1.74
686 CHARLESTON CO. (58,963)	10,227	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.35
687 COLUMBIA (40,034)	10,512	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
688 GREENVILLE CO. (56,794)	9,682	11,800	...	15,600	17,760	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.61	1.83	...	...
689 PICKENS CO. (12,895)	9,343	...	...	...	...	...	23,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.56
690 RICHLAND CO., COLUMBIA (8,100)	10,512	...	...	...	...	...	13,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.28
691 SUMTER CO. DIST. NO. 17 (12,000)	10,477	11,277	11,977	12,677	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.14	1.21	...	...	2.48
SOUTH DAKOTA							
692 RAPID CITY (12,667)	11,400	14,580	...	16,560	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.45	...	...	1.93
TENNESSEE							
693 ANDERSON CO. (EXCL. CLINTON) (7,920)	8,770	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
694 CAMPBELL CO., JACKSBORO (6,927)	7,424	...	...	...	...	...	13,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.75
695 CHATTANOOGA (26,685)	10,354	15,093	15,843	15,468	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	1.53	1.49	...	...	2.27
696 HAMILTON CO. (EXCL. CHATTANOOGA) (30,927)	9,196	...	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.01
697 JACKSON (8,020)	8,920	9,812	14,718	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.65	...	...	...	...
698 KNOXVILLE (37,190)	10,488	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
699 MAURY CO., COLUMBIA (10,719)	8,550	...	...	...	...	...	14,126
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.65
700 MEMPHIS (124,087)	12,340	14,652	21,564	19,716	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.75	1.60	...	...	...
701 NASHVILLE-DAVIDSON CO., NASHVILLE (93,367)	11,904	19,225	...	17,191	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	...	1.44	...	...	...
702 OAK RIDGE (7,571)	12,350	...	...	15,414	17,911	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.25	1.45	...	1.82
TEXAS							
703 ARLINGTON (20,296)	8,647	10,187	...	12,700	17,750	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.47	2.05	...	2.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
11,697 1.05	14,650 1.32	14,950 1.35	15,550 1.40	INDEPENDENT	6,61	680
...	14,470 1.29	15,342 1.37	14,688 1.31	15,778 1.41	16,650 1.49	RATIO	7	681
...	18,354 1.44	17,012 1.33	17,612 1.38	20,271 1.59	RATIO	7	682
...	13,264 1.19	...	11,512 1.03	13,848 1.24	14,432 1.29	15,016 1.35	16,768 1.50	17,352 1.56	INDEPENDENT		683
11,997 1.12	12,854 1.20	14,461 1.35	14,461 1.35	16,068 1.50	17,139 1.60	RATIO	7	684
13,927 1.06	...	13,927 1.06	...	...	...	15,777 1.21	16,177 1.24	17,377 1.33	DOLLAR DIF- FERENTIAL		685
...	14,318 1.40	15,136 1.48	15,340 1.50	RATIO	7	686
...	11,496 1.09	12,324 1.17	12,324 1.17	13,572 1.29	15,280 1.45	15,280 1.45	INDEPENDENT	5	687
...	10,600 1.09	...	...	10,800 1.12	10,800 1.12	12,000 1.24	14,570 1.50	15,600 1.61	INDEPENDENT	5	688
...	10,344 1.11	10,344 1.11	10,344 1.11	12,733 1.36	13,993 1.50	14,858 1.59	INDEPENDENT		689
...	13,324 1.27	13,324 1.27	13,572 1.29	15,280 1.45	15,280 1.45	INDEPENDENT	4	690
...	11,577 1.10	11,577 1.10	11,977 1.14	12,677 1.21	13,377 1.28	DOLLAR DIF- FERENTIAL	5	691
13,920 1.22	...	11,400 1.00	...	...	...	13,980 1.23	15,420 1.35	16,020 1.41	RATIO	11	692
...	9,520	9,770	10,490	10,490	11,539	DOLLAR DIF- FERENTIAL		693
...	1.09	1.11	1.20	1.20	1.32			
...	8,499 1.14	...	8,499 1.14	DOLLAR DIF- FERENTIAL		694
...	14,693 1.42	15,068 1.46	15,443 1.49	DOLLAR DIF- FERENTIAL		695
...	11,175	11,727	12,187	12,555	13,474	14,394	RATIO	7	696
...	1.22	1.28	1.33	1.37	1.47	1.57			
...	9,455 1.06	9,901 1.11	10,704 1.20	12,042 1.35	14,183 1.59	RATIO	9	697
...	11,270 1.07	11,270 1.07	11,270 1.07	12,600 1.20	12,750 1.22	13,650 1.30	INDEPENDENT	6	698
...	11,115 1.30	13,082 1.53	13,680 1.60	RATIO	7	699
12,340 1.00	...	12,340 1.00	11,640 .94	11,680 .95	12,804 1.04	14,670 1.19	14,670 1.19	16,137 1.31	RATIO	5,11,48	700
...	14,517	14,517	14,517	15,259	15,971	17,039	DOLLAR DIF- FERENTIAL	4	701
...	1.22	1.22	1.22	1.28	1.34	1.43			
13,520 1.09	14,437 1.17	15,306 1.24	14,887 1.21	16,391 1.33	17,259 1.40	RATIO	10	702
10,187 1.18	...	8,647 1.00	...	...	...	12,090 1.40	13,669 1.58	14,903 1.72	INDEPENDENT		703

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
704 AUSTIN (52,511)	9,056	...	...	...	...	...	25,966
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.87
705 BEAUMONT (15,206)	9,055	...	...	12,585	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	...
706 BIRDVILLE, FORT WORTH (13,861)	10,226	...	11,950	13,560	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.33	...	...	...
707 BRYAN (8,866)	7,731	9,105	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.59
708 CORPUS CHRISTI (45,691)	9,100	...	14,316	17,196	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.57	1.89	...	...	2.97
709 DALLAS (157,647)	10,450	14,000	14,600	19,200	27,500	32,500	37,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.40	1.84	2.63	3.11	3.59
710 ECTOR CO., ODESSA (24,803)	10,200	14,140	14,140	16,995	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.39	1.67	...	...	...
711 EDGEWOOD, SAN ANTONIO (22,303)	7,731	9,105	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.59
712 EDINBURG (7,141)	7,731	9,105	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	...
713 EL PASO (61,393)	9,231	...	14,650	15,372	19,165	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.59	1.67	2.08	...	...
714 FORT WORTH (81,208)	9,950	...	14,809	18,100	23,000	25,000	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.49	1.82	2.31	2.51	3.12
715 GALENA PARK (11,600)	8,980	...	12,430	13,430	20,000	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.50	2.23	...	2.90
716 GALVESTON (13,141)	8,994	...	13,041	17,988	19,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	2.00	2.11	...	2.78
717 GOOSE CREEK, BAYTOWN (12,781)	10,795	10,940	13,128	14,028	...	...	18,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.01	1.22	1.30	...	...	1.74
718 GRAND PRAIRIE (10,037)	8,340	12,372	11,820	14,460	15,564	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	1.42	1.73	1.87	...	2.22
719 HOUSTON (245,396)	9,147	16,920	...	17,688	20,080	20,990	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.85	...	1.93	2.20	2.29	3.83
720 HURST (15,900)	8,913	12,480	...	...	...	...	23,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	...	...	...	2.60
721 LA MARQUE (6,911)	9,940	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
722 LUBBOCK (33,117)	9,231	...	15,390	16,621	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.67	1.80	...	...	2.87
723 MARSHALL (7,450)	7,731	9,105	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.59
724 NORTH EAST DIST., SAN ANTONIO (25,784)	9,790	...	15,000	15,000	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.53	1.53	...	...	2.55
725 NORTHWEST HOUSTON, HOUSTON (14,390)	8,031	...	...	12,620	13,020	14,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.57	1.62	1.81	...
726 PASADENA (33,169)	9,110	13,130	...	14,324	20,406	...	27,690
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.57	2.24	...	3.04
727 PLAINVIEW (6,484)	8,131	...	...	13,670	15,070	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.68	1.85	...	...
728 PORT NECHES (6,790)	9,500	12,475	...	15,300	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.61	...	...	2.42
729 SAN ANTONIO (72,873)	9,000	...	12,067	14,184	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.58	...	...	...
730 SHERMAN (7,042)	9,331	...	...	13,530	17,729	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.90	...	2.68
731 SOUTH SAN ANTONIO, SAN ANTONIO (8,126)	8,136	...	...	13,560	15,410	...	22,576
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.67	1.89	...	2.77

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	13.821	13.389	13.821	15.011	INDEPENDENT	704
...	1.53	1.48	1.53	1.66		
...	10.055	11.594	11.818	12.550	13.300	INDEPENDENT	4 705
...	1.11	1.26	1.31	1.39	1.47		
11.662	10.820	...	...	10.820	11.550	12.275	13.296	...	INDEPENDENT	18 706
1.14	1.06	...	...	1.06	1.13	1.20	1.30	...		
9.105	11.339	11.339	11.339	RATIO	7 707
1.18	1.47	1.47	1.47		
10.410	...	9.100	9.828	11.611	12.422	13.013	13.563	14.487	COLLAR DIF- FERENTIAL	708
1.14	...	1.00	1.08	1.28	1.37	1.43	1.49	1.59		
...	13.600	14.000	14.300	14.600	16.100	17.800	INDEPENDENT	709
...	1.32	1.34	1.37	1.40	1.54	1.70		
11.830	10.500	...	...	12.610	14.208	13.836	14.457	16.995	RATIO	59 710
1.16	1.03	...	...	1.24	1.39	1.36	1.42	1.67		
9.105	...	7.731	...	...	...	11.339	11.339	11.339	DOLLAR DIF- FERENTIAL	711
1.18	...	1.00	...	...	...	1.47	1.47	1.47		
9.105	11.339	11.339	11.339	RATIO	7 712
1.18	1.47	1.47	1.47		
11.037	11.037	12.572	13.927	12.934	14.108	15.011	RATIO	7 713
1.20	1.20	1.36	1.51	1.40	1.53	1.63		
10.528	...	9.950	11.147	14.175	14.175	15.442	16.076	16.890	RATIO	4.59 714
1.06	...	1.00	1.12	1.42	1.42	1.55	1.62	1.70		
10.280	10.400	10.780	11.678	12.430	12.680	13.430	INDEPENDENT	4 715
1.14	1.16	1.20	1.32	1.38	1.41	1.50		
9.294	11.243	11.243	11.243	12.142	14.390	15.740	RATIO	9 716
1.03	1.25	1.25	1.25	1.35	1.60	1.75		
13.128	13.409	12.859	13.409	14.928	RATIO	10 717
1.22	1.24	1.19	1.24	1.38		
10.308	...	8.340	...	10.512	11.820	11.820	12.288	13.920	RATIO	7 718
1.24	...	1.00	...	1.26	1.42	1.42	1.47	1.67		
...	17.688	17.688	17.688	INDEPENDENT	719
...	1.93	1.93	1.93		
10.400	...	8.913	...	10.400	11.790	13.068	13.368	15.256	DOLLAR DIF- FERENTIAL	720
1.17	...	1.00	...	1.17	1.32	1.47	1.50	1.71		
12.444	...	11.040	...	12.944	13.344	12.540	13.894	14.544	DOLLAR DIF- FERENTIAL	721
1.25	...	1.11	...	1.30	1.34	1.26	1.40	1.46		
10.876	11.286	12.389	12.979	13.543	15.390	16.621	RATIO	7 722
1.18	1.22	1.34	1.41	1.47	1.67	1.80		
9.105	11.339	11.339	11.339	RATIO	7 723
1.18	1.47	1.47	1.47		
11.480	11.000	12.000	13.000	13.500	14.500	16.500	INDEPENDENT	724
1.17	1.12	1.23	1.33	1.38	1.48	1.69		
...	10.032	12.300	INDEPENDENT	725
...	1.25	1.53		
10.028	10.269	9.069	...	12.312	12.847	13.227	13.842	15.751	INDEPENDENT	48 726
1.10	1.13	1.00	...	1.35	1.41	1.45	1.52	1.73		
9.749	9.549	8.578	...	...	...	11.626	12.439	14.570	DOLLAR DIF- FERENTIAL	727
1.20	1.17	1.05	...	...	...	1.43	1.53	1.79		
...	11.475	12.475	13.075	15.000	INDEPENDENT	728
...	1.21	1.31	1.38	1.58		
10.140	11.605	...	...	10.550	11.605	15.192	15.192	15.192	INDEPENDENT	4 729
1.13	1.29	...	...	1.17	1.29	1.69	1.69	1.69		
10.451	11.664	11.664	11.664	13.996	15.863	16.796	RATIO	7 730
1.12	1.25	1.25	1.25	1.50	1.70	1.80		
9.944	11.939	11.939	11.939	11.939	12.239	13.560	RATIO	7 731
1.22	1.47	1.47	1.47	1.47	1.50	1.67		

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS		DIRECTORS ASSISTANT SUPERIN- TENDENTS		SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
			4	5	6	7		
1	2	3	4	5	6	7	8	
TEXAS (CONTINUED)								
732 SPRING BRANCH (35,703)	9,410	...	10,841	18,000	20,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.91	2.13	...	...
733 TEMPLE (7,597)	8,127	9,572	...	...	...	...	23,215	
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.86	
734 WICHITA FALLS (18,365)	9,000	12,600	10,800	16,200	17,550	...	23,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.20	1.80	1.95	...	2.61	
UTAH								
735 ALPINE DIST., AMERICAN FORK (16,828)	10,800	16,200	...	16,200	18,360	...	22,140	
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.50	1.70	...	2.05	
736 DAVIS CO., FARMINGTON (32,299)	10,300	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
737 GRANITE DISTRICT (EXCL. SALT LAKE CITY) (62,360)	11,010	...	...	15,298	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	...
738 JORDAN DIST., SANDY (22,290)	10,299	14,545	...	...	...	...	21,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	...	...	...	...	2.04	
739 MURRAY (6,563)	10,258	...	...	...	...	...	18,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.80	
740 NEBO DIST., SPANISH FORK (9,772)	10,584	...	14,500	15,029	...	...	17,800	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.42	...	...	1.68	
741 OGDEN (18,000)	10,580	...	14,509	15,102	...	...	18,000	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.43	...	...	1.70	
742 PROVO (8,483)	10,701	15,516	...	15,516	18,192	...	21,937	
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.45	1.70	...	2.05	
743 SALT LAKE CITY (36,502)	11,747	...	...	15,568	20,306	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.73	...	...
744 TOOELE (6,822)	10,077	15,442	...	13,442	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	...	1.33	...	...	...
VERMONT								
745 BURLINGTON (6,612)	10,974	...	16,461	16,461	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.50	...	...	...
VIRGINIA								
746 ALEXANDRIA (17,585)	14,805	...	17,659	20,627	...	...	29,500	
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.39	...	...	1.99	
747 ARLINGTON CO. (25,904)	15,028	19,550	21,818	22,834	24,555	27,996	...	
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.45	1.52	1.63	1.86	...	
748 BEDFORD CO. (7,727)	8,800	...	...	...	...	...	18,100	
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.06	
749 CHARLOTTESVILLE (6,738)	11,650	14,230	...	17,870	21,400	...	25,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.53	1.84	...	2.19	
750 CHESTERFIELD CO. (29,657)	10,402	13,971	15,329	15,329	21,344	...	25,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.47	1.47	2.05	...	2.40	
751 FAIRFAX CO. (122,192)	17,231	23,455	26,363	26,363	27,526	...	35,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.53	1.53	1.60	...	2.03	
752 FAUQUIER CO., WARRENTON (6,660)	9,400	12,408	...	14,570	15,070	...	17,500	
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	1.55	1.60	...	1.86	
753 HANOVER CO., ASHLAND (8,833)	9,500	13,300	...	...	...	...	19,600	
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	...	...	...	2.06	
754 HENRICO CO. (EXCL. RICHMOND) (31,888)	10,890	13,767	13,767	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	...	...	...	...
755 LYNCHBURG (12,376)	10,639	13,926	...	14,170	18,623	...	21,600	
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.33	1.75	...	2.03	
756 NEWPORT NEWS (29,978)	10,402	14,534	...	16,036	20,410	...	25,000	
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.54	1.96	...	2.40	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
10,841 1.15	12,430 1.32	...	14,300 1.52	16,800 1.79	18,000 1.91	INDEPENDENT	732	
9,572 1.18	...	8,127 1.00	...	...	...	9,933 1.22	9,933 1.22	9,933 1.22	RATIO	7	733
...	11,700 1.30	12,600 1.40	15,300 1.70	RATIO	5, 7	734
...	13,824 1.28	13,824 1.28	13,824 1.28	14,580 1.35	15,660 1.45	RATIO	7	735
...	11,775 1.14	11,975 1.16	14,350 1.39	14,550 1.41	15,325 1.49	INDEPENDENT		736
...	13,298	13,498	13,698	13,998	14,498	15,398	INDEPENDENT		737
...	1.21	1.23	1.24	1.27	1.32	1.40			
...	12,917 1.25	13,222 1.28	13,934 1.35	13,934 1.35	14,545 1.41	15,563 1.51	RATIO	10	738
...	13,161 1.28	13,431 1.31	14,151 1.38	15,181 1.48	DOLLAR DIF- FERENTIAL		739
...	12,172 1.15	13,124 1.24	14,818 1.40	RATIO	7	740
...	13,520 1.28	14,311 1.35	13,520 1.28	14,509 1.37	15,300 1.45	RATIO	59	741
...	14,714 1.38	13,911 1.30	14,714 1.38	15,516 1.45	RATIO	7	742
...	14,554 1.24	14,554 1.24	15,043 1.28	15,568 1.33	INDEPENDENT	4	743
11,200 1.11	12,292 1.22	12,292 1.22	13,142 1.30	13,942 1.38	14,542 1.44	15,442 1.53	RATIO	9	744
...	14,815 1.35	15,364 1.40	15,912 1.45	16,461 1.50	17,010 1.55	17,558 1.60	RATIO	4, 5, 7	745
15,005 1.01	17,321 1.17	17,321 1.17	17,321 1.17	18,251 1.23	18,251 1.23	18,251 1.23	INDEPENDENT	63	746
...	15,718 1.05	17,751 1.18	18,455 1.23	19,550 1.30	21,818 1.45	22,834 1.52	INDEPENDENT	5	747
...	9,800 1.11	...	9,800 1.11	11,300 1.28	...	11,300 1.28	DOLLAR DIF- FERENTIAL		748
...	14,230 1.22	14,230 1.22	17,870 1.53	17,870 1.53	RATIO	10	749
...	12,904 1.24	13,389 1.29	13,486 1.30	14,165 1.36	15,329 1.47	16,979 1.63	RATIO	40	750
...	19,368 1.12	...	21,711 1.26	23,455 1.36	25,782 1.50	25,782 1.50	RATIO	77	751
...	12,690 1.35	12,408 1.32	...	14,570 1.55	RATIO	7	752
...	11,875 1.25	12,350 1.30	12,920 1.36	13,300 1.40	14,250 1.50	RATIO	7	753
...	11,573	11,972	13,368	13,767	14,565	15,362	RATIO	4, 11	754
...	1.06	1.10	1.23	1.26	1.34	1.41			
12,790 1.20	13,235 1.24	...	...	13,460 1.27	13,691 1.29	13,691 1.29	14,920 1.40	16,295 1.53	INDEPENDENT	6	755
...	13,673 1.31	14,534 1.40	...	16,036 1.54	RATIO	11	756

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
VIRGINIA (CONTINUED)							
757 PETERSBURG (8,730)	9,850	13,171	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	...	...	...	...
758 PORTSMOUTH (27,826)	10,050	14,200	10,800	17,600	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.07	1.75	...	...	...
759 PRINCE WILLIAM CO., MANASSAS (25,304)	14,070	18,458	...	19,732	20,368	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.40	1.45	...	1.78
760 PULASKI CO. (6,858)	8,850	12,390	...	13,718	14,160	...	17,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.55	1.60	...	2.00
761 RICHMOND (43,250)	10,900	15,204	...	17,810	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.63	...	...	2.94
762 ROANOKE (19,996)	11,150	15,984	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	...	...	...	2.24
763 VIRGINIA BEACH (41,379)	10,985	18,455	17,027	21,421	24,167	26,364	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.68	1.55	1.95	2.20	2.40	...
764 YORK CO., YORKTOWN (7,351)	10,490	14,560	...	16,380	16,510	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.56	1.57	...	2.38
WASHINGTON							
765 AUBURN (8,035)	12,940	...	...	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.89
766 BELLEVUE (23,612)	14,900	...	17,974	21,396	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.44	...	...	...
767 BELLINGHAM (8,651)	12,800	...	16,643	17,664	20,266	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.38	1.58	...	...
768 EVERETT (14,114)	13,666	...	16,849	20,152	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.47	...	...	...
769 FEDERAL WAY (12,300)	13,475	...	15,380	19,230	20,450	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	1.43	1.52	...	...
770 FRANKLIN PIERCE DIST., TACOMA (8,989)	12,650	...	15,136	17,306	20,391	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.37	1.61	...	...
771 HIGHLINE DIST., SEATTLE (31,091)	14,015	...	16,950	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	...	...	...	...
772 KENNEWICK (7,776)	11,963	...	13,877	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	...	...	...	...
773 LAKE WASHINGTON (13,332)	13,486	...	15,969	18,968	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.41	...	...	...
774 LONGVIEW (9,044)	12,400	...	13,979	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	...	...	...	1.98
775 NORTHSHORE, BOTHELL (9,107)	14,250	16,950	15,352	19,350	21,950	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.08	1.36	1.54	...	1.65
776 PUYALLUP (9,699)	12,384	...	13,870	17,585	20,805	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.42	1.68	...	...
777 RENTON (15,708)	15,164	19,206	20,906	22,266	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.38	1.47	...	...	1.95
778 RICHLAND (8,160)	13,000	...	15,984	18,519	20,019	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.42	1.54	...	1.88
779 SEATTLE (93,451)	14,010	...	...	...	26,488	28,576	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.89	2.04	...
780 SPOKANE (34,563)	12,325	17,081	16,320	19,555	21,464	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.32	1.59	1.74	...	...
781 TACOMA (37,404)	13,120	19,840	16,000	22,912	22,912	...	32,825
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.22	1.75	1.75	...	2.50
782 VANCOUVER (15,785)	12,350	17,290	17,290	20,377	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.40	1.65	...	...	...
783 WALLA WALLA (6,654)	12,738	16,752	17,545	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.38	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	12,549	...	12,800	13,171	...	14,111	INDEPENDENT	757
...	1.27	...	1.30	1.34	...	1.43		
...	13,900	13,900	13,900	15,000	16,500	INDEPENDENT	758
...	1.39	1.38	1.38	1.49	1.64		
...	14,003	14,640	14,640	17,186	18,458	19,732	RATIO	10 759
...	1.00	1.04	1.04	1.22	1.31	1.40		
...	11,062	11,505	...	13,718	RATIO	10 760
...	1.25	1.30	...	1.55		
13,032	...	10,900	13,901	14,335	15,095	15,421	16,181	17,810	RATIO	79 761
1.20	...	1.00	1.28	1.32	1.38	1.41	1.48	1.63		
...	13,980	...	...	13,476	14,484	14,484	14,976	15,984	INDEPENDENT	762
...	1.25	...	...	1.21	1.30	1.30	1.34	1.43		
...	14,171	17,027	17,027	17,027	18,455	21,421	RATIO	10 763
...	1.29	1.55	1.55	1.55	1.68	1.95		
...	11,797	13,390	14,170	14,560	16,380	RATIO	11 764
...	1.12	1.28	1.35	1.39	1.56		
...	15,920	17,720	17,075	18,365	19,945	DOLLAR DIF- FERENTIAL	765
...	1.23	1.37	1.32	1.42	1.54		
...	18,210	18,800	18,918	19,862	21,278	RATIO	11 766
...	1.22	1.26	1.27	1.33	1.43		
...	15,074	...	...	15,645	16,363	15,937	16,643	18,844	DOLLAR DIF- FERENTIAL	767
...	1.18	...	...	1.22	1.28	1.25	1.30	1.47		
...	16,706	16,992	16,849	17,837	19,814	RATIO	8 768
...	1.22	1.24	1.23	1.31	1.45		
...	15,380	16,380	16,380	17,405	18,615	INDEPENDENT	4, 6 769
...	1.14	1.22	1.22	1.29	1.38		
...	15,480	16,163	16,050	16,964	18,449	INDEPENDENT	770
...	1.22	1.28	1.27	1.34	1.46		
...	17,650	18,450	18,500	19,750	20,775	INDEPENDENT	771
...	1.26	1.32	1.32	1.41	1.48		
...	14,475	14,775	15,073	15,671	17,585	RATIO	10 772
...	1.21	1.24	1.26	1.31	1.47		
...	14,961	15,969	16,514	16,514	17,699	18,968	RATIO	10 773
...	1.11	1.18	1.22	1.22	1.31	1.41		
...	15,115	15,783	15,615	16,949	17,983	DOLLAR DIF- FERENTIAL	774
...	1.22	1.27	1.26	1.37	1.45		
...	15,050	15,950	16,850	17,550	18,450	19,350	RATIO	8 775
...	1.06	1.12	1.18	1.23	1.29	1.36		
...	14,861	15,728	15,480	16,966	19,195	RATIO	4, 7 776
...	1.20	1.27	1.25	1.37	1.55		
...	18,105	19,130	21,845	21,845	22,870	RATIO	11 777
...	1.19	1.26	1.44	1.44	1.51		
15,059	15,799	16,613	16,613	17,644	18,044	RATIO	10 778
1.16	1.22	1.28	1.28	1.36	1.39		
...	17,444	18,111	18,648	19,897	20,961	21,771	INDEPENDENT	779
...	1.25	1.29	1.33	1.42	1.50	1.55		
14,925	14,697	...	...	16,038	16,666	16,219	17,420	17,922	RATIO	7 780
1.21	1.19	...	...	1.30	1.35	1.32	1.41	1.45		
13,120	...	13,120	17,536	17,536	17,536	18,304	18,304	18,688	RATIO	5, 11 781
1.00	...	1.00	1.34	1.34	1.34	1.40	1.40	1.42		
...	17,290	13,678	...	...	...	17,290	18,525	19,760	RATIO	27 782
...	1.40	1.11	...	...	...	1.40	1.50	1.60		
...	13,221	...	...	15,126	15,955	15,620	17,809	19,132	RATIO	11 783
...	1.04	...	...	1.19	1.25	1.23	1.40	1.50		

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
WASHINGTON (CONTINUED)							
784 YAKIMA (13,248)	12,813	16,401	...	17,298	23,063	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.35	1.80	...	1.95
WEST VIRGINIA							
785 BOONE CO., MADISON (6,500)	9,600	...	...	...	...	...	14,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.46
786 CABELL CO., HUNTINGTON (20,961)	9,980	10,180	...	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	...	...	...	2.61
787 KANAWHA CO., CHARLESTON (56,096)	11,350	13,119	15,198	17,030	18,246	19,919	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.34	1.50	1.61	1.75	2.20
788 MCDOWELL CO., WELCH (14,271)	9,650	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.07
789 MASON CO., POINT PLEASANT (6,554)	9,750	...	...	11,000	13,000	...	14,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	1.33	...	1.49
790 MERCER CO., PRINCETON (14,997)	9,480	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.00
791 MONONGALIA CO., MORGANTOWN (10,911)	10,170	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
792 NICHOLAS CO., SUMMERSVILLE (6,117)	9,200	...	...	...	...	...	13,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.48
793 OHIO CO., WHEELING (10,003)	11,300	14,797	17,408	16,730	18,628	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.54	1.48	1.65	...	1.95
794 PRESTON CO., KINGWOOD (6,419)	9,580	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
795 PUTNAM CO., WINFIELD (6,956)	9,850	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
796 RALEIGH CO., BECKLEY (18,048)	9,600	12,000	...	...	14,000	...	16,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	1.46	...	1.75
797 WAYNE CO. (10,114)	9,400	...	...	...	...	...	16,850
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
798 WOOD CO., PARKERSBURG (19,706)	10,420	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.11
WISCONSIN							
799 APPLETON (13,074)	13,200	...	16,544	22,400	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.70	...	...	1.74
800 EAU CLAIRE (10,677)	13,419	...	16,781	...	...	...	22,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	1.68
801 FOND DU LAC (8,579)	11,867	...	...	16,020	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.56
802 GREEN BAY (21,170)	12,462	15,678	...	19,296	22,010	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.55	1.77	...	...
803 JANESVILLE (12,585)	12,691	...	...	17,000	18,600	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	1.47	...	1.69
804 KENOSHA (20,790)	13,290	13,707	17,381	19,277	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.03	1.31	1.45	...	...	1.88
805 MANITOWOC (7,658)	14,100	...	14,856	...	18,350	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	...	1.30	...	1.63
806 MILWAUKEE (130,736)	14,017	17,500	18,850	20,650	26,550	29,050	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.34	1.47	1.89	2.07	2.28
807 NEENAH (7,234)	13,468	...	...	...	...	...	22,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.69
808 OSHKOSH (11,054)	13,331	...	17,330	16,664	18,663	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.25	1.40	...	1.54
809 RACINE (30,953)	13,301	...	17,907	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	...	...	...	...
810 SHEBOYGAN (10,878)	13,104	13,300	13,400	13,100	16,700	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.01	1.02	1.00	1.27	...	1.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
14,607 1.14	16,144 1.26	16,657 1.30	17,113 1.34	18,194 1.42	20,501 1.60	RATIO	7	784
...	11,368 1.18	11,368 1.18	12,404 1.29	DOLLAR DIF- FERENTIAL	70	785
10,479 1.05	11,109 1.11	12,298 1.23	12,965 1.30	13,562 1.36	14,817 1.48	DOLLAR DIF- FERENTIAL	73	786
...	RATIO	10	787
...	11,488 1.19	12,636 1.31	13,785 1.43	DOLLAR DIF- FERENTIAL		788
...	12,002 1.23	13,708 1.41	13,708 1.41	DOLLAR DIF- FERENTIAL		789
...	10,916 1.15	11,985 1.26	11,985 1.26	12,731 1.34	13,960 1.47	13,960 1.47	RATIO	7	790
...	13,831 1.36	13,831 1.36	14,645 1.44	16,577 1.63	16,577 1.63	RATIO	9	791
...	11,342 1.23	...	12,477 1.36	DOLLAR DIF- FERENTIAL	72	792
...	14,087 1.25	14,708 1.30	15,205 1.35	14,708 1.30	15,205 1.35	15,827 1.40	RATIO	9	793
...	10,011 1.04	10,510 1.10	10,510 1.10	12,962 1.35	13,278 1.39	13,278 1.39	RATIO	7	794
...	12,164 1.23	12,460 1.26	13,054 1.33	DOLLAR DIF- FERENTIAL	70	795
...	14,000 1.46	14,000 1.46	14,000 1.46	INDEPENDENT		796
...	12,284 1.31	13,401 1.43	13,401 1.43	DOLLAR DIF- FERENTIAL	70	797
...	11,462 1.10	13,754 1.32	14,266 1.37	14,996 1.44	17,601 1.69	RATIO	7	798
...	13,984 1.06	...	...	13,832 1.05	17,600 1.33	18,800 1.42	19,200 1.45	21,200 1.61	INDEPENDENT	6	799
13,939 1.04	15,165 1.13	...	...	...	...	15,750 1.17	17,106 1.27	17,951 1.34	DOLLAR DIF- FERENTIAL	1, 6	800
...	16,020 1.35	16,614 1.40	16,614 1.40	16,614 1.40	17,800 1.50	RATIO	5, 7	801
...	16,281 1.31	17,186 1.38	16,281 1.31	18,392 1.48	20,201 1.62	RATIO	5, 10, 64	802
13,706 1.08	14,300 1.13	14,100 1.11	15,650 1.23	16,800 1.32	16,100 1.27	INDEPENDENT		803
...	17,855 1.34	18,329 1.38	17,855 1.34	18,803 1.41	19,751 1.49	RATIO	6, 10	804
...	14,339 1.02	18,342 1.30	16,781 1.19	17,766 1.26	18,371 1.30	RATIO	2, 7	805
...	15,050 1.07	15,950 1.14	16,450 1.17	18,450 1.32	18,950 1.35	20,000 1.43	RATIO	1, 5, 8	806
...	14,199 1.05	15,434 1.15	14,199 1.05	16,668 1.24	17,903 1.33	RATIO	5, 59	807
14,664 1.10	15,997 1.20	16,397 1.23	16,664 1.25	18,663 1.40	RATIO	7	808
...	17,081 1.28	18,458 1.39	20,662 1.55	RATIO	2, 10	809
...	12,400 1.95	14,900 1.14	14,800 1.13	15,900 1.21	16,400 1.25	INDEPENDENT	2	810

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT		CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS
				CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1		2	3	4	5	6	7	8
WISCONSIN (CONTINUED)								
811	WAUKESHA (11,650)	13,090	15,708	15,708	17,672	...	...	23,500
	RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.20	1.35	...	...	1.80
812	WAUSAU (9,868)	12,728	15,760	...	16,973	...	...	...
	RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	1.33	...	...	...
WYOMING								
813	CASPER (14,202)	12,160	...	...	...	19,258	...	...
	RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.58	...	...
814	CHEYENNE (14,159)	12,028	15,037	13,756	16,640	...	...	...
	RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.14	1.38	...	...	...

- 1/ For calendar year 1969.
 2/ For calendar year 1970.
 3/ Latest data available.
 4/ Enrollment estimated on basis of 1967 data.
 5/ Salaries shown are exclusive of long-service increments.
 6/ Salaries shown are exclusive of merit increments.
 7/ Ratio based on salary administrator would earn on teachers' schedule.
 8/ Ratio based on top maximum scheduled salary for teachers.
 9/ Ratio based on maximum of teachers' classification in which administrator would be placed on basis of preparation level.
 10/ Ratio based on master's degree maximum for teachers.
 11/ Ratio based on bachelor's degree minimum for teachers.
 12/ Salary shown for elementary-school principal assumes a 20-teacher school; add \$20 for each additional full-time teacher.
 13/ Ratio based on top 5 steps of teachers' M.A. schedule.
 14/ Ratio based on M.A. minimum of teachers' schedule.
 15/ Ratio based on step 3 of teachers' M.A. schedule.
 16/ Ratio based on step 15 of teachers' M.A. schedule.
 17/ Ratio based on teachers' maximum for B.A. plus 45 hours and higher preparation salary classes.
 18/ Salaries for senior high-school principals not on schedule.
 19/ Ratio based on steps 7-11 of teachers' 6-year preparation salary class.
 20/ Ratio based on top 5 steps of teachers' 5-year preparation salary class and above.
 21/ Ratio based on top 8 steps of teachers' M.A. schedule.
 22/ Add \$500 after 10 years of service in the district.
 23/ Ratio based on top 5 steps of teachers' schedule.

- 24/ Ratio based on 6th step of teachers' schedule for 5 years, M.A., and M.A. plus 15 hours salary classes.
 25/ Ratio based on step 6 of teachers' M.A. schedule.
 26/ Ratio based on top 5 steps of teachers' schedule.
 27/ Ratio based on top 6 steps of teachers' schedule.
 28/ Ratio based on step 9 of teachers' M.A. salary class and above.
 29/ Ratio based on step 5 of teachers' B.A. plus 30 hours salary class.
 30/ Ratio based on maximum of teachers' schedule without M.A. degree.
 31/ Ratio based on top 8 steps of teachers' schedule.
 32/ Ratio based on top 4 steps of teachers' schedule.
 33/ Ratio based on top 5 steps of teachers' schedules for M.A. and M.A. plus 12 hours.
 34/ Ratio based on steps 7 to 12 of teachers' schedule.
 35/ Ratio based on top 7 steps of teachers' schedule.
 36/ Ratio based on step 4 of teachers' M.A. schedule.
 37/ Ratio based on step 10 of teachers' 6-year preparation salary class.
 38/ Salaries shown for principals are based on a 12-member staff; add \$50 for each additional certificated staff member.
 39/ Ratio based on teachers' maximum for B.A. plus 75 hours.
 40/ Ratio based on teachers' B.A. maximum.
 41/ Ratio based on step 8 of teachers' schedule.
 42/ Ratio based on teachers' schedule for M.A. plus 10 hours with 17 years of experience.
 43/ Ratio based on \$5,000 which is \$600 below the starting salary for teachers in 1969-70.
 44/ Differences in salaries for teachers based on number of teachers supervised.

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	15.708	16.362	16.362	17.017	18.326	RATIO	9	811
...	...	...	...	1.20	1.25	1.25	1.30	1.40			
...	...	...	13.334	14.547	15.154	14.547	15.760	16.973	RATIO	2, 7	812
...	...	...	1.05	1.14	1.19	1.14	1.24	1.33			
...	...	...	...	14.740	15.040	15.040	16.556	17.456	RATIO	11	813
...	...	...	...	1.21	1.24	1.24	1.36	1.44			
...	12.581	...	...	12.581	15.037	13.756	15.037	16.640	RATIO	4, 11	814
...	1.05	...	...	1.05	1.25	1.14	1.25	1.38			

45/ Salaries shown for principals are minimums--add \$50 for each additional unit of 28 pupils for elementary-school principals and \$200 for each additional 250 students for secondary-school principals.

46/ Ratio based on steps 7-13 of teachers, schedule for B.A. plus 30 hours, B.A. plus 45 hours, and B.A. plus 60 hours salary classes.

47/ Ratio based on teachers' M.A. maximum including long-service increments.

48/ Differences in salaries for principals are based on length of work year.

49/ Ratio based on teachers' B.A. salary class.

50/ Ratio based on maximum of teachers' M.A. plus 15 hours salary class.

51/ Salary shown for superintendent is scheduled maximum; actual salary for 1969-70 is \$22,000.

52/ Salary shown for high-school principal is salary being paid in 1969-70; not a scheduled salary.

53/ Ratio based on step 6 of teachers' schedule for 6 years of preparation.

54/ Ratio based on step 15 of teachers' 6-year preparation salary class.

55/ Ratio based on maximum of teachers' 6-year preparation salary class.

56/ Ratio based on maximum of teachers' B.A. plus 30 hours preparation salary class.

57/ Ratio based on step 8 of teachers' M.A. plus 30 hours salary class.

58/ Ratio based on step 10 of teachers' M.A. schedule.

59/ Ratio based on teachers' M.A. salary class.

60/ Schedule not fully effective in 1969-70.

61/ Add maximum of \$200 for cost-of-living allowance.

62/ Salary shown for elementary-school principals based on a 6-teacher school; add \$50 for each additional teacher.

63/ Add \$500 for year of retirement.

64/ Schedule effective July 1 to December 31, 1969.

65/ Maximums are based on merit.

66/ Schedule effective January 1 through June 30, 1970.

67/ Ratio based on top 9 steps of teachers' schedule.

68/ Ratio based on step 5 of teachers' M.A. schedule.

69/ Ratio based on 10th step of teachers' M.A. plus 15 hours preparation salary class.

70/ Add \$2 per month for each teacher in excess of 20.

71/ Ratio based on top 3 steps of teachers' schedule for M.A. and above.

72/ Add \$1.15 per month for each teacher in excess of 20.

73/ Add \$4 per teacher for 21-30 teachers; add \$2 per teacher thereafter.

74/ Schedule becomes effective January 1, 1970.

75/ Ratio based on salary administrator would earn on teachers' schedule but not to exceed M.A. schedule.

76/ Ratio based on step 10 of teachers' M.A. schedule.

77/ Schedule becomes effective February 1, 1970.

78/ Ratio based on M.A. minimum.

79/ Ratio based on steps 4 to 14 of teachers' B.A. minimum.

80/ Effective March 1, 1970.

81/ Ratio based on step 1 of teachers' salary classes for M.A., M.A. plus 30 hours, or doctor's degree.

82/ Salaries shown are for a 10-month year.

83/ Ratio based on teachers' 6-year preparation salary class.

DIRECTORY OF REPORTING SYSTEMS BY ENROLLMENT STRATUM

(Not all reported administrative schedules)

Stratum 1 (Systems enrolling 100,000 or more)

CALIFORNIA

Los Angeles

San Diego

DISTRICT OF COLUMBIA

Washington

FLORIDA

Dade County, Miami

Duval County, Jacksonville

GEORGIA

Atlanta

HAWAII, State of

Honolulu

ILLINOIS

Chicago

INDIANA

Indianapolis

LOUISIANA

Orleans Parish, New Orleans

MARYLAND

Baltimore

Baltimore Co., Towson

Montgomery Co., Rockville

Prince George's Co., Upper Marlboro

MICHIGAN

Detroit

MISSOURI

St. Louis

NEW YORK

New York City

OHIO

Cleveland

Columbus

TENNESSEE

Memphis

TEXAS

Dallas

Houston

VIRGINIA

Fairfax Co.

WISCONSIN

Milwaukee

Stratum 2 (Systems enrolling 50,000 to 99,999)

ALABAMA

Mobile

ARIZONA

Tucson

CALIFORNIA

Fresno

Garden Grove

Long Beach

Oakland

Sacramento

San Francisco

COLORADO

Denver

Jefferson Co., Lakewood

FLORIDA

Brevard Co., Titusville

Hillsborough Co., Tampa

Palm Beach Co., West Palm Beach

Pinellas Co., Clearwater

Polk Co., Bartow

GEORGIA

DeKalb Co. (excl. Decatur)

KANSAS

Wichita

KENTUCKY

Jefferson Co. (excl. Louisville)

Louisville

LOUISIANA

Caddo Parish, Shreveport

East Baton Rouge Parish,

Baton Rouge

Jefferson Parish, Gretna

MARYLAND

Anne Arundel Co., Annapolis

MASSACHUSETTS

Boston

MINNESOTA

Minneapolis

St. Paul

MISSOURI

Kansas City

NEBRASKA

Omaha

NEVADA

Clark Co., Las Vegas

NEW MEXICO

Albuquerque

NEW YORK

Buffalo

OHIO

Akron

Cincinnati

Dayton
Toledo
OKLAHOMA
Oklahoma City
Tulsa
OREGON
Portland
PENNSYLVANIA
Pittsburgh
SOUTH CAROLINA
Charleston Co.
Greenville Co.
TENNESSEE
Nashville-Davidson Co.,
Nashville
TEXAS
El Paso
Fort Worth
San Antonio
UTAH
Granite Dist. (excl. Salt Lake City)
WASHINGTON
Seattle
WEST VIRGINIA
Kanawha Co., Charleston

Stratum 2 (Systems enrolling 25,000
to 49,999)

ALABAMA
Huntsville
Phoenix (H.S.)
ARIZONA
Scottsdale
ARKANSAS
Little Rock
Pulaski Co. (excl. Little Rock)
CALIFORNIA
Anaheim (H.S.)
Fremont
Glendale
Hayward
Montebello
Mt. Diablo, Concord
Newport-Mesa, Newport Beach
Orange
Richmond
Riverside
San Bernardino
San Jose
Santa Ana
Stockton
Torrance
COLORADO
Pueblo
CONNECTICUT
Hartford
FLORIDA
Escambia Co., Pensacola
Volusia Co., DeLand

GEORGIA
Bibb Co., Macon
Fulton Co. (excl. Atlanta)
Muscogee Co., Columbus
Savannah-Chatham Co., Savannah
ILLINOIS
Peoria
Rockford
INDIANA
Evansville
Fort Wayne
IOWA
Des Moines
KANSAS
Kansas City
KENTUCKY
Fayette Co., Lexington
LOUISIANA
Calcasieu Parish (excl. Lake Charles)
Rapides Parish, Alexandria
St. Landry Parish, Opelousas
MARYLAND
Harford Co., Bel Air
MASSACHUSETTS
Springfield
Worcester
MICHIGAN
Flint
Grand Rapids
Lansing
Warren
MINNESOTA
Robbinsdale
MISSISSIPPI
Jackson
MISSOURI
Springfield
NEBRASKA
Lincoln
NEVADA
Washoe Co., Reno
NEW JERSEY
Jersey City
Paterson
NEW YORK
Rochester
Syracuse
Yonkers
NORTH CAROLINA
Cumberland Co. (excl. Fayetteville)
Gaston Co., Gastonia
Greensboro
Wake Co. (excl. Raleigh)
Winston-Salem/Forsyth Co., Winston-Salem
OHIO
Youngstown
SOUTH CAROLINA
Columbia
TENNESSEE
Chattanooga

Hamilton Co. (excl. Chattanooga)
Knoxville

TEXAS

Austin
Corpus Christi
Lubbock
North East Dist., San Antonio
Pasadena
Spring Branch

UTAH

Davis Co., Farmington
Salt Lake City

VIRGINIA

Arlington Co.
Chesterfield Co.
Henrico Co. (excl. Richmond)
Newport News
Portsmouth
Prince William Co., Manassas
Richmond
Virginia Beach

WASHINGTON

Highline Dist., Seattle
Spokane
Tacoma

WISCONSIN

Racine

Stratum 4 (Systems enrolling 12,000
to 24,999)

ARIZONA

Mesa
Washington Dist. 6, Phoenix (Elem.)

CALIFORNIA

ABC Dist., Artesia
Alhambra
Alum Rock, San Jose (Elem.)
Anaheim (Elem.)
Azusa
Bakersfield (Elem.)
Baldwin Park
Bellflower
Burbank
Cajon Valley Dist., El Cajon (Elem.)
Campbell (H.S.)
Chula Vista (Elem.)
Compton (H.S.)
Corona
Covina-Valley, Covina
Cupertino (Elem.)
Downey
East Whittier (Elem.)
El Rancho Dist., Pico Rivera
Fremont (H.S.)
Fullerton (Elem.)
Fullerton (H.S.)
Grant Dist., Sacramento (H.S.)
Grossmont (H.S.)
Hudson, La Puente (Elem.)

Huntington Beach (H.S.)
Inglewood
Kern Co., Bakersfield (H.S.)
La Mesa-Spring Valley (Elem.)
La Puente (H.S.)
Modesto
Monterey
Napa Valley, Yountville
Ontario-Montclair, Ontario (Elem.)
Oxnard (H.S.)
Pajaro Valley, Watsonville
Palo Alto
Pales Verdes
Pomona
Redlands
Rialto
Rowland (Elem.)
San Lorenzo
San Mateo (Elem.)
San Mateo (H.S.)
Santa Barbara
Santa Clara
Santa Monica
Sequoia Dist., Redwood City (H.S.)
Simi Valley, Simi
South San Francisco
Vallejo
Ventura
Visalia
West Covina
Westminster (Elem.)
Whittier (H.S.)

COLORADO

Aurora
Boulder
Grand Junction
Littleton
Westminster

CONNECTICUT

Bridgeport
Milford
New Haven
Norwalk
Stamford

DELAWARE

Newark
Wilmington

FLORIDA

Alachua Co., Gainesville
Bay Co., Panama City
Lake Co., Tavares
Leon Co., Tallahassee
Manatee Co., Bradenton
Sarasota Co.
Seminole Co., Sanford

GEORGIA

Clayton Co., Jonesboro
Glynn Co., Brunswick
Gwinnett Co., Lawrenceville
Lawrenceville

IDAHO

Boise
Pocatello

ILLINOIS

Champaign
Decatur
Elgin
Granite City
Moline
Springfield

INDIANA

Elkhart
Michigan City
Monroe Co., Bloomington
Vigo Co., Terre Haute

IOWA

Cedar Rapids
Council Bluffs
Davenport
Sioux City

LOUISIANA

Iberia Parish, New Iberia
La Fourche Parish, Thibodaux
St. Mary Parish, Franklin
Tangipahoa, Amite
Terrebonne Parish, Houma

MAINE

Portland

MARYLAND

Allegany Co., Cumberland
Carroll Co., Westminster
Frederick Co.
Howard Co., Clarksville
Washington Co., Hagerstown

MASSACHUSETTS

Brockton
Fall River
Lowell
Lynn
Newton
Pittsfield
Quincy
Somerville
Weymouth

MICHIGAN

Ann Arbor
Jackson
Port Huron
Utica

MINNESOTA

Anoka-Hennepin, Anoka
Bloomington
Duluth
Rochester

MISSOURI

Hickman Mills
Independence
Parkway Dist., Chesterfield
Raytown
Ritenour Dist., Overland

St. Joseph

MONTANA

Billings
Great Falls

NEW JERSEY

Cherry Hill
Clifton
Edison Twp.
Elizabeth
Hamilton Twp., Trenton
Middletown Twp.
Trenton
Woodbridge Twp.

NEW YORK

Brentwood
Elmira
Farmingdale
Greece Central, Rochester
Hicksville
Levittown
New Rochelle
Niagara Falls
North Syracuse
Rome
Schenectady
South Huntington Dist. 13, Huntington
Station

NORTH CAROLINA

Alamance Co., Graham (excl. Burlington)
Buncombe Co. (excl. Asheville)
Burke Co., Morganton
Davidson Co. (excl. Lexington)
Durham
Guilford Co. (excl. Greensboro)
Harnett Co., Lillington
Johnston Co., Smithfield
Nash Co., Nashville
New Hanover Co., Wilmington
Onslow Co., Jacksonville
Pitt Co. (excl. Greenville)
Robeson Co. (excl. Lumberton)
Rowan Co. (excl. Salisbury)

OHIO

Berea
Canton
Cleveland Heights-University Heights
Cuyahoga Falls
Elyria
Hamilton
Kettering
Lorain
Mansfield
South-Western Dist., Grove City
Springfield
Warren
Willoughby-Eastlake, Willoughby

OKLAHOMA

Lawton

OREGON

Beaverton

Eugene
Salem
PENNSYLVANIA
Allentown
Altoona
Armstrong Dist., Ford City
Bristol Twp.
Central Dauphin, Harrisburg
Harrisburg
Hazleton
Neshaminy Dist., Langhorne
Penn Hills
Pennsbury Dist., Fallsington
Reading
Scranton
RHODE ISLAND
Cranston
SOUTH CAROLINA
Anderson Co., Dist. 5
Pickens Co.
Sumter Dist. 17
SOUTH DAKOTA
Rapid City
TEXAS
Arlington
Beaumont
Birdville, Fort Worth
Ector Co., Odessa
Edgewood Dist., San Antonio
Galveston
Goose Creek, Baytown
Hurst
Northeast Houston
Wichita Falls
UTAH
Apline Dist., American Fork
Jordan Dist., Sandy
Ogden
VIRGINIA
Alexandria
Lynchburg
Roanoke
WASHINGTON
Bellevue
Everett
Federal Way
Kent
Lake Washington
Renton
Vancouver
Yakima
WEST VIRGINIA
Cabell Co., Huntington
McDowell Co., Welch
Mercer Co., Princeton
Raleigh Co., Beckley
Wood Co., Parkersburg
WISCONSIN
Appleton
Green Bay

Janesville
Kenosha
WYOMING
Casper
Cheyenne

Stratum 5 (Systems enrolling 6,000 to 11,999)

ALABAMA
Anniston
Decatur
Florence
Lauderdale Co. (excl. Florence)
Madison Co. (excl. Huntsville)
Phenix City
ALASKA
Fairbanks
ARIZONA
Alhambra (Elem.)
Cartwright (Elem.)
Flagstaff
Glendale (H.S.)
Phoenix (Elem.)
Roosevelt Dist., Phoenix (Elem.)
Tempe (Elem.)
ARKANSAS
Hot Springs
CALIFORNIA
Acalanes Dist., Lafayette (H.S.)
Alameda
Alvord Dist., Riverside
Antioch
Arcadia
Barstow
Bassett
Bonita, San Dimas
Campbell (H.S.)
Capistrano
Castro Valley
Centinela Valley, Hawthorne (H.S.)
Centralia, Buena Park (Elem.)
Chaffey Dist., Ontario (H.S.)
Charter Oak, Covina
Chico
Chino
Claremont
Clovis
Colton
Culver City
Cypress (Elem.)
East Side Dist., San Jose (H.S.)
El Monte (Elem.)
El Monte (H.S.)
Escondido (Elem.)
Eureka
Fairfield-Suisun, Fairfield
Fountain Valley (Elem.)
Hueneme, Port Hueneme (Elem.)
Jefferson, Daly City (Elem.)

Jefferson, Daly City (H.S.)
 Jurupa
 Laguna Salada, Pacifica (Elem.)
 Lancaster (Elem.)
 Lawndale (Elem.)
 Little Lake, Santa Fe Springs (Elem.)
 Livermore Valley, Livermore
 Lowell (Elem.)
 Lynwood
 Madera
 Magnolia Dist., Anaheim (Elem.)
 Marysville
 Merced (Elem.)
 Milpitas
 Monrovia
 Moreland (Elem.)
 Oceanside (Elem.)
 Ocean View, Huntington Beach (Elem.)
 Oxnard (Elem.)
 Paramount
 Placentia
 Redondo Beach (Elem.)
 Redwood City (Elem.)
 Rio Linda (Elem.)
 Salinas (Elem.)
 Salinas (H.S.)
 San Leandro
 San Luis Coastal Dist., San Luis Obispo
 San Rafael
 Santa Cruz
 Santa Maria (Elem.)
 South Bay, Hermosa Beach (H.S.)
 Sunnyvale (Elem.)
 Tustin (Elem.)
 Ukiah
 Vista
 Washington Dist., West Sacramento
 Woodland
 Yuba City

COLORADO

Adams Co., Dist. 14, Commerce City
 Cherry Creek
 Englewood
 Greeley
 Mapleton
 Poudre Dist., Fort Collins
 St. Vrain Valley, Longmont
 Widefield Dist. 3, Security

CONNECTICUT

Enfield
 Fairfield
 Greenwich
 Manchester
 Meriden
 Southington
 Stratford
 Trumbull
 Wallingford
 West Haven
 Westport

DELAWARE

New Castle-Gunning Bedford Dist., New Castle

FLORIDA

Clay Co., Green Cove Springs
 Collier Co., Naples
 Columbia Co., Lake City
 Indian River Co., Vero Beach
 Monroe Co., Key West
 St. Johns Co., St. Augustine
 St. Lucie Co., Fort Pierce
 Santa Rosa Co., Milton

GEORGIA

Bulloch Co., Statesboro
 Catoosa Co., Ringgold
 Cherokee Co., Canton
 Floyd Co. (excl. Rome)
 Rome
 Valdosta

IDAHO

Idaho Falls
 Lewiston

ILLINOIS

Bloomington
 Cahokia
 Danville
 Dist. 88, Du Page Co., Villa Park (H.S.)
 Elk Grove (Elem.)
 Evanston (Elem.)
 Galesburg
 Kankakee
 Niles Twp., Skokie (H.S.)
 Pekin (Elem.)
 Quincy
 Rock Island
 Urbana
 Villa Park (Elem.)
 Wheaton (Elem.)

INDIANA

East Allen Co., New Haven
 East Chicago
 Huntington
 Lake Ridge, Gary
 Mishawaka
 New Albany-Floyd Co., New Albany
 New Castle

IOWA

Burlington

KENTUCKY

Ashland
 Christian Co., Hopkinsville
 Covington
 Hardin Co. (excl. Elizabethtown)
 Hopkins Co., Madisonville
 Kenton Co., Independence
 Owensboro

LOUISIANA

Avoyelles Parish, Marksville
 Iberville Parish, Plaquemine
 Jefferson Davis Parish, Jennings

Morehouse Parish, Bastrop
 St. Bernard Parish, Chalmette
 St. Martin Parish, St. Martinville

MARYLAND

Cecil Co., Elkton
 Charles Co., La Plata
 Dorchester Co., Cambridge
 St. Mary's Co.,
 Leonardtown

MASSACHUSETTS

Arlington
 Beverly
 Cambridge
 Chelmsford
 Everett
 Fitchburg
 Haverhill
 Holyoke
 Lawrence
 Lexington
 Malden
 Medford
 Melrose
 Natick
 Needham
 Norwood
 Revere
 Taunton
 Waltham
 Wellesley
 Westfield

MICHIGAN

Hazel Park
 Muskegon
 Plymouth
 Trenton
 Wyandotte
 Wyoming

MINNESOTA

Dist. 833, Cottage Grove
 Edina
 Minnetonka
 Osseo
 St. Cloud
 St. Louis Park
 South St. Paul
 Stillwater
 White Bear Lake

MISSISSIPPI

Biloxi
 Meridian

MISSOURI

Joplin
 Lindbergh
 Pattonville
 St. Charles

MONTANA

Butte

NEBRASKA

Grand Island

NEW JERSEY

Atlantic City
 Bayonne
 Brick Twp.
 Bridgewater-Raritan
 Cranford
 East Brunswick
 East Orange
 Fair Lawn
 Franklin Twp., Somerset
 Irvington
 Livingston
 Madison Twp., Matawan
 Matawan
 New Brunswick
 North Bergen
 Paramus
 Parsippany-Troy Hills
 Passaic
 Perth Amboy
 Piscataway Twp.
 Ridgewood
 Teaneck
 Union City
 Union Twp.
 Vineland
 Wayne Twp.
 West Orange

NEW MEXICO

Carlsbad
 Clovis
 Farmington
 Gallup-McKinley Co., Gallup
 Roswell

NEW YORK

Auburn
 Baldwin
 Bay Shore
 Clarkstown
 Endicott
 Frontier Dist., Hamburg
 Great Neck
 Half Hollow Hills Schools, Melville
 Herricks Dist. 9, New Hyde Park
 Hewlett-Woodmere, Hewlett
 Horseheads
 Ithaca
 Kingston
 Lakeland Schools, Shrub Oak
 Lawrence Schools, Cedarhurst
 Liverpool
 Lockport
 Mamaroneck
 Middle Country Dist. 11, Centereach
 Northport
 North Tonawanda
 Plainedge, Bethpage
 Port Washington
 Rush-Henrietta Schools, Henrietta
 Sachem Dist. 5, Holbrook

Smithtown
 South Colonie Schools, Albany
 Syosset
 Troy
 Vestal
 Watertown
 West Babylon
 West Islip
 West Seneca
 White Plains
 Williamsville

NORTH CAROLINA

Bertie Co., Windsor
 Bladen Co., Elizabethtown
 Burlington
 Cabarrus Co. (excl. Concord)
 Caldwell Co. (excl. Lenoir)
 Carteret Co., Beaufort
 Catawba Co. (excl. Newton)
 Chatham Co., Pittsboro
 Cleveland Co. (excl. Shelby)
 Columbus Co. (excl. Whiteville)
 Craven Co. (excl. New Bern)
 Duplin Co., Kenansville
 Edgecombe Co. (excl. Tarboro)
 Granville Co., Oxford
 Halifax Co.
 Haywood Co., Waynesville
 Henderson Co. (excl. Hendersonville)
 Hertford Co., Winton
 Iredell Co. (excl. Statesville)
 Kannapolis
 Lenoir Co. (excl. Kinston)
 Martin Co., Williamston
 Moore Co., Carthage
 Northampton Co., Jackson
 Person Co., Roxboro
 Randolph Co. (excl. Asheboro)
 Rutherford Co., Rutherfordton
 Sampson Co. (excl. Clinton)
 Stanly Co. (excl. Albemarle)
 Surry Co., Dobson
 Union Co. (excl. Monroe)
 Wilkes Co., Wilkesboro

NORTH DAKOTA

Fargo
 Minot

OHIO

Alliance
 Ashtabula
 Barberton
 Beavercreek Local, Xenia
 Bedford
 Boardman
 Chillicothe
 East Cleveland
 Euclid
 Fairborn
 Findlay
 Garfield Heights

Lakewood
 Lima
 Mad River Dist., Dayton
 Maple Heights
 New Carlisle
 North Olmsted
 Northwest Dist., Cincinnati
 Oak Hills, Cincinnati
 Portsmouth
 Shaker Heights
 South Euclid-Lyndhurst, Cleveland
 Upper Arlington
 Washington Local, Toledo
 West Clermont, Amelia
 Xenia

OKLAHOMA

Enid
 Norman

OREGON

Corvallis
 David Douglas Dist. 40, Portland
 Lake Oswego
 Lincoln Co., Newport
 Roseburg
 Springfield

PENNSYLVANIA

Bradford
 Butler
 Carlisle
 Central Bucks, Doylestown
 Chambersburg
 Chester
 Colonial Dist., Plymouth Meeting
 Connellsville
 Easton
 Highlands, Tarentum
 Kiski Area Dist., Vandergrift
 Lancaster
 Lower Merion Twp., Ardmore
 Millcreek Twp., Erie
 Mt. Lebanon
 Norristown
 North Hills
 North Penn, Lansdale
 Norwin Dist., Irwin
 Ringgold, Monongahela
 State College
 Upper Darby
 Upper Merion, King of Prussia
 West Chester
 West Mifflin
 West Shore
 York

SOUTH CAROLINA

Beaufort Co.
 Richland Dist. 2, Columbia

TENNESSEE

Anderson Co. (excl. Clinton)
 Campbell Co., Jacksboro
 Carter Co. (excl. Elizabethton)

Jackson
Maury Co., Columbia
Oak Ridge

TEXAS

Bryan
Edinburg
Galena Park
Grand Prairie
La Marque
Marshall
Plainview
Port Neches
Sherman
South San Antonio, San Antonio
Temple

UTAH

Murray
Nebo Dist., Spanish Fork
Provo
Tooele

VERMONT

Burlington

VIRGINIA

Bedford Co.
Charlottesville
Fauquier Co., Warrenton
Hanover Co., Ashland
Petersburg
Pulaski Co.
York Co., Yorktown

WASHINGTON

Auburn
Bellingham
Franklin Pierce Dist.,
Tacoma
Kennewick
Longview
Northshore, Bothell
Puyallup
Richland
Walla Walla

WEST VIRGINIA

Boone Co., Madison
Mason Co., Point Pleasant
Monongalia Co.,
Morgantown
Nicholas Co., Summerville
Ohio Co., Wheeling
Preston Co., Kingwood
Putnam Co., Winfield
Wayne Co.

WISCONSIN

Eau Claire
Fond du Lac
Manitowoc
Neenah
Oshkosh
Sheboygan
Waukesha
Wausau

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